



**Australian  
Bureau of  
Statistics**

**MAY 1988  
DISTRIBUTION AND  
COMPOSITION OF EMPLOYEE  
EARNINGS AND HOURS  
AUSTRALIA**

**Catalogue No. 6306.0**



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EMBARGOED UNTIL 11.30 A.M. 13 JUNE 1989

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DISTRIBUTION AND COMPOSITION OF EMPLOYEE  
EARNINGS AND HOURS, AUSTRALIA  
MAY 1988

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## SUMMARY OF FINDINGS

*Care should be taken in interpreting estimates for managerial employees which are given according to classification by occupation, as well as status of employee. See paragraph 12 of the Explanatory Notes (Appendix B).*

### Distribution of Earnings

Diagram 1 shows the distribution of weekly total earnings of full-time adult employees by sector, as at May 1988.

Mean and median weekly total earnings in the public sector are considerably higher than those of full-time adult private sector employees, reflecting:

- the greater concentration of private sector employment in the lower paid manual and retail occupations; and
- the higher proportions of professionals and para-professionals in the public sector.

See Table 7 for more details.

### Earnings by Occupation

Diagram 2 provides comparative weekly total earnings of full-time adult male and female employees as at May 1988, showing that occupation skill levels generally are directly reflected in earnings levels. Exceptions are:

- female tradespersons, who represent the lowest proportion of female employees of any major occupation group (refer to Table 7); and
- male plant and machine operators, and drivers, who earn the highest average level of overtime of any of the major occupation groups (see Table 20).

### Earnings by Industry

Diagram 3 shows average weekly total earnings of full-time adult male and female employees by industry.

For males, the Mining (\$740.00); Chemicals, petroleum and coal products (\$614.80); and Finance, property and business services (\$594.80) industries recorded the highest levels of average weekly total earnings.

For females, the Mining (\$500.00); Community services (\$473.00); and Basic metal products (\$463.00) industries recorded the highest average weekly total earnings.

Lowest average weekly total earnings of full-time adult male employees was recorded in the Retail trade industry (\$419.90) and in the Textiles; Clothing and footwear industry group (\$331.10) for females.

See Table 9 for details.

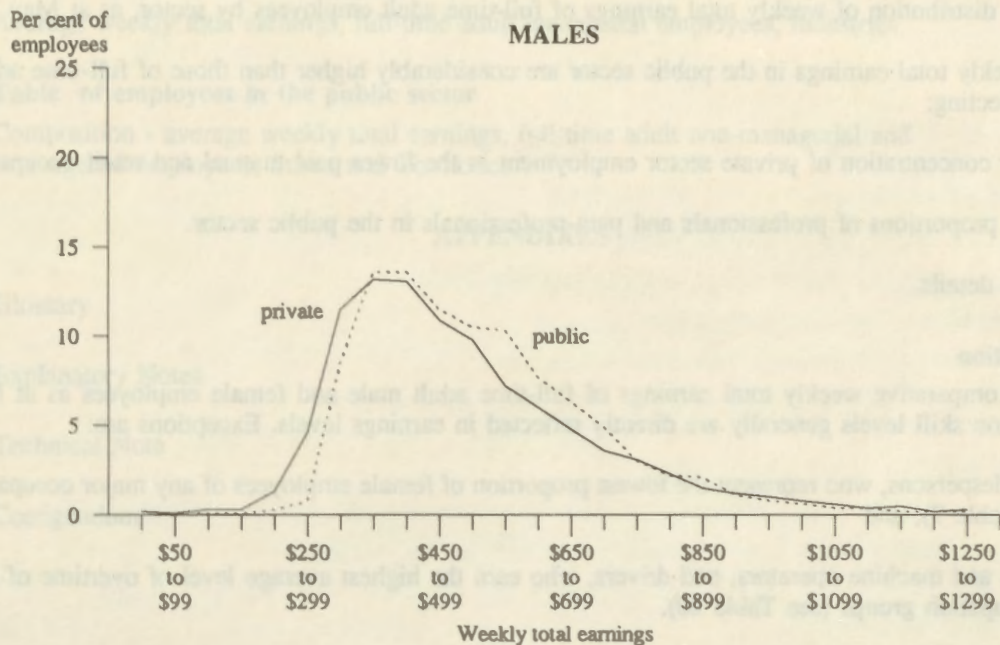
### Composition of Earnings

Diagram 4 plots the major components of earnings of full-time adult non-managerial employees over the last four years, showing:

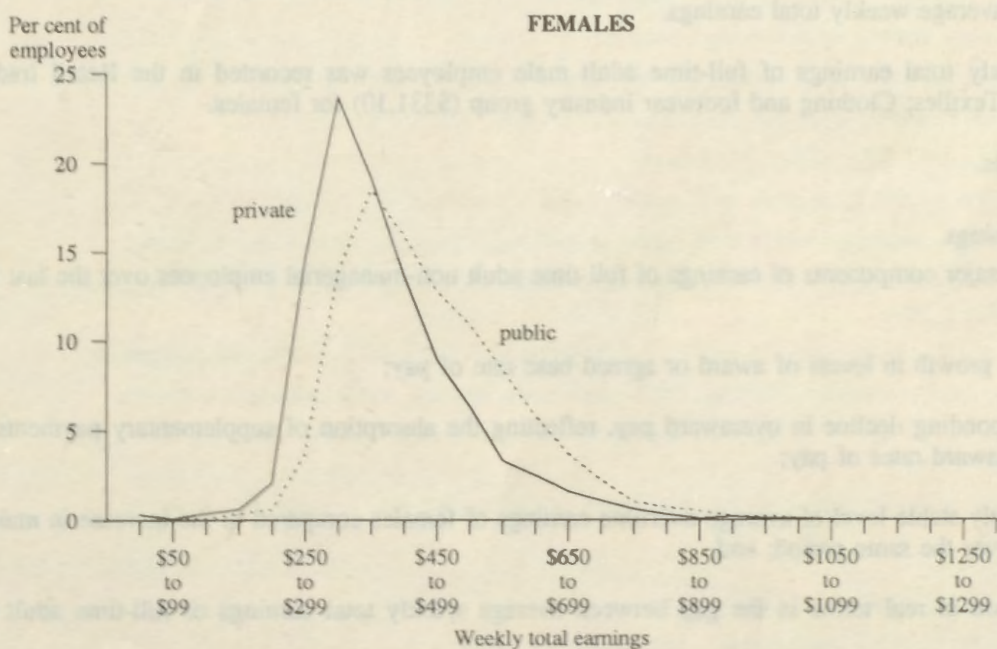
- the steady growth in levels of award or agreed base rate of pay;
- the corresponding decline in overaward pay, reflecting the absorption of supplementary payments in agreed minimum award rates of pay;
- the relatively stable level of average overtime earnings of females compared to the increase in male overtime earnings over the same period; and
- no reduction in real terms in the gap between average weekly total earnings of full-time adult males and females.



**DIAGRAM 1: DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, BY SECTOR, AUSTRALIA, MAY 1988**



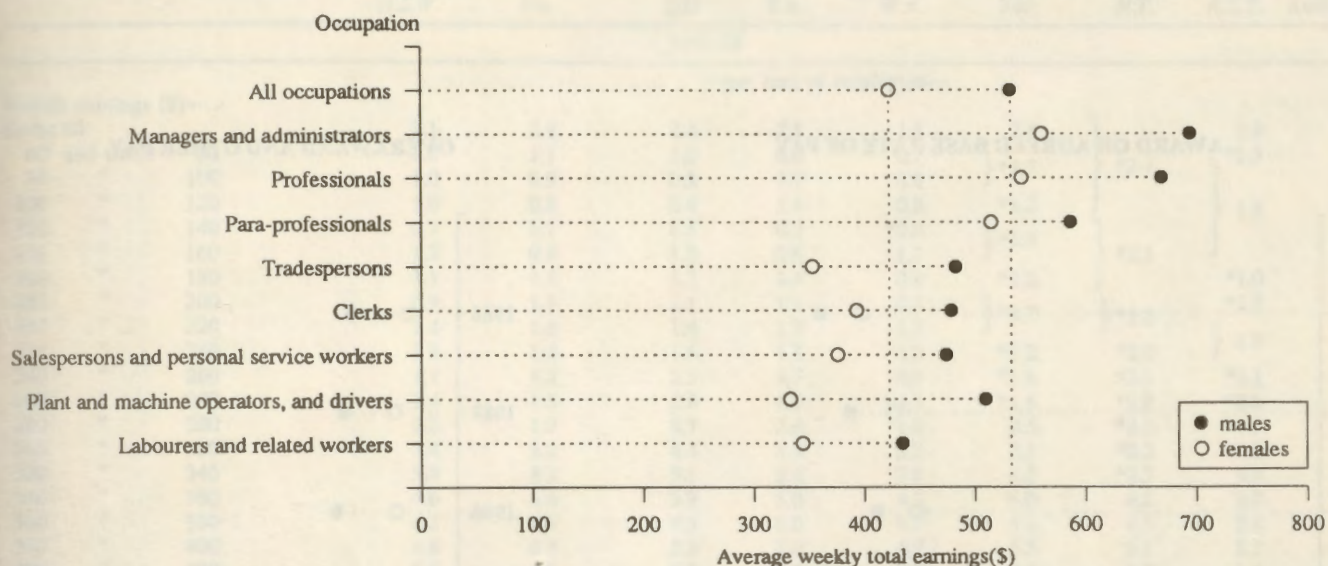
	Private	Public
Median weekly total earnings	\$472.80	\$507.00
Mean weekly total earnings	\$526.40	\$543.50



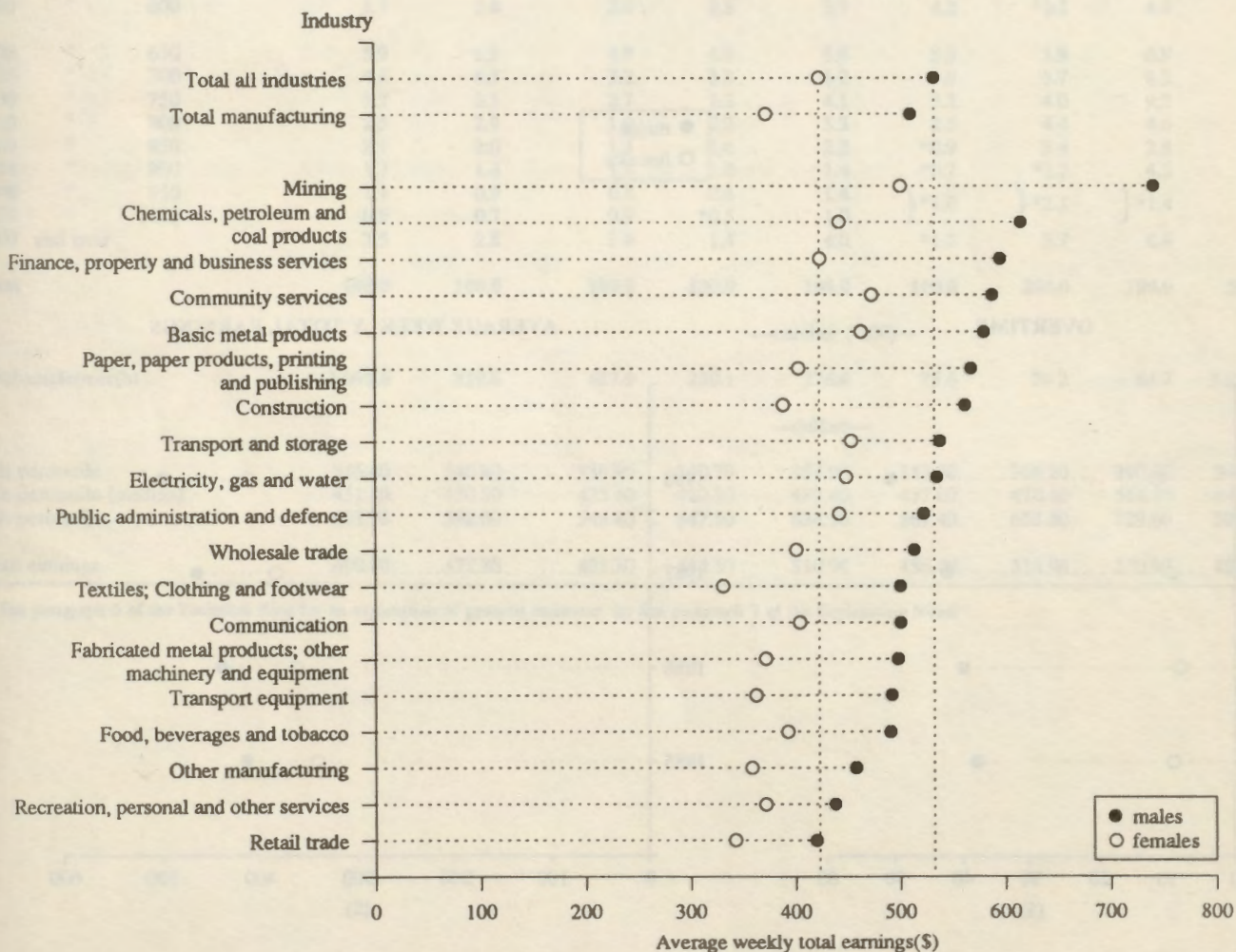
	Private	Public
Median weekly total earnings	\$368.20	\$439.60
Mean weekly total earnings	\$395.30	\$464.50



**DIAGRAM 2: AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT EMPLOYEES, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988**

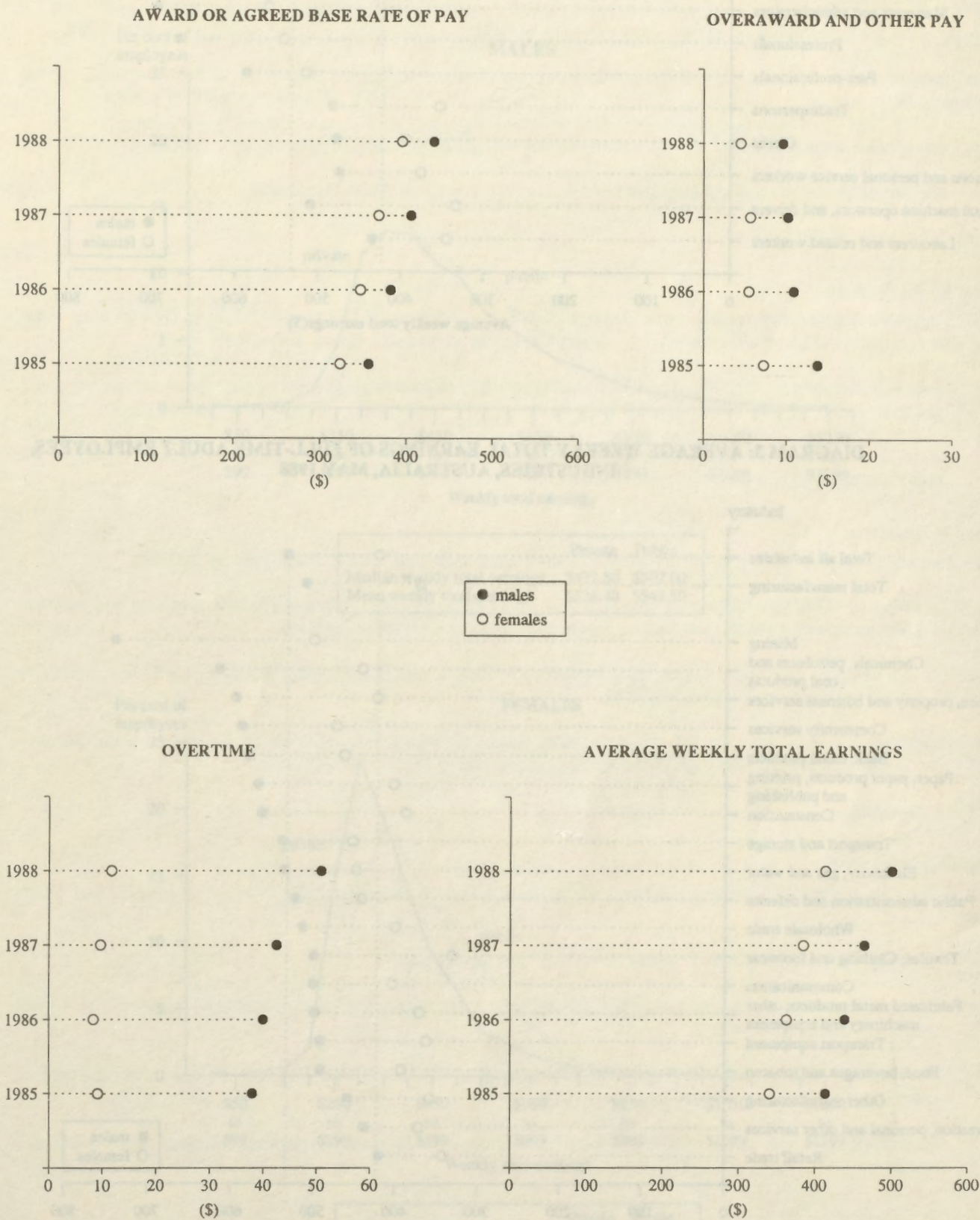


**DIAGRAM 3: AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT EMPLOYEES, INDUSTRIES, AUSTRALIA, MAY 1988**





**DIAGRAM 4: AVERAGE WEEKLY EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1985 TO MAY 1988**





## TABLES OF ALL EMPLOYEES

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), STATES AND TERRITORIES, MAY 1988

			N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
MALES											
—per cent of employees—											
Weekly earnings (\$)—											
Under 60			2.1	2.4	2.4	2.3	1.8	2.8		2.8	2.2
60 and under	80		0.8	1.1	1.0	0.8	0.7			*1.3	0.9
80	"	100	1.0	0.9	0.5	1.1	0.8	*1.7	*2.7		0.9
100	"	120	1.0	0.8	0.6	1.4	0.8	*1.2		1.9	0.9
120	"	140	0.7	1.1	0.5	0.9	*0.6				0.8
140	"	160	1.2	0.8	1.0	0.8	1.2	*1.3	*2.1		1.0
160	"	180	1.1	1.4	1.3	1.4	0.9	*1.2		*1.0	1.2
180	"	200	0.9	1.1	1.1	1.1	0.8			*1.2	1.0
200	"	220	1.4	1.4	1.4	1.7	1.3	*1.7	*2.2		1.4
220	"	240	1.3	1.4	1.6	1.1	1.3	*1.2	*2.0	1.9	1.3
240	"	260	1.1	1.5	2.1	1.7	0.9	*1.8	*2.1	*1.1	1.4
260	"	280	1.4	1.5	1.6	1.5	1.5	*1.6	*2.0	*0.9	1.5
280	"	300	2.2	1.9	2.7	2.6	1.8	2.5	*2.0	*1.5	2.2
300	"	320	3.4	3.2	4.4	3.9	3.3	3.1	*2.2	*0.9	3.5
320	"	340	3.9	4.2	5.1	5.4	3.8	4.5	*2.3	3.0	4.3
340	"	360	4.6	4.6	5.9	5.0	4.3	6.0	4.2	2.9	4.8
360	"	380	4.2	4.6	4.5	6.0	3.7	5.2	4.5	2.4	4.4
380	"	400	4.8	4.4	5.3	7.0	4.7	5.5	6.1	3.1	4.9
400	"	420	5.6	4.9	5.9	4.2	3.8	5.5	3.8	3.4	5.1
420	"	440	4.7	4.5	4.8	4.6	2.6	4.4	4.2	2.9	4.4
440	"	460	3.9	4.4	4.6	5.2	4.5	4.8	5.6	3.0	4.3
460	"	480	3.5	3.7	3.8	3.8	3.7	3.1	3.3	2.7	3.6
480	"	500	3.4	4.1	4.4	3.5	3.6	3.7	3.9	1.8	3.7
500	"	520	3.4	4.2	4.2	3.4	4.7	4.8	3.4	4.1	3.9
520	"	540	3.3	3.2	3.0	3.6	3.0	3.1	4.5	3.1	3.2
540	"	560	3.1	2.7	2.9	2.9	3.7	3.2	*2.3	2.4	3.0
560	"	580	3.0	3.1	2.6	2.1	2.8	3.2	3.1	1.9	2.9
580	"	600	2.7	2.8	2.0	2.8	3.7	4.2	*2.2	4.8	2.8
600	"	650	5.9	5.9	4.9	4.8	5.6	5.3	3.9	6.9	5.6
650	"	700	4.8	4.3	3.2	3.8	6.2	3.9	5.7	8.2	4.5
700	"	750	3.7	3.3	2.7	2.3	4.1	3.2	4.0	9.2	3.5
750	"	800	2.5	2.9	1.9	2.2	3.3	2.5	4.4	4.6	2.6
800	"	850	2.1	2.0	1.3	1.6	2.2	*0.9	3.4	2.8	1.9
850	"	900	1.7	1.4	1.1	1.0	1.4	*0.7	*2.2	4.3	1.5
900	"	950	1.1	0.9	0.8	0.8	1.4				1.0
950	"	1000	0.9	0.7	0.9	*0.5	1.0	*1.0	*2.1	*1.4	0.8
1000 and over			3.5	2.8	1.9	1.4	4.0	*1.5	3.7	6.6	3.0
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—											
Total employees(b)			1,098.6	829.6	427.9	250.1	276.4	75.6	29.2	64.7	3,052.1
—dollars—											
25th percentile			346.40	340.80	330.90	330.70	354.90	342.20	364.10	390.70	341.80
50th percentile (median)			451.40	450.50	423.40	420.30	482.40	437.00	470.40	566.10	449.10
75th percentile			608.70	592.00	548.80	547.50	634.50	567.40	653.60	729.60	595.40
Mean earnings			490.80	477.30	453.70	444.50	510.90	456.40	514.90	570.90	481.00

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), STATES AND TERRITORIES, MAY 1988 —continued

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
FEMALES									
—per cent of employees—									
Weekly earnings (\$)—									
Under 60	4.9	5.9	7.2	6.3	7.1	6.0	3.6	2.3	5.8
60 and under 80	2.6	3.2	1.9	3.9	2.4	3.3	}*3.2	*1.8	2.7
80 " 100	2.5	3.3	1.8	2.6	2.6	3.8		*1.2	2.7
100 " 120	2.6	2.6	3.0	2.7	3.2	4.4	*2.2	3.6	2.8
120 " 140	2.4	2.7	2.7	3.4	4.2	3.0	3.9	2.2	2.8
140 " 160	2.8	2.7	3.6	3.0	5.1	*2.3	*2.6	2.8	3.1
160 " 180	3.1	2.7	3.5	3.2	2.5	3.3	*3.0	2.4	3.0
180 " 200	3.0	3.2	3.3	3.5	3.3	5.0	*2.4	3.7	3.2
200 " 220	3.6	3.0	4.0	5.5	3.6	4.1	*3.3	3.1	3.6
220 " 240	3.5	3.3	4.1	4.5	4.1	3.2	4.5	3.0	3.7
240 " 260	3.1	3.8	4.0	4.7	3.3	5.0	*2.7	2.4	3.6
260 " 280	4.0	4.3	3.7	5.8	3.4	3.7	*3.2	2.5	4.1
280 " 300	4.6	5.6	6.7	4.7	4.4	3.3	3.9	3.8	5.1
300 " 320	6.2	4.5	7.2	5.5	6.0	7.2	5.3	5.5	5.8
320 " 340	6.2	6.0	6.7	4.5	5.0	6.1	3.5	4.7	5.9
340 " 360	5.4	4.8	5.5	4.1	4.8	6.1	7.0	4.1	5.1
360 " 380	4.7	5.2	5.2	4.4	5.3	5.0	5.2	5.2	5.0
380 " 400	4.1	4.0	4.3	4.4	2.9	3.6	5.3	5.7	4.1
400 " 420	4.3	3.9	2.9	4.0	4.1	2.7	4.0	3.8	3.9
420 " 440	3.4	3.6	2.4	3.0	3.0	2.9	3.8	3.4	3.2
440 " 460	3.2	2.9	2.6	2.8	3.3	*1.7	*3.1	3.5	3.0
460 " 480	2.3	3.3	2.1	1.1	2.3	*2.5	*3.4	2.9	2.5
480 " 500	2.5	1.9	2.7	1.8	1.6	*1.4	4.4	3.4	2.2
500 " 520	2.0	2.0	2.1	*0.9	2.1	*2.2	}*2.6	1.9	1.9
520 " 540	1.6	1.5	1.1	2.5	2.2	*1.1		2.9	1.6
540 " 560	2.2	1.2	1.3	1.2	2.0	}*1.7	*3.4	*1.5	1.6
560 " 580	1.6	1.5	1.0	1.0	*0.9		2.1	1.4	1.4
580 " 600	0.9	1.4	*0.2	1.6	*0.8	3.2	*2.3	3.2	1.1
600 " 650	3.0	1.9	1.5	*0.9	1.9	*1.3	*3.4	2.5	2.2
650 " 700	1.6	1.7	0.7	1.1	1.0	}*1.1		3.0	1.4
700 " 750	0.8	1.1	*0.5	*0.7	*0.6		4.9	3.5	0.9
750 and over	1.4	1.4	*0.5	*0.5	1.0			2.3	1.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—									
Total employees(b)	786.1	638.8	304.3	183.0	205.6	58.5	23.7	54.2	2,254.1
—dollars—									
25th percentile	204.90	193.20	189.80	179.60	167.40	173.50	232.30	230.20	192.90
50th percentile (median)	323.00	316.80	300.80	287.00	302.20	296.00	345.60	363.90	313.20
75th percentile	426.10	422.60	385.00	388.40	408.20	382.00	456.90	489.80	415.30
Mean earnings	328.00	318.80	295.90	292.20	301.00	290.20	349.50	372.00	316.00

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), STATES AND TERRITORIES, MAY 1988 —continued

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
PERSONS									
—per cent of employees—									
Weekly earnings (\$)—									
Under 60	3.2	3.9	4.4	4.0	4.1	4.2	2.1	2.6	3.7
60 and under 80	1.6	2.0	1.4	2.1	1.4	2.1	} 1.8	1.5	1.7
80 " 100	1.7	1.9	1.1	1.8	1.5	2.0		*0.8	1.6
100 " 120	1.7	1.6	1.6	2.0	1.8	2.6	1.5	2.2	1.7
120 " 140	1.4	1.8	1.4	2.0	2.2	1.8	1.9	1.1	1.6
140 " 160	1.9	1.6	2.1	1.7	2.9	1.3	1.7	1.5	1.9
160 " 180	2.0	1.9	2.2	2.2	1.6	2.1	1.8	1.6	2.0
180 " 200	1.8	2.0	2.0	2.1	1.9	2.4	*1.5	2.3	1.9
200 " 220	2.3	2.1	2.5	3.3	2.3	2.5	2.3	1.8	2.4
220 " 240	2.2	2.2	2.6	2.5	2.5	2.1	3.1	2.0	2.3
240 " 260	1.9	2.5	2.9	3.0	1.9	3.2	2.4	1.7	2.3
260 " 280	2.5	2.7	2.4	3.3	2.3	2.5	2.5	1.6	2.6
280 " 300	3.2	3.6	4.3	3.5	2.9	2.8	2.9	2.6	3.4
300 " 320	4.6	3.8	5.6	4.6	4.5	4.9	3.6	3.0	4.4
320 " 340	4.9	5.0	5.8	5.0	4.3	5.2	2.8	3.8	5.0
340 " 360	4.9	4.7	5.7	4.6	4.5	6.0	5.5	3.5	4.9
360 " 380	4.4	4.9	4.8	5.3	4.4	5.1	4.8	3.7	4.7
380 " 400	4.5	4.2	4.9	5.9	3.9	4.6	5.8	4.3	4.6
400 " 420	5.1	4.5	4.7	4.1	4.0	4.3	3.9	3.6	4.6
420 " 440	4.1	4.1	3.8	3.9	2.8	3.7	4.0	3.1	3.9
440 " 460	3.6	3.8	3.8	4.2	4.0	3.4	4.5	3.2	3.8
460 " 480	3.0	3.5	3.1	2.7	3.1	2.8	3.3	2.8	3.2
480 " 500	3.0	3.1	3.7	2.8	2.8	2.7	4.1	2.5	3.1
500 " 520	2.9	3.2	3.4	2.3	3.6	3.7	2.6	3.1	3.1
520 " 540	2.6	2.5	2.2	3.1	2.6	2.3	2.9	3.0	2.5
540 " 560	2.7	2.1	2.2	2.2	3.0	2.1	2.3	2.0	2.4
560 " 580	2.4	2.4	1.9	1.6	2.0	2.3	2.3	2.0	2.2
580 " 600	1.9	2.2	1.2	2.3	2.5	3.8	2.2	4.1	2.1
600 " 650	4.7	4.1	3.5	3.2	4.0	3.6	3.7	4.9	4.1
650 " 700	3.4	3.2	2.1	2.7	4.0	2.4	3.8	5.8	3.2
700 " 750	2.5	2.4	1.8	1.6	2.6	1.9	2.9	6.6	2.4
750 " 800	1.7	1.9	1.2	1.3	2.0	1.4	2.6	2.7	1.7
800 " 850	1.3	1.2	0.8	1.0	1.5	*0.7	2.1	1.7	1.2
850 " 900	1.1	0.8	0.7	0.6	0.9	*0.4	*1.4	2.7	0.9
900 " 950	0.7	0.5	0.5	0.5	0.8	} *0.6	*1.3	0.9	0.6
950 " 1000	0.6	0.4	0.5	*0.3	0.6			0.5	0.5
1000 and over	2.1	1.7	1.2	0.9	2.3	*0.8	2.2	3.7	1.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—									
Total employees(b)	1,884.7	1,468.4	732.2	433.1	481.9	134.1	52.9	118.9	5,306.2
—dollars—									
25th percentile	288.40	271.30	265.70	250.50	267.50	250.40	298.20	311.90	274.20
50th percentile (median)	396.90	387.20	367.60	368.90	396.20	367.90	406.60	451.00	387.30
75th percentile	540.30	523.30	492.20	486.60	544.60	505.40	554.40	636.90	525.40
Mean earnings	422.90	408.30	388.10	380.10	421.40	383.80	440.90	480.20	410.90

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a),  
MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988

ASCO Major Group											
			Managers and admin- istrators	Pro- fessionals	Para- professionals	Trades- persons	Clerks	Salepersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupa-
MALES											
Weekly earnings (\$)—			—per cent of employees—								
Under 60			} *0.2	1.2	1.1	*0.2	0.7	7.2	1.7	5.4	2.2
60 and under	80			0.8	*0.3	*0.1	*0.5	2.9	*0.3	2.2	0.9
80	"	100	} *0.3	0.6	} *0.4	*0.1	*0.4	3.5	*0.4	1.7	0.9
100	"	120		1.1		0.3	*0.5	2.0	0.7	1.8	0.9
120	"	140	} 0.5	0.5	} *0.4	0.8	*0.3	1.6	*0.4	1.7	0.8
140	"	160		0.6		1.4	0.8	1.9	*0.3	1.5	1.0
160	"	180	} 0.5	*0.4	} *0.5	1.9	0.8	2.1	0.8	2.1	1.2
180	"	200		*0.4		1.3	0.7	1.9	*0.4	1.5	1.0
200	"	220	1.4	0.9	*0.4	2.0	1.5	2.0	0.6	1.5	1.4
220	"	240	*0.2	0.7	*0.8	2.2	1.0	2.4	0.6	1.6	1.3
240	"	260	1.3	0.7	} *0.7	2.2	1.6	1.5	0.6	1.9	1.4
260	"	280	*0.3	*0.2		1.9	1.2	2.1	1.1	2.9	1.5
280	"	300	0.8	*0.3	*0.7	2.6	1.5	3.4	2.1	4.1	2.2
300	"	320	1.1	0.8	1.4	3.8	3.8	5.2	3.8	5.6	3.5
320	"	340	0.8	1.2	1.0	5.0	4.3	3.9	5.3	8.1	4.3
340	"	360	1.5	0.9	1.5	5.4	5.8	4.1	6.6	8.3	4.8
360	"	380	1.8	1.0	1.8	5.2	5.6	3.8	6.3	6.8	4.4
380	"	400	2.3	1.7	2.8	6.7	6.4	4.6	6.2	5.7	4.9
400	"	420	3.5	1.9	3.3	7.3	5.6	5.2	6.1	5.3	5.1
420	"	440	2.2	2.5	4.7	5.6	6.0	5.8	4.3	3.7	4.4
440	"	460	2.7	2.6	4.7	5.7	6.7	4.1	4.3	3.4	4.3
460	"	480	1.9	2.5	4.5	4.4	6.1	3.5	4.1	2.5	3.6
480	"	500	2.7	3.4	4.5	3.8	5.1	3.3	4.8	2.7	3.7
500	"	520	4.3	3.9	5.3	4.4	4.7	3.5	4.0	2.2	3.9
520	"	540	2.6	3.6	6.7	3.1	4.3	2.3	3.5	1.8	3.2
540	"	560	3.2	4.1	5.4	3.1	3.5	2.0	2.9	1.4	3.0
560	"	580	3.4	4.1	5.8	2.4	3.9	1.7	3.0	1.3	2.9
580	"	600	2.3	5.7	5.9	2.0	3.1	1.6	2.6	1.3	2.8
600	"	650	8.9	11.9	10.2	4.0	4.4	2.9	4.7	2.6	5.6
650	"	700	8.4	9.6	7.8	2.6	3.8	2.5	4.4	1.7	4.5
700	"	750	7.5	7.7	5.0	2.3	1.8	1.6	3.4	1.4	3.5
750	"	800	6.4	5.4	3.4	1.9	1.3	1.0	2.3	1.1	2.6
800	"	850	5.3	4.3	2.3	1.1	0.8	0.7	1.6	0.9	1.9
850	"	900	4.4	3.6	1.7	0.5	*0.6	*0.6	1.3	0.6	1.5
900	"	950	2.6	1.9	1.0	0.7	*0.3	*0.2	1.1	0.5	1.0
950	"	1000	2.2	1.7	*0.8	0.5	*0.2	*0.3	1.0	0.3	0.8
1000 and over			13.0	5.6	3.1	1.4	*0.4	1.2	2.2	0.8	3.0
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—											
Total employees(b)			282.3	383.6	206.6	665.0	293.0	295.8	370.0	555.5	3,052.1
—dollars—											
25th percentile			496.70	490.80	453.10	337.20	359.00	220.40	357.30	275.50	341.80
50th percentile (median)			648.30	610.50	546.30	418.70	442.50	371.60	444.90	354.00	449.10
75th percentile			817.20	728.30	649.70	523.20	535.50	480.70	577.70	448.00	595.40
Mean earnings			688.00	620.70	565.20	444.30	450.20	368.00	483.60	366.90	481.00

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a),  
MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 —continued

ASCO Major Group											
			Managers and admin- istrators	Pro- fessionals	Para- professionals	Trades- persons	Clerks	Salepersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupa- tions
FEMALES											
Weekly earnings (\$)—			—per cent of employees—								
Under 60			} *1.1	3.0	1.4	*2.0	2.2	12.5	2.9	9.7	5.8
60 and under	80			1.4	*1.2	*0.9	1.1	5.6	*1.7	4.8	2.7
80	"	100		1.8	*1.0	*2.0	1.9	4.7	*1.0	3.7	2.7
100	"	120	*1.1	3.1	1.7	4.4	1.4	4.5	*1.2	3.7	2.8
120	"	140	} *1.4	1.6	1.4	5.8	1.7	4.1	*2.1	4.7	2.8
140	"	160		0.7	1.5	5.9	2.6	4.6	*1.8	4.8	3.1
160	"	180	} 2.6	1.0	1.9	4.7	2.4	4.8	*1.4	4.2	3.0
180	"	200		1.0	2.3	7.5	2.9	4.9	*1.3	3.9	3.2
200	"	220		2.1	1.7	3.8	4.1	4.8	2.6	3.4	3.6
220	"	240	*0.9	2.2	2.6	4.7	3.4	4.9	4.7	4.2	3.7
240	"	260	3.7	2.6	2.1	4.4	3.9	3.7	2.6	4.1	3.6
260	"	280	*1.4	1.3	2.6	5.2	3.5	3.9	17.9	6.2	4.1
280	"	300	*2.0	1.2	3.1	7.8	3.7	7.1	15.2	7.4	5.1
300	"	320	4.4	1.2	3.6	7.5	7.5	5.4	8.8	7.0	5.8
320	"	340	*1.7	2.0	4.0	6.2	8.2	4.0	6.6	8.7	5.9
340	"	360	4.2	2.1	3.7	6.3	7.6	3.4	6.2	4.8	5.1
360	"	380	*2.8	2.2	3.4	7.0	8.4	3.3	4.0	3.1	5.0
380	"	400	3.2	2.4	4.1	3.3	6.9	2.1	2.6	2.8	4.1
400	"	420	6.0	3.7	5.0	*2.0	5.7	2.3	3.4	2.1	3.9
420	"	440	3.1	3.9	4.0	*1.6	4.7	1.7	2.7	1.9	3.2
440	"	460	3.9	4.0	6.0	*1.5	4.2	1.4	*1.5	1.0	3.0
460	"	480	*2.5	4.7	4.3	*1.1	3.0	1.4	2.5	0.8	2.5
480	"	500	*1.6	5.8	3.6	*1.2	2.2	1.2	*1.4	0.6	2.2
500	"	520	4.4	5.0	4.3	*1.1	1.8	0.6	} *1.1	0.7	1.9
520	"	540	*2.5	4.6	4.7	} *1.1	1.3	0.5		*0.4	1.6
540	"	560	3.2	6.6	3.5		*1.1	0.8	0.5	*1.0	*0.2
560	"	580	3.7	5.3	3.1	} *1.1	0.7	0.4	} *1.0	} *0.4	1.4
580	"	600	*1.0	4.6	2.9		0.5	*0.3			*0.8
600	"	650	7.0	8.3	5.6	} *1.1	0.8	0.7	} *0.8	*0.2	2.2
650	"	700	8.5	4.6	4.6		0.4	0.5			1.4
700	"	750	7.9	2.4	2.4		0.3	*0.1			0.9
750	"	800	4.3	1.4	*1.2		*0.1	} *0.2		} *0.9	*0.3
800 and over			10.0	2.1	1.4	*0.2					0.8
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—											
Total employees(b)			60.7	303.2	144.9	69.2	750.4	523.8	73.5	328.4	2,254.1
—dollars—											
25th percentile			364.30	327.50	301.20	178.60	246.60	110.20	264.50	130.20	192.90
50th percentile (median)			503.30	483.60	426.50	274.00	338.80	218.70	290.60	251.70	313.20
75th percentile			684.70	573.10	538.20	350.80	404.10	317.70	348.50	326.80	415.30
Mean earnings			525.80	447.10	420.50	268.40	327.00	228.70	299.60	237.80	316.00

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a),  
MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988—continued

Major ASCO Group											
			Managers and admin- istrators	Pro- fessionals	Para- professionals	Trades- persons	Clerks	Salepersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupa- tions
PERSONS											
Weekly earnings (\$)—			—per cent of employees—								
Under 60			*0.2	2.0	1.3	0.4	1.8	10.6	1.9	7.0	3.7
60 and under	80	}	*0.2	1.1	0.7	*0.2	1.0	4.6	0.5	3.2	1.7
80	100		1.1	0.5	0.3	1.5	4.2	0.5	2.5	1.6	
100	120		*0.5	2.0	0.8	0.7	1.2	3.6	0.8	2.5	1.7
120	140		*0.2	1.0	0.7	1.2	1.3	3.2	0.7	2.8	1.6
140	160		*0.4	0.6	0.8	1.8	2.1	3.6	0.6	2.8	1.9
160	180	}	*0.2	0.7	0.9	2.1	1.9	3.8	0.9	2.9	2.0
180	200		0.7	1.2	1.9	2.3	3.8	0.6	2.4	1.9	
200	220		1.6	1.4	0.9	2.2	3.4	3.8	0.9	2.2	2.4
220	240		*0.4	1.4	1.6	2.4	2.7	4.0	1.3	2.5	2.3
240	260		1.7	1.5	1.2	2.4	3.3	2.9	0.9	2.7	2.3
260	280		*0.5	0.7	1.2	2.2	2.8	3.2	3.9	4.2	2.6
280	300		1.0	0.7	1.7	3.1	3.1	5.7	4.2	5.4	3.4
300	320		1.7	1.0	2.3	4.2	6.4	5.3	4.6	6.1	4.4
320	340		1.0	1.5	2.3	5.1	7.1	3.9	5.5	8.3	5.0
340	360		2.0	1.5	2.4	5.5	7.1	3.7	6.5	7.0	4.9
360	380		2.0	1.5	2.5	5.3	7.6	3.5	6.0	5.5	4.7
380	400		2.4	2.0	3.4	6.4	6.8	3.0	5.6	4.6	4.6
400	420		4.0	2.7	4.0	6.8	5.7	3.4	5.7	4.1	4.6
420	440		2.3	3.1	4.4	5.2	5.0	3.2	4.1	3.0	3.9
440	460		2.9	3.2	5.2	5.3	4.9	2.3	3.8	2.5	3.8
460	480		2.0	3.5	4.4	4.1	3.8	2.1	3.8	1.9	3.2
480	500		2.5	4.5	4.1	3.6	3.0	2.0	4.2	1.9	3.1
500	520		4.3	4.4	4.9	4.1	2.6	1.6	3.4	1.7	3.1
520	540		2.6	4.1	5.9	2.9	2.1	1.2	3.0	1.3	2.5
540	560		3.2	5.2	4.7	2.8	1.5	1.1	2.5	1.0	2.4
560	580		3.4	4.6	4.7	2.2	1.6	0.8	2.6	0.8	2.2
580	600		2.1	5.2	4.7	1.9	1.2	0.8	2.2	0.9	2.1
600	650		8.5	10.3	8.3	3.6	1.8	1.5	4.0	1.7	4.1
650	700		8.4	7.4	6.5	2.4	1.3	1.2	3.7	1.1	3.2
700	750		7.6	5.4	3.9	2.1	0.7	0.6	2.9	0.9	2.4
750	800		6.1	3.7	2.5	1.8	0.4	0.4	1.9	0.7	1.7
800	850		5.0	2.7	1.5	1.0	0.3	0.3	1.4	0.6	1.2
850	900		4.0	2.2	1.1	0.5	0.2	0.2	1.1	0.4	0.9
900	950		2.4	1.1	0.6	0.6	*0.1	*0.1	1.0	0.3	0.6
950	1000		1.9	1.0	0.6	0.5	*0.1	*0.1	0.8	0.2	0.5
1000 and over			11.1	3.5	1.9	1.2	*0.1	0.4	1.9	0.5	1.8
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—											
Total employees(b)			343.0	686.9	351.5	734.2	1,043.3	819.6	43.5	883.9	5,306.2
—dollars—											
25th percentile			460.20	419.00	394.40	319.30	278.40	230.60	329.20	190.30	274.20
50th percentile (median)			627.40	545.60	506.80	406.10	362.30	269.40	412.70	322.10	387.30
75th percentile			795.30	662.60	609.20	510.10	442.70	390.40	546.60	401.30	525.40
Mean earnings			659.30	544.10	505.60	427.70	361.60	279.00	453.10	318.90	410.90

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 3. PERCENTAGE OF EMPLOYEES BY CATEGORY, SECTORS, AUSTRALIA, MAY 1988(a)

Sex	Full-time			Part-time			Total
	Managerial	Non-managerial		Managerial	Non-managerial		
	Adult	Adult	Junior	Adult	Adult	Junior	
PRIVATE SECTOR							
-per cent of employees-							
Males	17.3	63.9	7.3	0.4	8.4	2.7	100.0
Females	5.1	43.1	8.2	1.3	35.3	7.1	100.0
Persons	12.1	55.0	7.7	0.8	19.9	4.6	100.0
PUBLIC SECTOR							
-per cent of employees-							
Males	9.0	83.5	2.4	0.3	4.8	*0.1	100.0
Females	2.4	66.3	3.9	* 0.2	26.8	0.3	100.0
Persons	6.3	76.3	3.0	0.2	13.9	0.2	100.0
TOTAL							
-per cent of employees-							
Males	14.6	70.3	5.7	0.4	7.2	1.8	100.0
Females	4.3	50.4	6.8	0.9	32.6	5.0	100.0
Persons	10.2	61.8	6.2	0.6	18.0	3.2	100.0

(a) See Corrigendum on page 76 for revisions to May 1987 data.

TABLE 4. AVERAGE WEEKLY TOTAL EARNINGS OF ALL EMPLOYEES, INDUSTRIES AND SECTORS, AUSTRALIA, MAY 1988

Industry/Sector	Average weekly total earnings (\$)					
	Adults			Juniors		
	Males	Females	Persons	Males	Females	Persons
Mining	735.00	456.40	703.40	338.90	243.70	306.50
Manufacturing	501.40	340.80	458.60	229.30	208.00	223.90
Food, beverages and tobacco	472.80	336.90	433.50	242.80	164.70	218.20
Textiles; Clothing and footwear	496.70	315.60	381.60	233.00	190.90	206.90
Paper, paper products, printing and publishing	547.40	344.60	480.90	251.90	231.30	243.70
Chemical, petroleum and coal products	608.10	395.70	548.80	270.10	234.00	253.60
Metal products, machinery and equipment-						
Basic metal products	577.60	448.20	566.80	271.30	228.10	265.70
Fabricated metal products; other machinery and equipment	489.30	341.90	456.40	223.90	219.60	223.20
Transport equipment	487.60	347.10	466.40	226.40	245.20	228.50
Total metal products, machinery and equipment	506.90	352.10	479.20	229.70	224.90	229.00
Other manufacturing	455.10	337.90	433.00	212.60	226.40	214.60
Electricity, gas and water	534.40	411.10	521.80	290.10	258.20	282.40
Construction	544.90	298.60	502.20	275.90	*136.50	252.60
Wholesale trade	501.80	349.20	455.80	207.50	205.90	206.80
Retail trade	382.20	252.20	314.90	145.80	117.40	128.90
Transport and storage	517.50	371.20	489.60	249.30	252.20	250.70
Communication	498.30	391.90	471.80	270.40	210.90	253.50
Finance, property and business services	548.50	346.30	447.70	235.30	230.10	231.80
Public administration and defence	512.10	388.60	466.60	245.10	226.50	234.20
Community services	535.70	367.00	428.70	239.10	218.80	222.40
Recreation, personal and other services	336.10	232.00	282.60	141.50	153.60	149.10
Total all industries	504.10	336.10	434.60	199.70	165.60	181.40
Private sector	492.00	304.90	414.50	192.90	155.60	173.00
Public sector	526.90	396.10	473.10	257.20	243.30	249.50



TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988

Code	ASCO major and minor groups	Average weekly total earnings (\$)	
		Full-time employees	All employees
ADULT MALES			
1	Managers and administrators	694.80	688.80
12	General managers	776.50	762.20
13	Specialist managers	743.70	741.90
15	Managing supervisors (sales and service)	543.30	539.20
16	Managing supervisors (other business)	600.20	588.10
2	Professionals	668.70	623.40
21	Natural scientists	696.00	683.00
22	Building professionals and engineers	698.70	696.10
23	Health diagnosis and treatment practitioners	973.50	820.80
24	School teachers	586.60	558.30
25	Other teachers and instructors	674.80	527.00
26	Social professionals(a)	593.50	537.00
27	Business professionals(a)	649.00	640.30
28	Artists and related professionals	579.60	493.10
29	Miscellaneous professionals	607.50	566.50
3	Para-professionals	586.80	570.20
31	Medical and science technical officers and technicians	539.00	532.10
32	Engineering and building associates and technicians	584.50	582.50
33	Air and sea transport technical workers	886.10	886.10
34	Registered nurses	560.70	528.50
35	Police	599.30	599.30
39	Miscellaneous para-professionals	555.00	515.50
4	Tradespersons	483.10	476.50
41	Metal fitting and machining tradespersons	526.90	524.20
42	Other metal tradespersons	494.20	485.10
43	Electrical and electronics tradespersons	518.50	516.60
44	Building tradespersons	491.60	489.70
45	Printing tradespersons	531.30	523.90
46	Vehicle tradespersons	436.20	434.70
47	Food tradespersons	418.90	401.80
48	Amenity horticultural tradespersons	373.70	343.40
49	Miscellaneous tradespersons	423.80	418.50
5	Clerks	478.90	464.70
51	Stenographers and typists	440.70	386.40
52	Data processing and business machine operators	548.90	542.50
53	Numerical clerks	494.30	482.20
54	Filing, sorting and copying clerks	428.80	417.40
55	Material recording and dispatching clerks	474.00	467.60
56	Receptionists, telephonists and messengers	439.20	424.00
59	Miscellaneous clerks	493.50	466.20
6	Salespersons and personal service workers	474.00	408.40
61	Investment, insurance and real estate salespersons	599.90	587.70
62	Sales representatives	509.10	501.10
63	Sales assistants	440.50	395.10
65	Miscellaneous salespersons	411.40	267.20
66	Personal service workers	441.20	417.10
7	Plant and machine operators, and drivers	510.10	487.70
71	Road and rail transport drivers	468.30	442.80
72	Mobile plant operators (except transport)	549.40	512.50
73	Stationary plant operators	574.70	569.30
74	Machine operators	482.20	470.40
8	Labourers and related workers	434.80	393.80
81	Trades assistants and factory hands	418.60	403.30
82	Agricultural labourers and related workers(b)	393.50	349.00
83	Cleaners	388.30	300.40
84	Construction and mining labourers	501.70	492.40
89	Miscellaneous labourers and related workers	431.60	380.40
	All occupations(c)	532.50	504.10

(a) See Corrigendum on page 76 for revisions to May 1987 data. (b) See paragraph 3 of the Explanatory Notes.

(c) Includes occupation groups not shown separately above.



TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 -continued

		Average weekly total earnings (\$)	
Code	ASCO major and minor groups	Full-time employees	All employees
ADULT FEMALES			
1	Managers and administrators	561.00	526.30
12	General managers	548.30	506.30
13	Specialist managers	632.40	598.90
15	Managing supervisors (sales and service)	426.50	400.30
2	Professionals	542.60	448.90
21	Natural scientists	571.10	521.00
23	Health diagnosis and treatment practitioners	646.30	467.80
24	School teachers	532.60	451.60
25	Other teachers and instructors	569.40	381.80
26	Social professionals(a)	543.30	456.20
27	Business professionals(a)	529.50	505.60
28	Artists and related professionals	486.80	427.90
29	Miscellaneous professionals	507.20	411.80
3	Para-professionals	515.10	425.00
31	Medical and science technical officers and technicians	439.30	403.20
32	Engineering and building associates and technicians	471.40	452.80
34	Registered nurses	539.50	429.80
35	Police	533.00	533.00
39	Miscellaneous para-professionals	476.60	390.60
4	Tradespersons	353.20	287.20
41	Metal fitting and machining tradespersons	363.90	361.80
42	Other metal tradespersons	357.70	353.90
43	Electrical and electronics tradespersons	435.40	377.90
46	Vehicle tradespersons	473.50	473.50
47	Food tradespersons	358.90	274.60
49	Miscellaneous tradespersons	331.10	271.20
5	Clerks	393.30	339.10
51	Stenographers and typists	395.40	348.30
52	Data processing and business machine operators	396.30	360.90
53	Numerical clerks	402.80	347.30
54	Filing, sorting and copying clerks	374.00	322.80
55	Material recording and dispatching clerks	388.60	360.30
56	Receptionists, telephonists and messengers	376.20	310.10
59	Miscellaneous clerks	412.60	337.40
6	Salespersons and personal service workers	376.10	263.70
61	Investment, insurance and real estate salespersons	450.10	426.60
62	Sales representatives	469.40	380.80
63	Sales assistants	329.50	240.50
64	Tellers, cashiers and ticket salespersons	363.30	263.60
65	Miscellaneous salespersons	358.00	195.50
66	Personal service workers	424.70	318.60
7	Plant and machine operators, and drivers	333.30	304.40
73	Stationary plant operators	387.30	377.00
74	Machine operators	330.10	310.50
8	Labourers and related workers	344.20	247.20
81	Trades assistants and factory hands	331.90	305.90
83	Cleaners	340.00	194.50
89	Miscellaneous labourers and related workers	360.10	255.00
	All occupations(b)	422.70	336.10

(a) See Corrigendum on page 76 for revisions to May 1987 data. (b) Includes occupation groups not shown separately above.



TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 -continued

		Average weekly total earnings (\$)	
Code	ASCO major and minor groups	Full-time employees	All employees
ADULT PERSONS			
1	Managers and administrators	673.10	660.10
12	General managers	746.50	724.30
13	Specialist managers	724.70	715.80
15	Managing supervisors (sales and service)	519.60	507.70
16	Managing supervisors (other business)	594.20	582.70
2	Professionals	620.40	546.50
21	Natural scientists	673.10	649.20
22	Building professionals and engineers	694.10	691.60
23	Health diagnosis and treatment practitioners	840.40	650.30
24	School teachers	554.50	489.70
25	Other teachers and instructors	636.10	461.00
26	Social professionals(a)	575.50	504.00
27	Business professionals(a)	613.20	597.50
28	Artists and related professionals	545.80	470.20
29	Miscellaneous professionals	553.30	470.20
3	Para-professionals	565.20	510.80
31	Medical and science technical officers and technicians	508.30	485.40
32	Engineering and building associates and technicians	577.10	573.40
33	Air and sea transport technical workers	891.30	891.30
34	Registered nurses	542.60	439.00
35	Police	593.30	593.30
39	Miscellaneous para-professionals	535.90	479.30
4	Tradespersons	475.70	459.80
41	Metal fitting and machining tradespersons	525.20	522.50
42	Other metal tradespersons	491.10	482.10
43	Electrical and electronics tradespersons	517.40	514.00
44	Building tradespersons	490.50	488.60
45	Printing tradespersons	504.30	478.20
46	Vehicle tradespersons	436.40	434.90
47	Food tradespersons	409.30	366.70
48	Amenity horticultural tradespersons	372.40	330.40
49	Miscellaneous tradespersons	400.00	368.60
5	Clerks	423.30	375.70
51	Stenographers and typists	397.30	349.80
52	Data processing and business machine operators	436.90	402.60
53	Numerical clerks	440.20	394.00
54	Filing, sorting and copying clerks	393.60	351.20
55	Material recording and dispatching clerks	445.10	428.00
56	Receptionists, telephonists and messengers	392.20	331.70
59	Miscellaneous clerks	452.40	390.50
6	Salespersons and personal service workers	428.70	320.40
61	Investment, insurance and real estate salespersons	562.70	545.40
62	Sales representatives	502.50	475.30
63	Sales assistants	383.70	293.00
64	Tellers, cashiers and ticket salespersons	387.60	282.10
65	Miscellaneous salespersons	389.50	224.30
66	Personal service workers	430.40	340.40
7	Plant and machine operators, and drivers	484.90	458.10
71	Road and rail transport drivers	466.30	432.90
72	Mobile plant operators (except transport)	548.80	511.90
73	Stationary plant operators	572.70	567.00
74	Machine operators	418.70	399.00
8	Labourers and related workers	412.60	337.90
81	Trades assistants and factory hands	392.70	371.10
82	Agricultural labourers and related workers(b)	379.50	326.50
83	Cleaners	371.80	235.50
84	Construction and mining labourers	500.50	491.40
89	Miscellaneous labourers and related workers	413.20	330.90
	All occupations(c)	497.10	434.60

(a) See Corrigendum on page 76 for revisions to May 1987 data. (b) See paragraph 3 of the Explanatory Notes.

(c) Includes occupation groups not shown separately above.



TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 -continued

Code	ASCO major and minor groups	Average weekly total earnings (\$)	
		Full-time employees	All employees
JUNIOR MALES			
3	<i>Para-professionals</i>	271.90	268.80
32	Engineering and building associates and technicians	253.70	253.70
4	<i>Tradespersons</i>	248.40	246.60
41	Metal fitting and machining tradespersons	263.20	261.80
42	Other metal tradespersons	256.30	256.30
43	Electrical and electronics tradespersons	271.70	271.70
44	Building tradespersons	281.20	279.90
46	Vehicle tradespersons	218.00	216.10
47	Food tradespersons	244.70	242.10
49	Miscellaneous tradespersons	209.40	209.40
5	<i>Clerks</i>	247.10	233.70
52	Data processing and business machine operators	269.80	258.10
53	Numerical clerks	254.10	239.10
54	Filing, sorting and copying clerks	230.90	213.40
55	Material recording and dispatching clerks	247.20	232.10
56	Receptionists, telephonists and messengers	232.70	226.00
59	Miscellaneous clerks	244.00	231.80
6	<i>Salespersons and personal service workers</i>	237.10	147.30
63	Sales assistants	229.40	149.20
64	Tellers, cashiers and ticket salespersons	249.30	172.70
7	<i>Plant and machine operators, and drivers</i>	244.70	232.20
72	Mobile plant operators (except transport)	299.90	299.90
8	<i>Labourers and related workers</i>	216.60	147.80
81	Trades assistants and factory hands	207.60	184.40
84	Construction and mining labourers	220.90	211.90
89	Miscellaneous labourers and related workers	227.40	129.00
	<b>All occupations(a)</b>	<b>241.50</b>	<b>199.70</b>
JUNIOR FEMALES			
2	<i>Professionals</i>	237.10	229.20
23	Health diagnosis and treatment practitioners	221.70	221.70
28	Artists and related professionals	230.30	230.30
3	<i>Para-professionals</i>	275.60	266.60
34	Registered nurses	296.90	297.50
4	<i>Tradespersons</i>	196.00	193.00
45	Printing tradespersons	230.90	230.90
47	Food tradespersons	220.90	220.30
49	Miscellaneous tradespersons	188.20	184.50
5	<i>Clerks</i>	240.70	227.80
51	Stenographers and typists	240.80	238.30
52	Data processing and business machine operators	246.20	237.90
53	Numerical clerks	248.30	232.90
54	Filing, sorting and copying clerks	223.80	196.50
55	Material recording and dispatching clerks	249.30	244.80
56	Receptionists, telephonists and messengers	237.60	227.30
59	Miscellaneous clerks	253.00	228.40
6	<i>Salespersons and personal service workers</i>	218.50	128.90
63	Sales assistants	212.10	121.30
64	Tellers, cashiers and ticket salespersons	222.30	123.80
66	Personal service workers	219.40	207.30
7	<i>Plant and machine operators, and drivers</i>	208.60	200.10
71	Road and rail transport drivers	247.00	247.00
74	Machine operators	205.30	197.00
	<b>All occupations(a)</b>	<b>228.80</b>	<b>165.60</b>

(a) Includes occupation groups not shown separately above.



TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 -continued

Code	ASCO major and minor groups	Average weekly total earnings (\$)	
		Full-time employees	All employees
JUNIOR PERSONS			
2	Professionals	247.50	231.20
22	Building professionals and engineers	267.40	266.60
3	Para-professionals	273.90	267.60
32	Engineering and building associates and technicians	251.70	251.70
34	Registered nurses	296.90	297.50
39	Miscellaneous para-professionals	256.50	240.80
4	Tradespersons	242.20	239.70
41	Metal fitting and machining tradespersons	263.60	262.20
42	Other metal tradespersons	256.20	256.20
43	Electrical and electronics tradespersons	270.50	269.90
44	Building tradespersons	281.20	279.90
46	Vehicle tradespersons	217.60	215.80
47	Food tradespersons	241.00	238.20
49	Miscellaneous tradespersons	199.10	196.90
5	Clerks	241.90	228.80
51	Stenographers and typists	241.50	239.10
52	Data processing and business machine operators	251.20	242.30
53	Numerical clerks	249.80	234.50
54	Filing, sorting and copying clerks	225.40	200.00
55	Material recording and dispatching clerks	248.40	238.70
56	Receptionists, telephonists and messengers	237.00	227.20
59	Miscellaneous clerks	250.70	229.20
6	Salespersons and personal service workers	223.90	133.50
63	Sales assistants	217.30	128.00
64	Tellers, cashiers and ticket salespersons	229.80	133.20
66	Personal service workers	224.90	212.50
7	Plant and machine operators, and drivers	232.00	220.50
72	Mobile plant operators (except transport)	285.90	285.90
74	Machine operators	224.10	218.70
8	Labourers and related workers	217.50	138.70
81	Trades assistants and factory hands	207.90	186.20
84	Construction and mining labourers	221.10	210.50
89	Miscellaneous labourers and related workers	228.70	118.60
	All occupations(a)	235.50	181.40

(a) Includes occupation groups not shown separately above.



## TABLES OF FULL-TIME ADULT EMPLOYEES

TABLE 6. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES WHO WORKED OVERTIME, BY LEVELS OF WEEKLY OVERTIME EARNINGS(a), SECTORS, AUSTRALIA, MAY 1988

	Private sector			Public sector			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Overtime earnings (\$)—	—per cent of employees—								
Under 15	5.0	12.9	6.4	7.2	10.9	7.8	5.6	12.4	6.8
15 and under 30	6.7	17.1	8.6	10.2	13.8	10.9	7.7	16.2	9.2
30 " 45	10.2	14.2	10.9	9.6	10.8	9.8	10.0	13.3	10.6
45 " 60	7.5	9.5	7.9	8.6	11.2	9.0	7.8	10.0	8.2
60 " 75	6.9	9.0	7.3	9.4	8.3	9.2	7.6	8.8	7.8
75 " 90	5.9	6.4	6.0	7.3	7.1	7.2	6.3	6.6	6.4
90 " 105	5.5	5.7	5.6	5.4	5.2	5.4	5.5	5.6	5.5
105 " 120	4.8	5.3	4.9	5.3	5.5	5.4	4.9	5.4	5.0
120 " 135	4.8	5.0	4.8	4.2	6.0	4.5	4.6	5.3	4.7
135 " 150	4.9	2.9	4.6	4.1	2.8	3.8	4.7	2.9	4.4
150 " 165	4.2	2.4	3.9	4.1	3.4	4.0	4.2	2.7	3.9
165 " 180	4.0	2.2	3.7	3.2	*1.5	2.9	3.8	2.0	3.5
180 " 195	3.0	1.9	2.8	2.6	*2.3	2.5	2.9	2.0	2.7
195 " 210	3.2	*0.8	2.8	2.4	*1.8	2.3	3.0	*1.1	2.6
210 " 225	2.4	*1.0	2.1	1.4	*1.2	1.4	2.1	*1.1	1.9
225 " 240	2.3	*0.5	2.0	1.6	*1.4	1.6	2.1	*0.7	1.9
240 " 255	1.6	*0.8	1.4	1.5	*1.7	1.4	1.6	*0.5	1.4
255 " 270	1.9		1.6	1.7		1.4	1.9	*0.3	1.6
270 " 285	1.5	*0.8	1.3	1.2	*1.2	1.2	1.4	*0.5	1.3
285 " 300	1.4		1.2	0.6		0.6	1.2	*0.4	1.1
300 " 315	1.3	*0.8	1.1	0.8	*1.7	0.7	1.2	*0.4	1.0
315 " 330	1.0		0.8	0.8		0.8	0.9		0.8
330 " 345	1.1	*0.8	0.9	1.0	*1.7	0.8	1.1	*0.4	0.9
345 " 360	0.9		0.8	0.8		0.8	0.9		0.8
360 " 375	0.9	*0.8	0.8	0.4	*1.7	*0.4	0.8	*0.4	0.7
375 " 390	0.9		0.7	0.4		0.5	0.8		0.7
390 and over	6.1	*0.9	5.2	3.9	2.0	3.6	5.5	1.2	4.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—									
Total employees(b)	550.7	119.0	669.6	214.5	44.6	259.1	765.1	163.6	928.7
—dollars—									
25th percentile	50.20	25.00	43.20	42.10	30.10	40.00	48.10	26.00	42.10
50th percentile (median)	110.50	52.10	98.30	85.10	65.20	81.20	103.50	55.20	92.50
75th percentile	203.10	106.00	182.70	162.90	125.00	157.20	191.10	111.10	175.20
Mean earnings	150.40	75.80	137.10	124.20	94.80	119.10	143.00	81.00	132.10

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), SECTORS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988

ASCO Major Group									
	Managers and admin- istrators	Pro- fessionals	Para- professionals	Trades- persons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupa- tions
MALES									
PRIVATE SECTOR									
—per cent of employees—									
Weekly earnings (\$)—									
Under 250	2.7	*0.9	}*2.2	2.6	1.7	1.6	1.0	3.2	2.1
250 and under 300	2.4	*0.6		4.7	2.1	5.6	3.9	10.0	4.6
300 " 350	2.7	3.5	3.7	12.3	11.3	13.5	13.3	20.2	11.5
350 " 400	6.1	4.1	6.9	15.9	17.6	15.2	13.8	17.5	13.2
400 " 450	7.6	6.6	12.8	14.5	16.0	18.9	13.3	13.8	13.1
450 " 500	7.5	7.9	10.1	12.6	15.7	13.5	11.1	9.1	10.9
500 " 550	9.5	11.9	14.1	10.7	13.0	9.2	9.4	6.4	9.8
550 " 600	8.0	10.6	9.3	7.2	8.1	6.6	7.4	4.3	7.2
600 " 650	9.5	10.2	9.0	5.0	4.4	4.3	5.4	3.9	6.0
650 " 700	8.1	9.3	8.7	3.2	4.2	3.2	4.6	2.6	4.8
700 " 750	5.9	7.1	5.2	2.8	1.5	2.4	4.2	2.1	3.6
750 " 800	5.6	6.2	4.4	2.7	1.7	1.5	3.1	1.7	3.1
800 " 850	4.7	5.3	3.8	1.4	*0.8	*0.9	2.1	1.5	2.3
850 " 900	3.4	3.0	*2.5	0.7	*0.7	*0.9	1.5	1.0	1.5
900 " 950	2.3	2.1	}*2.6	0.9	}*0.7	*0.3	1.3	0.9	1.2
950 " 1000	1.9	1.9		0.7		*0.4	1.5	0.6	1.0
1000 and over	12.2	8.8	4.8	2.0	0.5	1.9	3.1	1.3	4.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—									
Total employees(b)	225.6	148.7	58.4	410.6	118.4	179.2	236.7	291.3	1,668.9
—dollars—									
25th percentile	465.80	500.90	446.50	367.50	377.70	361.70	372.50	330.90	376.10
50th percentile (median)	613.60	614.20	550.80	449.70	451.60	429.70	474.40	398.10	472.80
75th percentile	793.20	765.60	689.50	557.60	538.10	529.00	612.60	506.40	615.30
Mean earnings	667.60	676.50	595.70	485.50	472.30	471.60	521.40	443.70	526.40
PUBLIC SECTOR									
—per cent of employees—									
Weekly earnings (\$)—									
Under 250	}*1.7	}*0.4	}*0.6	1.1	*0.5	}*3.3	}*0.7	*0.7	0.5
250 and under 300				*0.7	*0.7			2.9	0.8
300 " 350				2.1	6.9			28.4	8.5
350 " 400				5.1	17.9			28.2	13.6
400 " 450	}3.0	5.8	9.6	26.8	16.4	15.9	15.4	14.9	13.6
450 " 500		6.8	13.1	15.3	17.5	12.4	12.8	7.9	11.5
500 " 550		10.4	17.4	10.1	11.1	13.2	10.9	5.8	10.5
550 " 600		14.5	16.5	7.5	11.1	9.2	7.5	3.7	10.3
600 " 650	6.6	15.7	11.5	3.9	5.3	*3.5	4.4	2.3	7.7
650 " 700	10.4	11.9	8.1	2.8	4.2	8.7	5.1	1.5	6.3
700 " 750	15.1	9.8	5.3	2.3	2.4	}*3.4	2.4	1.4	4.9
750 " 800	10.7	5.8	3.3	1.3	1.2		1.3	*0.8	3.0
800 " 850	8.5	4.3	1.9	1.2	1.0		*1.0	*0.5	2.2
850 " 900	9.4	4.8	1.5	*0.5	*0.7		*1.0	}*0.6	2.1
900 " 950	4.1	2.1	*0.7	*0.5	*0.5	}*4.7	*1.1		1.1
950 " 1000	3.5	1.9	*0.9	}*0.1	}*0.4		}*1.0	}*0.4	0.8
1000 and over	17.6	4.2	2.7						
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—									
Total employees(b)	52.3	189.8	136.7	145.7	143.6	20.2	103.4	129.3	921.1
—dollars—									
25th percentile	672.20	550.20	478.60	397.70	390.70	383.60	377.30	342.30	405.30
50th percentile (median)	769.70	631.90	558.40	441.10	462.70	465.30	443.80	377.60	507.00
75th percentile	902.90	735.30	646.60	525.10	558.90	576.70	548.80	449.40	636.80
Mean earnings	812.40	662.70	582.90	476.40	484.40	494.60	484.20	414.70	543.50

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), SECTORS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 —continued

ASCO Major Group											
		Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations	
MALES											
TOTAL											
—per cent of employees—											
Weekly earnings (\$)—											
Under 250		2.2	*0.4	0.4	2.2	1.0	1.5	0.7	2.4	1.5	
250 and under	300	2.0	*0.3	*0.7	3.7	1.3	5.3	2.9	7.8	3.3	
300	" 350	2.2	1.7	2.6	10.9	10.5	13.5	12.5	22.7	10.4	
350	" 400	5.1	2.7	5.6	16.4	17.3	14.9	17.1	20.8	13.4	
400	" 450	6.3	6.2	10.6	17.7	16.2	18.6	14.0	14.1	13.3	
450	" 500	6.6	7.3	12.2	13.3	16.7	13.4	11.6	8.7	11.1	
500	" 550	8.2	11.1	16.4	10.6	12.0	9.6	9.9	6.2	10.1	
550	" 600	7.8	12.8	14.3	7.3	9.7	6.8	7.4	4.1	8.3	
600	" 650	9.0	13.3	10.7	4.7	4.9	4.3	5.1	3.4	6.6	
650	" 700	8.5	10.8	8.3	3.1	4.2	3.7	4.8	2.2	5.3	
700	" 750	7.6	8.6	5.3	2.7	2.0	2.3	3.7	1.9	4.1	
750	" 800	6.5	6.0	3.6	2.3	1.4	1.5	2.5	1.4	3.1	
800	" 850	5.4	4.7	2.4	1.3	0.9	1.1	1.8	1.2	2.3	
850	" 900	4.5	4.0	1.8	0.6	*0.7	*0.9	1.3	0.8	1.7	
900	" 950	2.6	2.1	1.0	0.8	*0.4	*0.3	1.2	0.7	1.1	
950	" 1000	2.2	1.9	*0.9	0.6	*0.3	*0.4	1.1	0.4	1.0	
1000 and over		13.2	6.2	3.3	1.6	*0.4	1.8	2.4	1.0	3.5	
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
—number ('000)—											
Total employees(b)		277.9	338.9	195.2	556.9	262.3	199.5	340.3	420.9	2,592.0	
—dollars—											
25th percentile		500.50	530.90	468.40	378.30	384.50	364.20	374.90	335.40	386.80	
50th percentile (median)		653.80	622.80	557.80	446.60	458.40	434.40	463.10	389.20	484.70	
75th percentile		820.10	748.90	658.70	549.90	550.30	535.00	592.80	490.60	623.80	
Mean earnings		694.80	668.70	586.80	483.10	478.90	474.00	510.10	434.80	532.50	

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), SECTORS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 —continued

ASCO Major Group										
		Managers and admin- istrators	Pro- fessionals	Para- professionals	Trades- persons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupa- tions
FEMALES										
PRIVATE SECTOR										
Weekly earnings (\$)—		—per cent of employees—								
Under 250		6.7	2.3	11.5	*5.1	2.2	3.3	6.4	4.9	3.4
250 and under	300	3.9	*1.4		22.4	6.1	24.0	42.4	29.0	14.8
300	" 350	6.5	4.3	12.5	28.6	26.1	29.2	22.1	33.7	23.8
350	" 400	10.0	7.3		26.7	26.6	18.1	10.8	14.4	19.2
400	" 450	14.9	12.4	13.7	7.7	18.2	11.0	8.0	8.5	13.6
450	" 500	7.5	16.3	14.7	*4.6	10.7	6.3	5.8	4.1	9.0
500	" 550	10.7	19.2	11.1	*2.6	5.5	3.6	*1.7	3.3	6.3
550	" 600	8.0	11.1	10.1	2.5	1.7	*1.2	*0.9	*0.7	3.3
600	" 650	7.8	9.5	11.1		1.0				1.3
650	" 700	7.4	6.2	7.9	*0.5	*0.7	*0.8	*1.8	*0.6	1.6
700	" 750	7.1	3.2	*2.6		*0.4				1.1
750	" 800	4.3	2.6	*2.5	*2.3	*0.2	*0.8	*1.8	*0.6	0.6
800	" 850	*2.0	*1.4							0.3
850	" 900		*1.0	*2.3	*2.3	*0.2	*0.8	*1.8	*0.6	*0.1
900	" 950	*1.7								*0.2
950	" 1000	*1.7	1.9	*2.3	*2.3	*0.2	*0.8	*1.8	*0.6	*0.1
1000 and over										0.3
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—										
Total employees(b)		40.9	72.8	21.5	27.9	298.6	133.3	53.7	96.6	745.4
—dollars—										
25th percentile		386.50	438.90	406.60	293.20	331.10	298.30	275.10	290.90	312.40
50th percentile (median)		500.30	516.20	481.60	336.70	377.50	333.60	301.30	320.40	368.20
75th percentile		640.80	602.30	602.40	374.40	435.70	400.50	361.50	369.60	450.70
Mean earnings		515.90	529.90	512.70	344.50	388.90	359.60	330.40	336.80	395.30
PUBLIC SECTOR										
Weekly earnings (\$)—		—per cent of employees—								
Under 250		9.7	*0.4	2.1	34.6	1.7	1.3	*35.8	*2.2	1.1
250 and under	300		*0.8	7.4		4.5	6.1		13.8	3.7
300	" 350	*6.3	4.1	6.6	30.3	21.0	15.3	*30.2	35.2	13.9
350	" 400		12.0	15.0	14.2	31.5	20.7		26.0	18.5
400	" 450	*4.9	16.4	15.7	10.5	20.2	17.1	*34.0	13.6	15.9
450	" 500		*4.8	16.9		10.5	18.5		4.5	12.8
500	" 550	*4.9	21.0	16.9	4.9	6.3	*2.5	*2.2	10.9	
550	" 600	*4.8	18.6	13.3	2.1	5.0			8.4	
600	" 650	*7.0	12.8	8.2	1.6	4.6	*3.0	*2.2	5.8	
650	" 700	16.4	6.3	6.8	0.8	3.5			3.7	
700	" 750	14.6	3.5	4.3	*0.6	*0.3	*1.6	*2.2	2.2	
750	" 800	*6.9	1.8	*1.7					*20.9	1.0
800	" 850	11.0	*0.7	*1.2	*0.3	*0.4	*1.6	*2.2	0.7	
850	" 900	*6.9	*0.6						*0.9	0.5
900	" 950	*6.0	*0.4	*0.9	*0.4	*1.6	*2.2	*2.2	*0.2	
950	" 1000		*0.4						*0.9	*0.2
1000 and over		*5.6	*0.5						0.3	
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—										
Total employees(b)		13.1	137.7	62.8	5.9	187.1	38.4	2.9	40.4	488.2
—dollars—										
25th percentile		584.30	477.20	430.00	333.70	344.10	358.00	344.20	321.40	366.40
50th percentile (median)		705.40	544.80	507.70	369.80	383.70	416.30	372.40	347.00	439.60
75th percentile		822.50	610.90	591.70	437.90	440.00	485.70	425.20	395.80	544.80
Mean earnings		701.90	549.30	515.90	394.00	400.30	433.40	387.50	361.90	464.50

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), SECTORS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 —continued

ASCO Major Group										
		Managers and admin- istrators	Pro- fessionals	Para- professionals	Trades- persons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupa- tions
FEMALES										
TOTAL										
—per cent of employees—										
Weekly earnings (\$)—										
Under 250		5.1	1.0	} *1.9	*4.6	2.0	2.9	6.2	4.1	2.5
250 and under	300	*2.9	*0.6		19.1	5.5	20.0	40.7	24.5	10.4
300	"	5.5	2.0	8.1	28.6	24.1	26.1	22.2	34.1	19.9
350	"	8.6	5.2	8.1	27.3	28.5	18.7	11.7	17.8	18.9
400	"	12.0	12.1	14.7	8.9	18.9	12.4	8.5	10.0	14.5
450	"	7.2	16.4	15.4	*5.3	10.6	9.0	5.9	4.2	10.5
500	"	9.3	20.4	15.4	*3.1	5.3	4.2	*1.7	3.1	8.1
550	"	7.2	16.0	12.5	} *3.2	2.3	2.4	*1.4	*0.9	5.4
600	"	7.6	11.6	8.9		1.2	2.0	} *1.8	*0.4	3.8
650	"	9.5	6.3	7.1	0.6	1.4	} *0.6		} *0.8	2.4
700	"	8.9	3.4	3.8	0.5	*0.4		} *0.2		} *0.1
750	"	4.9	2.1	*1.8	} *0.1	} *0.2	} *0.6			
800	"	3.7	0.9	*0.6				} *0.1		} *0.2
850	"	*2.1	*0.6	} *0.7	} *0.1	} *0.2	} *0.6			
900	"	} *2.9	} *0.4					} *0.6		} *0.1
950	"			} *0.1	} *0.2	} *0.6	} *1.8			
1000 and over		2.5	1.0					*1.0		*3.2
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—										
Total employees(b)		53.9	210.5	84.3	33.8	485.8	171.7	56.5	137.0	1,233.5
—dollars—										
25th percentile		406.90	466.60	423.00	302.10	335.70	301.50	275.60	294.80	329.30
50th percentile (median)		546.20	538.80	505.40	342.80	380.20	351.40	304.50	329.50	394.50
75th percentile		700.00	608.90	594.30	384.70	437.90	426.20	367.60	381.30	491.20
Mean earnings		561.00	542.60	515.10	353.20	393.30	376.10	333.30	344.20	422.70

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), SECTORS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988—continued

ASCO Major Group									
	Managers and administrators	Professionals	Paraprofessionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
PERSONS									
PRIVATE SECTOR									
—per cent of employees—									
Weekly earnings (\$)—									
Under 250	3.3	1.4	*1.9	2.8	2.1	2.3	2.0	3.6	2.5
250 and under 300	2.6	0.9		5.9	5.0	13.5	11.0	14.7	7.8
300 " 350	3.2	3.7	5.5	13.4	21.9	20.2	14.9	23.5	15.3
350 " 400	6.7	5.2	8.4	16.6	24.0	16.4	13.2	16.8	15.1
400 " 450	8.7	8.5	13.1	14.0	17.5	15.5	12.3	12.5	13.3
450 " 500	7.5	10.6	11.3	12.1	12.1	10.5	10.1	7.8	10.3
500 " 550	9.7	14.3	13.3	10.2	7.7	6.8	8.0	5.6	8.7
550 " 600	8.0	10.7	9.5	6.8	4.1	4.5	6.2	3.5	6.0
600 " 650	9.3	10.0	9.5	4.7	2.0	3.1	4.5	3.0	4.9
650 " 700	8.0	8.3	8.5	3.0	1.6	2.1	3.8	2.0	3.8
700 " 750	6.1	5.8	4.5	2.7	0.7	1.5	3.5	1.6	2.8
750 " 800	5.4	5.0	3.8	2.5	0.5	0.9	2.5	1.3	2.4
800 " 850	4.2	4.0	2.8	1.3	*0.3	0.6	1.7	1.2	1.7
850 " 900	2.9	2.2	*1.8	0.7	*0.2	*0.5	1.2	0.8	1.1
900 " 950	2.2	1.5	*1.3	0.9	*0.1	*0.2	1.1	0.7	0.9
950 " 1000	1.7	1.4	*0.9	0.7	*0.1	*0.3	1.2	0.4	0.7
1000 and over	10.6	6.5	3.8	1.8	*0.1	1.1	2.5	1.0	2.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—									
Total employees(b)	266.6	221.9	80.0	439.1	417.3	312.6	290.6	388.1	2,416.2
—dollars—									
25th percentile	450.40	475.00	433.30	357.40	340.30	318.10	340.40	314.00	347.80
50th percentile (median)	600.40	576.20	531.80	438.00	392.10	392.30	433.50	372.80	432.00
75th percentile	762.70	705.80	664.20	549.40	463.80	480.40	576.70	474.90	565.00
Mean earnings	644.40	628.40	573.40	476.50	412.60	423.90	486.10	417.20	486.00
PUBLIC SECTOR									
—per cent of employees—									
Weekly earnings (\$)—									
Under 250	*0.8	*0.2	*0.4	1.2	1.2	*1.1	*1.0	1.1	0.7
250 and under 300			0.7	0.8	2.9	4.9		5.5	1.8
300 " 350		0.5	3.7	7.8	16.2	14.6	10.9	30.0	10.4
350 " 400	*1.5	2.6	5.5	18.4	25.3	17.8	24.9	27.6	15.3
400 " 450	*0.9	8.4	11.3	26.3	18.5	16.7	15.4	14.6	14.4
450 " 500	3.6	10.8	13.9	15.1	13.5	16.4	12.6	7.1	11.9
500 " 550	3.1	14.9	17.2	9.9	7.6	8.7	10.7	5.0	10.7
550 " 600	6.3	16.2	15.5	7.4	6.0	6.4	7.4	3.0	9.6
600 " 650	6.7	14.5	10.4	3.8	3.2	4.2	4.3	1.8	7.0
650 " 700	11.6	9.5	7.7	2.8	2.3	5.3	5.1	1.2	5.4
700 " 750	15.0	7.1	5.0	2.2	1.4	*0.9	2.4	1.2	4.0
750 " 800	9.9	4.1	2.8	1.3	0.6	*1.1	1.2	*0.6	2.3
800 " 850	9.0	2.8	1.5	1.1	0.5		*1.0	*0.4	1.7
850 " 900	8.9	3.1	1.2	*0.5	0.4		*1.0		1.6
900 " 950	4.0	1.3	0.6	*0.5	*0.3	*1.8	*0.9	*0.4	0.8
950 " 1000	3.3	1.2	0.7						0.6
1000 and over	15.2	2.7	1.9	*1.0	*0.2		*1.1	*0.3	1.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—									
Total employees(b)	65.3	327.5	199.4	151.6	330.7	58.6	106.2	169.7	1,409.3
—dollars—									
25th percentile	660.60	514.40	461.30	395.70	358.40	363.60	375.80	334.90	389.80
50th percentile (median)	752.60	587.20	542.90	438.60	413.10	437.60	441.50	370.60	480.80
75th percentile	883.10	679.60	633.30	522.30	489.30	517.80	545.10	432.40	601.40
Mean earnings	790.30	615.00	561.80	473.20	436.80	454.50	481.60	402.20	516.10

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a),  
SECTORS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 —continued

ASCO Major Group											
			Managers and admin- istrators	Pro- fessionals	Para- professionals	Trades- persons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupa- tions
PERSONS											
TOTAL											
—per cent of employees—											
Weekly earnings (\$)—											
Under 250			2.7	0.6	0.5	2.4	1.7	2.1	1.5	2.8	1.8
250	and under	300	2.1	0.4	0.9	4.6	4.0	12.1	8.3	11.9	5.6
300	"	350	2.7	1.8	4.2	11.9	19.3	19.3	13.8	25.5	13.5
350	"	400	5.7	3.6	6.4	17.1	24.6	16.6	16.4	20.1	15.2
400	"	450	7.2	8.5	11.8	17.2	18.0	15.7	13.2	13.1	13.7
450	"	500	6.7	10.8	13.2	12.9	12.7	11.4	10.8	7.6	10.9
500	"	550	8.4	14.7	16.1	10.1	7.6	7.1	8.7	5.4	9.4
550	"	600	7.7	14.0	13.8	6.9	4.9	4.8	6.5	3.3	7.3
600	"	650	8.8	12.7	10.2	4.5	2.5	3.2	4.5	2.7	5.7
650	"	700	8.7	9.0	7.9	3.0	1.9	2.6	4.1	1.7	4.4
700	"	750	7.8	6.6	4.8	2.6	1.0	1.4	3.2	1.5	3.3
750	"	800	6.3	4.5	3.1	2.2	0.6	0.9	2.2	1.1	2.3
800	"	850	5.1	3.3	1.9	1.3	0.4	0.6	1.5	0.9	1.7
850	"	900	4.1	2.7	1.4	0.6	0.3	0.5	1.1	0.6	1.3
900	"	950	2.5	1.4	0.8	0.8	*0.2	*0.2	1.1	0.5	0.8
950	"	1000	2.0	1.2	0.8	0.6	*0.1	*0.3	0.9	0.3	0.7
1000	and over		11.5	4.2	2.4	1.5	*0.1	1.0	2.1	0.8	2.5
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—											
Total employees(b)			331.9	549.4	279.4	590.7	748.0	371.2	396.8	557.9	3,825.5
—dollars—											
25th percentile			481.20	497.40	453.30	369.60	349.80	324.40	353.70	323.10	362.40
50th percentile (median)			633.90	585.00	540.90	438.30	400.70	399.00	436.10	371.60	450.80
75th percentile			801.00	690.10	639.40	542.80	475.80	486.10	566.90	458.70	582.40
Mean earnings			673.10	620.40	565.10	475.70	423.30	428.70	484.90	412.60	497.10

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 8. AVERAGE WEEKLY AWARD OR AGREED BASE RATE OF PAY, AND OVERAWARD AND OTHER PAY OF FULL-TIME ADULT EMPLOYEES, SECTORS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988

Code	ASCO Major Group	Males		Females		Persons	
		Award or agreed base rate of pay	Over- award and other pay	Award or agreed base rate of pay	Over- award and other pay	Award or agreed base rate of pay	Over- award and other pay
PRIVATE SECTOR							
1	Managers and administrators	654.90	2.90	510.00	3.90	632.70	3.00
2	Professionals	657.00	4.70	519.20	3.90	611.80	4.40
3	Para-professionals	533.10	9.00	490.50	3.70	521.70	7.60
4	Tradespersons	393.60	18.80	317.90	5.50	388.80	18.00
5	Clerks	432.80	12.10	369.00	9.90	387.10	10.50
6	Salespersons and personal service workers	426.50	12.60	344.90	4.00	391.70	8.90
7	Plant and machine operators, and drivers	388.50	11.50	286.50	7.60	369.70	10.80
8	Labourers and related workers	356.60	9.70	304.60	6.10	343.70	8.80
	All occupations	456.40	11.30	374.30	6.90	431.10	9.90
PUBLIC SECTOR							
1	Managers and administrators	801.90	1.00	693.30	-	780.20	0.80
2	Professionals	646.80	0.40	544.50	0.10	603.80	0.30
3	Para-professionals	548.90	0.80	504.60	0.50	535.00	0.70
4	Tradespersons	429.90	6.40	377.70	3.50	427.90	6.30
5	Clerks	461.90	0.50	390.30	0.40	421.40	0.50
6	Salespersons and personal service workers	459.40	2.80	420.20	0.50	433.70	1.30
7	Plant and machine operators, and drivers	425.20	8.70	344.00	1.70	423.00	8.50
8	Labourers and related workers	373.40	5.50	351.00	1.10	368.10	4.40
	All occupations	510.50	3.10	455.30	0.50	491.40	2.20
TOTAL							
1	Managers and administrators	682.60	2.50	554.40	3.00	661.70	2.60
2	Professionals	651.30	2.30	535.70	1.40	607.00	2.00
3	Para-professionals	544.20	3.30	501.00	1.40	531.20	2.70
4	Tradespersons	403.10	15.60	328.30	5.20	398.80	15.00
5	Clerks	448.80	5.70	377.20	6.30	402.30	6.10
6	Salespersons and personal service workers	429.90	11.60	361.80	3.20	398.40	7.70
7	Plant and machine operators, and drivers	399.70	10.70	289.40	7.30	384.00	10.20
8	Labourers and related workers	361.80	8.40	318.30	4.60	351.10	7.50
	All occupations	475.70	8.40	406.40	4.40	453.30	7.10



TABLE 9. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT EMPLOYEES,  
INDUSTRIES, AUSTRALIA, MAY 1988

Industry	Average weekly total earnings (\$)		
	Males	Females	Persons
Mining	740.00	500.00	715.80
Manufacturing	510.10	372.60	478.00
Food, beverages and tobacco	490.70	393.40	467.90
Textiles; Clothing and footwear	500.40	331.10	397.30
Paper, paper products, printing and publishing	567.00	403.20	522.90
Chemical, petroleum and coal products	614.80	441.70	572.90
Metal products, machinery and equipment-			
Basic metal products	579.30	463.00	570.20
Fabricated metal products; other machinery and equipment	498.00	371.80	473.60
Transport equipment	492.10	362.70	473.90
Total metal products, machinery and equipment	513.30	378.30	492.00
Other manufacturing	457.90	358.70	441.10
Electricity, gas and water	534.70	448.30	527.00
Construction	561.40	388.20	542.70
Wholesale trade	513.60	400.70	485.30
Retail trade	419.90	342.70	390.80
Transport and storage	537.90	453.40	525.10
Communication	500.20	404.60	477.70
Finance, property and business services	594.80	423.80	522.10
Public administration and defence	522.60	442.20	496.40
Community services	587.40	473.00	525.60
Recreation, personal and other services	437.90	372.00	414.10
Total all industries	532.50	422.70	497.10



## TABLES OF FULL-TIME ADULT MANAGERIAL EMPLOYEES

TABLE 10. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1988

State or Territory	Average weekly total earnings (\$)		
	Males	Females	Persons
New South Wales	716.50	544.80	682.90
Victoria	685.90	555.80	663.90
Queensland	622.20	461.20	594.60
South Australia	622.50	482.30	598.60
Western Australia	680.20	514.70	654.90
Tasmania	664.20	464.20	633.00
Northern Territory	693.40	543.50	654.50
Australian Capital Territory	822.70	682.50	798.40
<b>Australia</b>	<b>687.70</b>	<b>534.50</b>	<b>660.40</b>

TABLE 11. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, MAY 1988

Industry	Average weekly total earnings (\$)		
	Males	Females	Persons
Mining	988.00	744.00	974.20
Manufacturing	672.50	478.90	648.10
Food, beverages and tobacco	680.00	528.20	663.00
Textiles; Clothing and footwear	676.90	456.80	625.60
Paper, paper products, printing and publishing	669.00	507.00	641.80
Chemical, petroleum and coal products	831.30	650.50	814.00
Metal products, machinery and equipment-			
Basic metal products	771.50	670.40	764.00
Fabricated metal products; other machinery and equipment	643.10	417.60	615.20
Transport equipment	661.50	428.10	628.00
Total metal products, machinery and equipment	663.00	438.70	635.70
Other manufacturing	577.70	414.80	564.30
Electricity, gas and water	888.70	970.30	892.50
Construction	613.90	360.90	583.60
Wholesale trade	664.50	544.00	650.80
Retail trade	479.60	401.20	460.90
Transport and storage	701.70	579.90	687.20
Communication	759.40	592.70	756.60
Finance, property and business services	758.40	580.50	731.20
Public administration and defence	849.00	760.40	835.80
Community services	840.30	639.00	779.10
Recreation, personal and other services	484.20	409.70	467.40
<b>Total all industries</b>	<b>687.70</b>	<b>534.50</b>	<b>660.40</b>



## TABLES OF FULL-TIME NON-MANAGERIAL EMPLOYEES

TABLE 12. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), SECTORS, AUSTRALIA, MAY 1988

	Males			Females			Persons		
	Private sector	Public sector	Total	Private sector	Public sector	Total	Private sector	Public sector	Total
ADULTS									
—per cent of employees—									
Weekly earnings (\$)—									
Under 200	0.8	0.2	0.6	1.1	0.6	0.9	0.9	0.3	0.7
200 and under 220	0.4	*0.1	0.3	0.5	*0.2	0.4	0.4	0.1	0.3
220 " 240	0.3	*0.1	0.2	1.0	*0.2	0.6	0.5	0.1	0.4
240 " 260	0.7	0.2	0.5	1.4	0.3	0.9	0.9	0.2	0.7
260 " 280	1.5	0.3	1.1	5.2	1.1	3.5	2.8	0.6	1.9
280 " 300	3.1	0.5	2.1	9.6	2.6	6.7	5.3	1.3	3.7
300 " 320	4.7	2.2	3.7	10.9	4.0	8.0	6.8	2.8	5.2
320 " 340	5.8	4.7	5.3	10.2	7.7	9.2	7.3	5.8	6.7
340 " 360	6.2	5.7	6.0	9.1	6.6	8.1	7.1	6.0	6.7
360 " 380	5.8	5.6	5.7	8.8	8.0	8.5	6.8	6.5	6.7
380 " 400	6.1	6.3	6.2	6.6	7.2	6.8	6.3	6.6	6.4
400 " 420	6.6	6.2	6.4	6.3	7.0	6.6	6.5	6.5	6.5
420 " 440	5.4	6.0	5.6	5.2	6.2	5.6	5.3	6.1	5.6
440 " 460	5.3	5.7	5.4	4.7	5.6	5.1	5.1	5.6	5.3
460 " 480	4.6	4.8	4.7	3.5	5.6	4.4	4.2	5.1	4.6
480 " 500	4.4	5.0	4.6	2.9	5.1	3.8	3.9	5.0	4.4
500 " 520	4.4	4.5	4.5	2.8	3.9	3.3	3.9	4.3	4.1
520 " 540	3.6	4.5	4.0	2.2	3.8	2.9	3.2	4.3	3.6
540 " 560	3.2	4.2	3.6	1.4	4.8	2.8	2.6	4.4	3.3
560 " 580	2.8	4.1	3.3	1.4	3.7	2.3	2.3	4.0	3.0
580 " 600	2.4	5.1	3.5	0.8	3.5	1.9	1.9	4.5	2.9
600 " 650	5.4	7.9	6.3	1.9	5.8	3.5	4.2	7.1	5.4
650 " 700	4.0	6.1	4.8	1.1	3.3	2.0	3.0	5.1	3.8
700 " 750	3.1	3.7	3.3	0.6	1.6	1.0	2.3	2.9	2.5
750 " 800	2.6	2.0	2.4	0.3	0.7	0.5	1.8	1.6	1.7
800 " 850	1.9	1.4	1.7	*0.2	0.3	0.2	1.3	1.0	1.2
850 " 900	1.1	0.9	1.0	} *0.1	*0.2	*0.1	0.8	0.7	0.7
900 " 950	1.0	0.6	0.8		*0.2	*0.1	0.7	0.4	0.6
950 " 1000	0.8	0.3	0.6	*0.1	} *0.2	*0.1	0.6	0.3	0.5
1000 and over	2.0	1.1	1.7	*0.1	*0.2	*0.1	1.4	0.8	1.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—									
Total employees(b)	1,314.0	831.1	2,145.1	664.8	471.0	1,136.0	1,978.8	1,302.1	3,281.0
—dollars—									
25th percentile	365.20	397.40	378.20	311.00	364.50	327.90	340.20	383.10	356.40
50th percentile (median)	450.40	485.60	462.80	361.70	434.60	388.20	413.20	465.20	434.20
75th percentile	576.20	594.60	585.80	435.60	537.00	478.70	525.60	575.60	548.50
Mean earnings	493.30	511.20	500.30	383.70	454.90	413.30	456.50	490.80	470.10

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 12. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), SECTORS, AUSTRALIA, MAY 1988 —continued

			Males			Females			Persons			
			Private sector	Public sector	Total	Private sector	Public sector	Total	Private sector	Public sector	Total	
JUNIORS												
Weekly earnings (\$)—			—per cent of employees—									
Under 130			4.3	} *5.0	3.8	3.7	*1.9	3.3	4.0	*1.2	3.6	
130 and under	140		2.2		2.1	2.7	} *3.1	2.3	2.4	} *1.5	2.2	
140	"	150	4.4		3.9	3.4		2.8	3.9		3.4	
150	"	160	3.1		3.1	3.5		3.2	3.3		*2.3	3.1
160	"	170	5.2	*4.2	5.0	3.7		} *3.5	3.3		4.5	2.9
170	"	180	5.9	*3.4	5.6	5.9	5.2		5.9	2.5	5.4	
180	"	190	4.7	} 6.5	4.7	5.3	5.6	5.4	5.0	5.3	5.0	
190	"	200	3.3		3.1	7.0	*2.3	6.1	5.0	*1.9	4.5	
200	"	210	6.2		6.1	6.2	6.7	*2.7	6.0	6.4	4.3	6.1
210	"	220	4.4		9.5	5.1	7.4	10.8	8.0	5.8	10.2	6.5
220	"	230	5.8	5.3	5.7	6.4	5.4	6.2	6.1	5.3	5.9	
230	"	240	7.2	*3.6	6.7	9.1	5.3	8.5	8.1	4.5	7.5	
240	"	250	4.2	5.9	4.5	5.2	9.0	5.9	4.7	7.6	5.1	
250	"	260	5.6	*3.5	5.3	4.4	6.4	4.8	5.1	5.1	5.1	
260	"	270	4.8	6.3	5.0	5.6	7.6	6.0	5.2	7.0	5.5	
270	"	280	3.7	5.3	3.9	3.2	8.4	4.1	3.5	7.0	4.0	
280	"	290	2.7	*3.9	2.8	3.4	6.8	4.0	3.0	5.5	3.4	
290	"	300	3.2	5.8	3.5	3.7	*4.2	3.8	3.4	4.9	3.7	
300	"	320	6.5	5.5	6.4	5.1	7.2	5.4	5.8	6.4	5.9	
320	"	340	3.2	5.5	3.5	1.5	5.1	2.2	2.5	5.3	2.9	
340	"	360	2.5	*4.4	2.8	1.4	*2.1	1.6	2.0	3.2	2.2	
360	"	380	2.0	} *4.2	2.0	*0.9	} *2.7	*1.0	1.5	*1.8	1.5	
380	"	400	1.2		1.3	} *0.9		} *1.0	0.7	*1.0	0.8	
400 and over			3.7		6.1				4.0	2.3	3.3	2.5
Total	100.0		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
—number ('000)—												
Total employees(b)			151.0	23.4	174.4	126.0	27.9	153.9	276.9	51.3	328.3	
—dollars—												
25th percentile			179.50	209.90	183.60	185.10	217.50	189.30	181.80	215.50	186.70	
50th percentile (median)			230.40	251.40	232.30	220.80	250.70	226.20	225.50	250.90	230.10	
75th percentile			279.60	303.50	284.70	261.10	281.90	266.70	269.50	291.50	276.30	
Mean earnings			238.00	262.90	241.40	223.80	251.10	228.80	231.60	256.50	235.50	

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 13. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), STATES AND TERRITORIES, MAY 1988

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
MALES									
—per cent of employees—									
Weekly earnings (\$)—									
Under 260	1.7	1.4	1.5	1.6	1.5	*1.0	} 3.1	3.2	1.6
260 and under 280	0.9	0.8	1.6	1.2	1.1	*1.5			1.1
280 " 300	2.2	1.9	2.3	2.3	1.6	*1.7	} 3.1	3.1	2.1
300 " 320	3.9	3.4	4.5	4.0	3.8	3.1			3.7
320 " 340	4.6	5.5	6.6	7.1	4.9	5.4	*3.0	4.3	5.3
340 " 360	5.6	5.7	7.4	6.6	5.2	7.6	5.3	4.4	6.0
360 " 380	5.3	6.0	5.9	8.1	4.1	7.1	6.1	3.6	5.7
380 " 400	5.6	6.0	6.8	9.2	5.4	6.5	7.5	4.3	6.2
400 " 420	7.1	6.6	6.8	5.1	4.6	7.0	4.4	5.1	6.4
420 " 440	5.9	5.9	5.9	6.0	3.3	5.4	5.4	4.1	5.6
440 " 460	5.1	5.4	5.7	6.7	5.6	5.4	7.5	4.3	5.4
460 " 480	4.6	4.9	4.9	4.8	4.2	3.8	4.4	4.2	4.7
480 " 500	4.3	5.0	5.2	4.3	4.6	4.8	4.7	2.7	4.6
500 " 520	3.8	5.1	4.7	3.5	5.3	5.7	*3.8	4.9	4.5
520 " 540	3.9	4.1	3.6	4.6	3.6	3.8	6.2	4.5	4.0
540 " 560	3.7	3.3	3.4	3.4	4.6	3.8	*2.8	3.3	3.6
560 " 580	3.4	3.5	2.9	2.4	3.5	3.6	*3.8	2.6	3.3
580 " 600	3.3	2.4	2.2	3.6	4.7	5.7	*2.5	7.0	3.5
600 " 650	6.9	6.6	5.2	4.4	6.4	5.8	4.6	9.8	6.3
650 " 700	5.1	4.6	3.5	3.8	6.1	3.3	4.8	10.5	4.8
700 " 750	3.7	3.3	2.5	2.3	3.9	2.8	*3.8	6.2	3.3
750 " 800	2.3	2.6	2.0	1.4	3.5	*2.2	4.2	2.6	2.4
800 " 850	1.9	1.7	1.2	1.2	2.1	} *1.1	*2.5	*1.2	1.7
850 " 900	1.4	0.9	0.7	*0.7	1.0		} *3.1	} *1.7	1.0
900 " 950	1.0	0.6	0.7	0.3	1.6	0.3			0.8
950 " 1000	0.7	0.6	0.8	0.3	0.7	0.5			0.6
1000 and over	2.0	1.0	1.5	*0.8	3.1	1.0	*3.3	*2.4	1.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—									
Total employees(b)	782.2	568.8	308.1	171.6	199.0	54.3	20.7	40.5	2,145.1
—dollars—									
25th percentile	382.00	380.40	364.30	366.50	390.80	373.80	390.10	405.40	378.20
50th percentile (median)	468.60	464.10	441.60	435.40	500.30	453.00	480.10	528.40	462.80
75th percentile	600.00	582.80	549.60	538.60	618.60	567.00	611.80	645.70	585.80
Mean earnings	508.70	496.30	478.90	467.30	533.10	483.10	528.20	541.10	500.30

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 13. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), STATES AND TERRITORIES, MAY 1988—continued

			N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia				
FEMALES															
—per cent of employees—															
Weekly earnings(\$)—															
Under 260			2.8	3.2	2.0	2.3	3.4	4.9	} 8.0	} *3.0	2.8				
260 and under	280	3.3	4.4	3.1	4.4	2.2	3.1	3.5							
280	"	300	6.1	7.2	9.9	5.3	5.3	4.5	} *5.9	3.7	6.7				
300	"	320	8.3	6.1	10.9	8.1	8.5	10.9		*5.4	8.3	8.0			
320	"	340	8.9	9.4	11.3	8.3	7.7	10.4	*5.4	6.8	9.2				
340	"	360	8.0	7.3	9.4	7.7	9.1	10.1	10.0	4.4	8.1				
360	"	380	7.8	8.4	9.6	8.4	10.2	9.1	9.2	8.1	8.5				
380	"	400	6.8	6.6	7.6	7.9	5.0	6.7	8.2	8.6	6.8				
400	"	420	6.9	6.8	4.9	7.5	7.3	*4.3	6.9	6.1	6.6				
420	"	440	5.8	6.1	4.0	5.9	5.4	*5.3	*5.4	6.0	5.6				
440	"	460	5.1	4.8	4.6	6.2	5.9	*3.4	*5.5	4.8	5.1				
460	"	480	3.8	5.7	3.5	2.6	4.8	*4.8	*5.5	4.6	4.4				
480	"	500	3.9	3.2	4.9	4.0	3.3	*2.7	7.9	5.6	3.8				
500	"	520	3.3	3.2	3.3	*2.1	4.1	*4.0	} *4.4	*3.3	3.3				
520	"	540	2.5	2.7	2.1	5.4	4.4	} *2.9		4.1	2.9				
540	"	560	3.7	1.8	2.3	2.6	4.1		} 8.4	*2.7	2.8				
560	"	580	2.5	2.6	1.6	*2.2	*1.7	*2.2		*3.2	2.3				
580	"	600	1.5	2.3	*0.4	3.6	*1.5	6.4		5.5	1.9				
600	"	650	4.5	3.2	2.4	*1.8	3.4	} *4.2	*4.8	3.6	3.5				
650	"	700	2.4	2.3	*0.8	*1.9	*1.1		} *4.4	4.3	2.0				
700	"	750	0.8	1.4	*0.5	} *2.0	*0.8	} *0.8		1.0					
750	"	800	0.5	0.7	} *0.6		} *3.0								
800 and over		0.8	0.7												
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0				
—number ('000)—															
Total employees(b)			415.3	327.3	153.6	71.1	98.5	26.9	13.0	30.2	1,136.0				
—dollars—															
25th percentile			329.90	327.40	317.50	332.80	331.80	321.60	351.00	355.00	327.90				
50th percentile (median)			393.90	390.50	367.10	391.60	396.30	373.30	408.70	423.30	388.20				
75th percentile			486.10	475.60	450.10	481.70	481.60	468.10	492.70	522.70	478.70				
Mean earnings			418.00	414.70	390.60	414.30	413.60	401.70	436.00	444.10	413.30				

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 13. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), STATES AND TERRITORIES, MAY 1988 —continued

			N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
PERSONS											
Weekly earnings (\$)—			—per cent of employees—								
Under 260			2.1	2.0	1.7	1.8	2.1	2.3	} 3.0	2.2	2.0
260 and under	280		1.8	2.1	2.1	2.2	1.5	2.1		*1.0	1.9
280	"	300	3.6	3.9	4.9	3.2	2.8	2.6	2.7	2.8	3.7
300	"	320	5.4	4.4	6.6	5.2	5.4	5.7	3.6	4.2	5.2
320	"	340	6.1	7.0	8.1	7.4	5.8	7.0	3.9	5.3	6.7
340	"	360	6.5	6.3	8.1	6.9	6.4	8.5	7.1	4.4	6.7
360	"	380	6.2	6.9	7.1	8.2	6.1	7.7	7.3	5.6	6.7
380	"	400	6.0	6.2	7.1	8.8	5.3	6.6	7.7	6.2	6.4
400	"	420	7.0	6.6	6.2	5.8	5.5	6.1	5.4	5.5	6.5
420	"	440	5.9	6.0	5.3	6.0	4.0	5.4	5.4	4.9	5.6
440	"	460	5.1	5.2	5.3	6.5	5.7	4.7	6.7	4.5	5.3
460	"	480	4.3	5.2	4.5	4.2	4.4	4.1	4.8	4.4	4.6
480	"	500	4.1	4.3	5.1	4.2	4.2	4.1	5.9	4.0	4.4
500	"	520	3.6	4.4	4.3	3.1	4.9	5.1	3.4	4.2	4.1
520	"	540	3.4	3.6	3.1	4.8	3.9	3.2	4.5	4.4	3.6
540	"	560	3.7	2.8	3.0	3.1	4.4	2.8	2.9	3.1	3.3
560	"	580	3.1	3.2	2.5	2.3	2.9	3.2	3.0	2.9	3.0
580	"	600	2.7	3.0	1.6	3.6	3.6	5.9	2.9	6.4	2.9
600	"	650	6.1	5.4	4.3	3.7	5.4	4.7	4.7	7.2	5.4
650	"	700	4.2	3.7	2.6	3.3	4.5	2.5	3.4	7.9	3.8
700	"	750	2.7	2.6	1.8	2.1	2.9	1.9	3.0	4.4	2.5
750	"	800	1.7	1.9	1.4	1.1	2.4	*1.5	2.6	1.6	1.7
800	"	850	1.3	1.2	0.9	0.9	1.5	*0.7	*1.6	*0.7	1.2
850	"	900	1.0	0.6	0.5	*0.5	0.7	} *0.8	*2.2	*1.2	0.7
900	"	950	0.7	0.4	0.5	0.2	1.0				
950	"	1000	0.5	0.4	0.5	0.2	*0.5				
1000 and over			1.3	0.7	1.0	*0.6	2.1	*0.7	*2.2	*1.4	1.1
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—											
Total employees(b)			1,197.5	896.1	461.7	242.6	297.4	81.2	33.7	70.7	3,281.0
—dollars—											
25th percentile			358.70	357.60	344.20	356.10	361.90	352.60	371.60	376.10	356.40
50th percentile (median)			438.30	434.30	412.60	421.10	457.20	426.10	454.90	476.40	434.20
75th percentile			561.60	545.30	511.40	528.60	578.10	536.50	566.50	597.90	548.50
Mean earnings			477.30	466.50	449.50	451.80	493.60	456.10	492.60	499.60	470.10

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 14. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), INDUSTRY GROUPS, AUSTRALIA, MAY 1988

MALES								
—per cent of employees—								
Weekly earnings (\$)—	Metal products, machinery and equipment	Other manu- facturing	Total manu- facturing	Wholesale and retail trade	Transport and storage; Communi- cation	Public admin; Community services	Other(b)	Total all industries
Under 300	4.5	6.7	5.7	10.7	1.3	2.6	4.1	4.7
300 and under 320	3.3	5.5	4.5	7.3	1.6	3.5	2.4	3.7
320 " 340	6.2	5.6	5.8	8.4	4.9	5.3	3.4	5.3
340 " 360	6.6	6.1	6.3	9.9	6.0	5.5	3.9	6.0
360 " 380	4.8	5.9	5.4	8.4	5.8	5.3	4.9	5.7
380 " 400	5.0	6.8	6.0	8.0	6.6	5.6	5.7	6.2
400 " 420	7.5	6.4	6.9	7.6	7.1	4.8	6.3	6.4
420 " 440	5.4	4.9	5.2	5.2	7.4	4.5	6.4	5.6
440 " 460	5.1	5.5	5.3	5.9	7.4	3.8	5.7	5.4
460 " 480	4.6	4.3	4.5	4.3	5.2	3.9	5.5	4.7
480 " 500	5.0	4.8	4.9	3.1	4.8	4.7	5.0	4.6
500 " 520	4.5	3.9	4.2	3.8	5.0	3.9	5.3	4.5
520 " 540	4.8	3.8	4.2	2.2	4.0	4.9	3.9	4.0
540 " 560	3.7	4.0	3.9	2.4	3.7	4.3	3.3	3.6
560 " 580	3.5	3.3	3.4	1.8	3.3	4.4	3.1	3.3
580 " 600	3.4	2.7	3.0	1.2	4.1	5.7	2.9	3.5
600 " 650	6.6	5.5	6.0	2.6	5.9	9.6	6.1	6.3
650 " 700	4.2	4.0	4.1	1.5	5.0	7.1	5.2	4.8
700 " 750	3.3	3.4	3.3	1.5	3.0	4.1	3.9	3.3
750 " 800	2.7	2.3	2.5	1.1	1.8	2.3	3.4	2.4
800 " 850	2.1	1.5	1.8	0.9	1.5	1.2	2.5	1.7
850 " 900	0.7	0.8	0.7	*0.5	1.0	0.8	1.9	1.0
900 " 950	0.7	0.7	0.7	*0.3	0.7	0.6	1.4	0.8
950 " 1000	*0.6	0.7	0.6	*0.4	0.8	*0.3	1.0	0.6
1000 and over	1.2	1.0	1.1	1.0	1.9	1.0	3.1	1.7
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
—number ('000)—								
Total employees(c)	268.4	307.9	576.3	291.6	286.8	460.1	530.1	2,145.0
—dollars—								
25th percentile	366.60	363.60	370.60	335.70	397.10	390.10	400.70	378.20
50th percentile (median)	434.10	448.70	456.70	392.50	468.40	502.30	487.00	462.80
75th percentile	567.20	564.90	573.40	475.10	583.20	613.00	621.30	585.80
Mean earnings	479.10	482.10	489.00	428.70	509.80	514.00	534.70	500.30

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) Includes Mining; Electricity, gas and water; Construction; Finance, property and business services; and Recreation and personal services. (c) See paragraph 7 of the Explanatory Notes.



TABLE 14. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), INDUSTRY GROUPS, AUSTRALIA, MAY 1988 —continued

FEMALES																			
			Metal products machinery and equipment	Other manu- facturing	Total manu- facturing	Wholesale and retail trade	Transport and storage; Communi- cation	Public admin; Community services	Other(b)	Total all industries									
Weekly earnings (\$)—			—per cent of employees—																
Under 250			*2.6	3.3	3.1	3.0	} 2.8	} 1.8	} 1.8	} 2.2									
250 and under	260		*1.6	*1.1	1.2	*0.8					} 0.8	} 1.1	} 0.6						
260	"	270	*2.9	4.9	4.3	1.4								} *2.0	} 0.8	} 1.4			
270	"	280	5.3	8.5	7.6	*0.9											} 1.3	} 1.1	} 1.9
280	"	290	*3.3	5.9	5.2	2.2													
290	"	300	*3.2	5.3	4.7	18.3				4.7									
300	"	320	10.4	10.3	10.3	15.9	4.3	4.7	8.6	8.0									
320	"	340	11.5	10.0	10.4	12.2	7.6	7.7	9.6	9.2									
340	"	360	11.1	8.3	9.1	9.8	7.4	6.1	10.3	8.1									
360	"	380	8.7	7.0	7.5	8.3	11.5	7.0	11.7	8.5									
380	"	400	5.5	6.0	5.9	5.8	10.4	6.4	8.0	6.8									
400	"	420	7.6	5.4	6.0	4.7	8.4	6.4	8.2	6.6									
420	"	440	5.8	5.4	5.5	3.9	9.3	5.5	6.0	5.6									
440	"	460	6.1	3.4	4.2	3.5	6.7	5.3	5.8	5.1									
460	"	480	*3.2	3.5	3.4	1.9	5.7	5.0	5.3	4.4									
480	"	500	*2.4	2.6	2.6	1.7	5.6	4.9	3.7	3.8									
500	"	520	*2.1	2.7	2.5	2.0	3.5	4.3	2.5	3.3									
520	"	540	*1.8	1.6	1.6	*0.9	2.8	4.1	2.7	2.9									
540	"	560	*1.4	*0.9	1.0	*0.6	*1.6	5.1	1.6	2.8									
560	"	580	}	*0.8	*0.7	*0.6	*1.8	4.2	1.3	2.3									
580	"	600		*0.4	*0.4	}	*1.7	3.5	1.1	1.9									
600	"	650		1.3	1.3		3.2	6.3	1.9	3.5									
650	"	700	}	*0.5	*0.5	*0.5	*1.5	3.6	1.0	2.0									
700	"	750		}	*0.5	*0.4	}	*1.0	1.7	*0.6	1.0								
750	"	800			}	}		}	}	0.8	*0.4	0.5							
800	"	850		}			}			}	}	*0.3	*0.4	0.2					
850	"	900										*1.2	*0.5	*0.5	*0.4	*1.3	*0.2	*0.1	
900	"	950	}	}	}	}	}	*0.2	}	*0.1									
950	"	1000						*0.2		*0.1									
1000	and over							*0.2		*0.1									
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0									
—number ('000)—																			
Total employees(c)			51.9	135.5	187.3	164.4	65.5	482.2	236.3	1,136.0									
—dollars—																			
25th percentile			290.10	292.50	296.60	298.90	361.00	360.20	366.20	327.90									
50th percentile (median)			333.90	342.70	347.80	328.70	409.30	437.90	382.70	388.20									
75th percentile			421.50	417.10	418.90	384.90	476.90	542.50	453.10	478.70									
Mean earnings			357.60	363.80	366.50	351.60	425.90	455.60	403.20	413.30									

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) Includes Mining; Electricity, gas and water; Construction; Finance, property and business services; and Recreation and personal services. (c) See paragraph 7 of the Explanatory Notes.



TABLE 14. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS(a), INDUSTRY GROUPS, AUSTRALIA, MAY 1988 —continued

PERSONS										
			Metal products, machinery and equipment	Other manu- facturing	Total manu- facturing	Wholesale and retail trade	Transport and storage; Communi- cation	Public admin; Community services	Other(b)	Total all industries
Weekly earnings (\$)—			—per cent of employees—							
Under 250			1.8	2.1	2.0	2.0	0.9	1.5	1.4	1.6
250 and under	260		*0.5	0.5	0.5	0.8	} *0.3	*0.1	0.7	0.4
260	"	270	0.8	2.2	1.6	0.8		0.5	0.7	0.8
270	"	280	1.5	3.2	2.5	1.0	*0.2	0.6	0.7	1.1
280	"	290	1.2	2.6	2.0	1.8	*0.3	0.8	0.7	1.1
290	"	300	1.1	2.9	2.1	10.1	*0.3	1.1	1.3	2.5
300	"	320	4.4	7.0	5.9	10.4	2.1	4.1	4.3	5.2
320	"	340	7.0	6.9	7.0	9.8	5.4	6.5	5.3	6.7
340	"	360	7.3	6.7	7.0	9.8	6.2	5.8	5.9	6.7
360	"	380	5.4	6.2	5.9	8.4	6.9	6.2	7.0	6.7
380	"	400	5.1	6.6	6.0	7.2	7.3	6.1	6.4	6.4
400	"	420	7.5	6.1	6.7	6.5	7.3	5.7	6.9	6.5
420	"	440	5.5	5.1	5.3	4.7	7.7	5.0	6.3	5.6
440	"	460	5.2	4.8	5.0	5.1	7.2	4.6	5.8	5.3
460	"	480	4.4	4.1	4.2	3.4	5.3	4.5	5.4	4.6
480	"	500	4.6	4.1	4.3	2.6	4.9	4.8	4.6	4.4
500	"	520	4.1	3.5	3.8	3.1	4.7	4.1	4.5	4.1
520	"	540	4.3	3.1	3.6	1.7	3.8	4.5	3.5	3.6
540	"	560	3.3	3.0	3.2	1.7	3.3	4.7	2.7	3.3
560	"	580	3.0	2.5	2.7	1.3	3.0	4.3	2.5	3.0
580	"	600	2.9	2.0	2.4	0.8	3.7	4.6	2.4	2.9
600	"	650	5.8	4.2	4.9	1.9	5.4	7.9	4.8	5.4
650	"	700	3.6	2.9	3.2	1.1	4.3	5.4	3.9	3.8
700	"	750	2.9	2.5	2.6	1.0	2.6	2.9	2.9	2.5
750	"	800	2.3	1.6	1.9	0.7	1.6	1.5	2.4	1.7
800	"	850	1.8	1.1	1.4	0.6	1.3	0.7	1.8	1.2
850	"	900	0.6	0.6	0.6	*0.3	0.9	0.5	1.3	0.7
900	"	950	0.6	0.6	0.6	*0.2	0.6	0.3	1.0	0.6
950	"	1000	*0.5	0.5	0.5	*0.3	0.6	0.2	0.8	0.5
1000 and over			1.0	0.7	0.8	0.6	1.6	0.6	2.2	1.1
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—										
Total employees(c)			320.3	443.4	763.7	456.1	352.3	942.4	766.4	3,281.0
—dollars—										
25th percentile			349.80	333.00	344.40	315.20	387.40	373.10	371.40	356.40
50th percentile (median)			422.60	409.30	423.10	367.70	453.70	466.20	449.10	434.20
75th percentile			545.40	521.50	539.00	446.00	564.30	577.90	566.80	548.50
Mean earnings			462.10	446.00	459.00	400.90	494.20	484.10	494.20	470.10

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) Includes Mining; Electricity, gas and water; Construction; Finance, property and business services; and Recreation and personal services. (c) See paragraph 7 of the Explanatory Notes.



TABLE 15. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL HOURS PAID FOR(a), AUSTRALIA, MAY 1988

	Males		Females		Persons	
	Adults	Juniors	Adults	Juniors	Adults	Juniors
—per cent of employees—						
Weekly hours —						
Under 35	2.3	2.9	2.5	2.6	2.4	2.8
35 and under 36	6.4	2.0	12.6	6.7	8.5	4.2
36 " 37	9.4	2.6	13.3	6.2	10.8	4.3
37 " 38	6.6	4.7	10.6	10.3	8.0	7.4
38 " 39	24.9	32.6	30.9	36.0	26.9	34.1
39 " 40	2.5	4.0	1.9	2.3	2.3	3.2
40 " 41	19.2	29.7	18.6	26.7	19.0	28.3
41 " 42	3.3	3.7	1.5	3.1	2.7	3.4
42 " 44	5.7	6.2	2.5	3.4	4.6	4.9
44 " 46	4.6	4.5	1.8	1.2	3.6	2.9
46 " 48	3.9	3.5	1.2	*0.9	3.0	2.3
48 " 50	3.1	1.4	0.9	} *0.6	2.3	0.8
50 " 52	2.1	*0.9	0.6		1.6	0.5
52 " 54	1.4	*0.6	0.3		1.0	*0.4
54 " 56	1.2	} *0.7	0.2		0.9	} *0.5
56 and over	3.4		0.5		2.4	
Total	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—						
Total employees(b)	2,145.0	174.4	1,136.0	153.9	3,281.0	328.3
—hours—						
25th percentile	38.0	38.1	36.9	37.7	37.6	38.0
50th percentile (median)	39.1	40.0	38.1	38.2	38.2	38.2
75th percentile	42.1	40.2	40.0	40.1	40.2	40.2
Mean weekly hours	40.7	39.8	38.3	38.5	39.9	39.2

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 16. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, MAY 1988

Industry	Average weekly total earnings (\$)						Average weekly total hours paid for			
	Average weekly ordinary time earnings					Overtime	Total	Average weekly total hours paid for		Total
	Award or agreed base rate of pay	Payment by measured result	Over-award and other pay	Total ordinary time	Ordinary time			Overtime		
ADULT MALES										
Mining	497.10	85.50	9.10	591.70	125.80	717.40	37.3	6.2	43.5	
Manufacturing	391.60	7.70	16.00	415.30	73.70	489.00	37.7	4.3	42.0	
Food, beverages and tobacco	375.60	9.30	11.00	395.90	70.40	466.40	37.9	4.2	42.0	
Textiles; Clothing and footwear	345.70	*11.80	13.00	370.50	95.60	466.20	38.0	*6.4	44.3	
Paper, paper products, printing and publishing	438.90	*1.50	31.00	471.30	78.80	550.10	37.2	3.8	41.1	
Chemical, petroleum and coal products	476.70	*1.50	10.20	488.30	73.00	561.30	37.3	3.6	40.9	
Metal products, machinery and equipment-										
Basic metal products	431.90	31.50	9.60	473.00	93.90	566.90	37.7	5.1	42.7	
Fabricated metal products; other machinery and equipment	383.70	*3.30	19.60	406.50	70.50	477.00	37.6	4.2	41.9	
Transport equipment	401.30	1.00	9.70	412.00	67.10	479.10	38.1	3.6	41.7	
Total metal products, machinery and equipment	398.80	8.80	14.70	422.30	74.60	497.00	37.8	4.2	42.0	
Other manufacturing	351.40	7.60	19.10	378.10	66.40	444.50	37.8	4.2	42.0	
Electricity, gas and water	470.60	0.50	8.10	479.20	35.30	514.50	37.1	1.8	38.9	
Construction	456.60	*1.10	5.30	463.00	87.80	550.80	37.9	4.6	42.5	
Wholesale trade	403.40	4.80	14.30	422.50	39.00	461.50	38.2	2.2	40.5	
Retail trade	337.80	13.40	19.60	370.80	22.10	392.80	39.2	1.5	40.7	
Transport and storage	442.40	*3.60	6.10	452.10	69.00	521.20	38.5	3.7	42.2	
Communication	453.00	-	-	453.00	32.70	485.70	36.6	1.7	38.4	
Finance, property and business services	468.40	*7.50	9.60	485.50	21.40	506.80	38.3	1.2	39.6	
Public administration and defence	443.90	-	3.60	447.50	22.50	470.00	37.2	1.2	38.5	
Community services	508.70	-	1.30	510.00	27.20	537.30	37.6	1.3	38.9	
Recreation, personal and other services	386.20	*0.10	*9.60	395.90	26.60	422.50	38.7	1.8	40.5	
Total all industries	432.90	6.90	9.60	449.40	50.90	500.30	37.9	2.8	40.7	
ADULT FEMALES										
Mining	437.70	*9.90	*3.10	450.70	37.90	488.60	38.3	2.3	40.6	
Manufacturing	328.40	5.60	9.90	343.90	22.60	366.50	37.6	1.6	39.2	
Food, beverages and tobacco	351.90	*2.80	8.00	362.70	24.00	386.80	37.8	1.5	39.4	
Textiles; Clothing and footwear	286.80	13.10	6.10	306.00	21.00	327.00	37.2	1.7	38.9	
Paper, paper products, printing and publishing	365.20	*1.80	9.60	376.60	*17.80	394.40	37.8	*1.0	38.9	
Chemical, petroleum and coal products	383.70	*0.20	19.00	402.90	24.10	427.00	37.2	1.5	38.7	
Metal products, machinery and equipment-										
Basic metal products	402.20	*16.20	*6.10	424.50	25.80	450.40	37.6	1.6	39.2	
Fabricated metal products; other machinery and equipment	327.80	*3.40	12.50	343.70	24.30	368.10	37.7	1.8	39.5	
Transport equipment	321.00	1.50	12.90	335.40	22.20	357.60	37.5	1.5	39.0	
Total metal products, machinery and equipment	333.40	4.20	12.00	349.50	24.00	373.50	37.6	1.7	39.4	
Other manufacturing	318.80	*1.90	11.00	331.80	24.30	356.10	37.7	1.7	39.4	
Electricity, gas and water	421.50	*0.10	*2.90	424.50	9.70	434.30	36.8	0.5	37.3	
Construction	380.00	-	*5.50	385.50	*9.00	394.60	38.2	*0.5	38.7	
Wholesale trade	366.40	*0.40	10.00	376.80	8.20	385.00	37.8	0.6	38.4	
Retail trade	317.90	*0.80	3.40	322.10	9.40	331.50	38.4	0.7	39.2	
Transport and storage	405.50	*0.40	*4.20	410.20	33.70	443.90	38.6	2.0	40.7	
Communication	390.10	-	-	390.10	13.90	404.00	36.2	0.9	37.0	
Finance, property and business services	390.70	*0.70	8.60	400.00	9.20	409.20	37.6	0.5	38.2	
Public administration and defence	413.90	-	*1.30	415.20	10.40	425.50	36.6	0.6	37.1	
Community services	454.40	-	*1.10	455.50	6.60	462.10	37.3	0.3	37.7	
Recreation, personal and other services	351.10	*2.30	*3.60	357.00	9.40	366.40	38.5	0.7	39.2	
Total all industries	395.80	1.30	4.50	401.60	11.70	413.30	37.6	0.7	38.3	



TABLE 16. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR :  
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, MAY 1988 -continued

Industry	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings				Overtime	Total			
	Award or agreed base rate of pay	Payment by measured result	Over-award and other pay	Total ordinary time					
	Ordinary time	Overtime	Total						
ADULT PERSONS									
Mining	490.90	77.60	8.50	576.90	116.60	693.50	37.4	5.8	43.2
Manufacturing	376.10	7.20	14.50	397.80	61.20	459.00	37.7	3.6	41.3
Food, beverages and tobacco	369.70	7.70	10.30	387.70	58.90	446.60	37.8	3.5	41.4
Textiles; Clothing and footwear	307.80	12.60	8.60	329.00	*47.70	376.70	37.5	*3.3	40.8
Paper, paper products, printing and publishing	418.00	*1.60	24.90	444.40	61.50	505.90	37.4	3.0	40.5
Chemical, petroleum and coal products	451.50	*1.10	12.60	465.20	59.70	524.90	37.3	3.1	40.3
Metal products, machinery and equipment-									
Basic metal products	429.50	30.30	9.30	469.20	88.60	557.70	37.6	4.8	42.4
Fabricated metal products; other machinery and equipment	372.40	*3.30	18.10	393.80	61.10	454.90	37.7	3.7	41.4
Transport equipment	390.00	1.10	10.10	401.20	60.80	462.10	38.0	3.3	41.3
Total metal products, machinery and equipment	388.20	8.00	14.30	410.60	66.40	477.00	37.7	3.8	41.6
Other manufacturing	345.60	6.60	17.70	369.90	58.90	428.80	37.8	3.7	41.5
Electricity, gas and water	466.10	0.40	7.60	474.20	33.00	507.20	37.1	1.7	38.8
Construction	448.50	*1.00	5.30	454.80	79.50	534.30	37.9	4.1	42.1
Wholesale trade	392.70	3.60	13.10	409.30	30.10	439.40	38.1	1.7	39.9
Retail trade	329.40	8.00	12.70	350.10	16.70	366.80	38.9	1.2	40.1
Transport and storage	436.60	*3.10	5.80	445.60	63.50	509.20	38.5	3.5	42.0
Communication	437.60	-	-	437.60	28.10	465.70	36.5	1.5	38.0
Finance, property and business services	428.80	*4.00	9.10	441.90	15.20	457.00	38.0	0.9	38.9
Public administration and defence	433.40	-	2.80	436.20	18.30	454.50	37.0	1.0	38.0
Community services	477.80	-	1.20	479.00	15.50	494.50	37.4	0.7	38.2
Recreation, personal and other services	372.30	*0.90	*7.20	380.50	19.80	400.30	38.6	1.3	40.0
Total all Industries	420.00	5.00	7.80	432.80	37.30	470.10	37.8	2.1	39.9



TABLE 16. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, MAY 1988 -continued

Industry	Junior males				Junior females				Junior persons			
	Average weekly total earnings (\$)			Average weekly total hours paid for	Average weekly total earnings (\$)			Average weekly total hours paid for	Average weekly total earnings (\$)			Average weekly total hours paid for
	Ordinary time	Overtime	Total		Ordinary time	Overtime	Total		Ordinary time	Overtime	Total	
Mining	299.80	39.10	338.90	40.8	239.80	*6.50	246.30	37.4	279.50	28.10	307.60	39.7
Manufacturing	215.60	18.00	233.60	39.6	221.20	*6.50	227.70	38.3	216.90	15.30	232.20	39.3
Food, beverages and tobacco	246.10	*16.00	262.10	39.3	221.40	*6.30	227.70	38.6	240.60	*13.80	254.40	39.2
Textiles; Clothing and footwear	208.60	*23.60	232.20	37.8	208.40	*2.50	211.00	37.9	208.50	*10.70	219.20	37.9
Paper, paper products, printing and publishing	226.30	39.10	265.30	41.3	230.00	*6.70	236.70	38.4	227.80	25.90	253.60	40.1
Chemical, petroleum and coal products	245.00	*25.20	270.10	39.7	235.40	*3.70	239.10	38.6	240.70	*15.60	256.30	39.2
Metal products, machinery and equipment-												
Basic metal products	251.80	*19.90	271.70	39.3	228.10	-	228.10	37.1	248.70	*17.30	266.00	39.0
Fabricated metal products; other machinery and equipment	208.40	17.10	225.50	39.6	232.90	*3.20	236.10	39.0	212.40	14.80	227.20	39.5
Transport equipment	220.20	*13.20	233.40	39.2	204.20	*41.00	245.20	40.0	218.40	16.30	234.70	39.3
Total metal products, machinery and equipment	216.30	16.40	232.60	39.4	226.90	*10.20	237.10	39.0	217.80	15.50	233.30	39.4
Other manufacturing	199.20	*13.60	212.80	39.8	218.00	*7.20	225.20	37.1	201.80	*12.70	214.50	39.4
Electricity, gas and water	280.90	*9.50	290.40	37.7	257.00	*4.10	261.00	37.1	275.30	*8.30	283.60	37.5
Construction	264.00	*18.10	282.00	39.7	240.20	*6.10	246.20	38.4	262.00	*17.10	279.10	39.6
Wholesale trade	216.00	14.10	230.10	39.9	218.40	*6.00	224.40	39.1	216.90	10.90	227.90	39.6
Retail trade	207.40	12.70	220.10	40.6	207.50	4.20	211.80	38.5	207.40	8.60	216.00	39.6
Transport and storage	231.80	*29.50	261.30	41.3	256.70	*7.60	264.40	39.0	244.20	*18.70	262.80	40.2
Communication	257.70	*12.70	270.40	38.0	320.20	*20.30	340.50	37.5	266.10	*13.80	279.80	37.9
Finance, property and business services	246.50	5.40	251.90	38.8	240.00	4.30	244.30	38.2	242.00	4.70	246.70	38.4
Public administration and defence	239.60	*12.10	251.70	38.4	234.10	*2.70	236.80	37.0	236.50	*6.80	243.30	37.6
Community services	253.60	*11.00	264.60	39.1	234.70	*2.70	237.40	38.3	238.30	*4.30	242.60	38.4
Recreation, personal and other services	209.20	*10.30	219.60	40.2	189.30	*8.40	197.70	40.0	195.70	9.00	204.80	40.1
Total all Industries	226.70	14.70	241.40	39.8	223.90	4.80	228.80	38.5	225.40	10.10	235.50	39.2



TABLE 17. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1988

State or Territory	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings					Total	Ordinary time	Overtime	Total
	Award or agreed base rate of pay	Payment by measured result	Over-award and other pay	Total ordinary time	Overtime				
ADULT MALES									
New South Wales	435.70	9.40	9.40	454.60	54.20	508.70	37.5	2.9	40.4
Victoria	429.60	3.40	12.80	445.90	50.50	496.30	37.9	2.9	40.8
Queensland	418.30	7.80	9.30	435.50	43.40	478.90	38.5	2.4	40.9
South Australia	418.60	*6.50	7.40	432.50	34.70	467.30	38.0	2.0	40.0
Western Australia	453.50	7.30	6.20	467.00	66.10	533.10	38.2	3.8	42.0
Tasmania	430.50	3.60	5.00	439.20	43.90	483.10	38.0	2.4	40.4
Northern Territory	451.10	*4.00	10.40	465.40	62.80	528.20	37.9	3.5	41.4
Australian Capital Territory	489.10	*4.90	*1.20	495.30	45.80	541.10	37.6	2.4	40.1
Australia	432.90	6.90	9.60	449.40	50.90	500.30	37.9	2.8	40.7
ADULT FEMALES									
New South Wales	398.30	*1.30	5.30	404.90	13.10	418.00	37.2	0.8	38.0
Victoria	393.50	1.70	6.30	401.40	13.30	414.70	37.7	0.8	38.6
Queensland	378.50	*1.40	2.80	382.70	7.90	390.60	38.0	0.5	38.6
South Australia	401.50	*1.10	2.60	405.20	9.10	414.30	37.7	0.6	38.3
Western Australia	400.80	*0.70	2.20	403.70	9.90	413.60	37.8	0.7	38.5
Tasmania	393.80	0.30	1.20	395.30	*6.40	401.70	37.8	*0.4	38.2
Northern Territory	423.00	0.50	*1.40	425.00	11.00	436.00	37.6	0.7	38.3
Australian Capital Territory	432.70	-	*1.10	433.80	*10.30	444.10	36.9	*0.6	37.4
Australia	395.80	1.30	4.50	401.60	11.70	413.30	37.6	0.7	38.3
ADULT PERSONS									
New South Wales	422.80	6.60	8.00	437.30	39.90	477.30	37.4	2.2	39.5
Victoria	416.40	2.80	10.40	429.60	36.90	466.50	37.8	2.1	40.0
Queensland	405.10	5.70	7.10	417.90	31.60	449.50	38.3	1.8	40.1
South Australia	413.60	*4.90	6.00	424.50	27.20	451.80	37.9	1.6	39.5
Western Australia	436.10	5.10	4.90	446.10	47.50	493.60	38.1	2.7	40.8
Tasmania	418.40	2.50	3.70	424.60	31.50	456.10	37.9	1.7	39.7
Northern Territory	440.20	*2.70	6.90	449.80	42.80	492.60	37.8	2.4	40.2
Australian Capital Territory	465.00	*2.80	*1.20	469.00	30.60	499.60	37.3	1.6	38.9
Australia	420.00	5.00	7.80	432.80	37.30	470.10	37.8	2.1	39.9
JUNIOR MALES									
New South Wales	219.90	*1.50	2.80	224.20	11.60	235.80	38.2	1.2	39.4
Victoria	226.90	*0.60	4.70	232.20	17.10	249.30	38.1	1.7	39.8
Queensland	219.50	*3.10	*3.50	226.10	13.30	239.40	38.9	1.4	40.3
South Australia	214.70	*0.10	*3.30	218.20	*15.10	233.30	38.0	*1.8	39.8
Western Australia	220.80	*1.70	*1.50	224.00	*16.50	240.50	38.3	*1.6	39.9
Tasmania	226.00	*0.50	*1.80	228.30	*23.40	251.70	37.9	2.3	40.2
Northern Territory	231.10	*1.70	*0.10	232.90	*15.20	248.00	38.3	*1.8	40.1
Australian Capital Territory	247.40	-	*0.20	247.60	*31.50	279.10	37.5	*2.7	40.2
Australia	222.00	*1.40	3.30	226.70	14.70	241.40	38.3	1.5	39.8
JUNIOR FEMALES									
New South Wales	220.60	*0.10	2.50	223.20	4.30	227.50	37.5	0.5	37.9
Victoria	230.20	*1.00	*3.40	234.60	4.90	239.50	37.9	0.5	38.4
Queensland	216.80	*0.20	*1.40	218.40	*4.70	223.10	38.8	*0.6	39.4
South Australia	228.40	*2.20	*0.70	231.30	*4.90	236.20	38.0	*0.5	38.5
Western Australia	203.30	*0.10	*1.30	204.60	*5.60	210.20	37.8	*0.6	38.4
Tasmania	214.00	-	*0.20	214.20	*7.00	221.10	38.5	*0.7	39.2
Northern Territory	217.70	-	*0.20	217.90	*6.40	224.30	38.3	*1.0	39.3
Australian Capital Territory	221.90	*0.90	*1.40	224.20	*4.10	228.20	37.6	*0.5	38.1
Australia	221.30	*0.50	2.10	223.90	4.80	228.80	37.9	0.5	38.5



TABLE 17. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1988 -continued

State or Territory	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings					Total	Ordinary time	Overtime	Total
	Award or agreed base rate of pay	Payment by measured result	Over-award and other pay	Total ordinary time	Overtime				
JUNIOR PERSONS									
New South Wales	220.20	*0.80	2.70	223.70	8.30	232.00	37.9	0.9	38.7
Victoria	228.40	*0.80	4.10	233.30	11.50	244.80	38.0	1.1	39.1
Queensland	218.30	*1.80	2.50	222.60	9.40	231.90	38.9	1.0	39.9
South Australia	221.30	*1.10	*2.10	224.50	*10.20	234.70	38.0	*1.2	39.2
Western Australia	211.50	*0.80	*1.40	213.70	10.70	224.40	38.1	1.1	39.1
Tasmania	220.80	*0.30	*1.10	222.10	16.30	238.40	38.2	1.6	39.7
Northern Territory	223.90	*0.10	*.10	224.80	*10.50	235.30	38.3	*1.3	39.6
Australian Capital Territory	230.60	*0.60	*1.00	232.20	*13.50	245.70	37.6	*1.2	38.8
Australia	221.60	*1.00	2.80	225.40	10.10	235.50	38.1	1.0	39.2



TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR : FULL-TIME  
NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA,  
MAY 1988

Code	ASCO major and minor groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
2	Professionals	595.60	37.4	615.10	38.2
21	Natural scientists	635.20	37.5	649.10	38.1
22	Building professionals and engineers	617.90	37.8	647.70	39.0
23	Health diagnosis and treatment practitioners	679.10	40.0	800.90	45.1
24	School teachers	583.30	36.5	583.40	36.5
25	Other teachers and instructors	590.40	37.0	615.40	37.8
26	Social professionals	524.90	38.1	537.90	38.7
27	Business professionals	591.80	37.6	606.20	38.2
28	Artists and related professionals	551.80	38.0	572.20	39.0
29	Miscellaneous professionals	551.50	36.3	565.10	36.8
3	Para-professionals	535.90	37.8	575.80	39.7
31	Medical and science technical officers and technicians	513.10	37.6	533.50	38.7
32	Engineering and building associates and technicians	539.20	37.4	582.50	39.3
33	Air and sea transport technical workers	726.00	38.8	770.70	40.7
34	Registered nurses	522.80	38.4	559.80	40.2
35	Police	565.50	38.6	594.30	39.8
39	Miscellaneous para-professionals	497.70	37.8	544.30	40.0
4	Tradespersons	423.80	37.9	485.10	41.2
41	Metal fitting and machining tradespersons	429.70	37.3	526.60	42.4
42	Other metal tradespersons	415.40	37.5	496.00	41.9
44	Building tradespersons	443.20	37.9	495.10	40.4
45	Printing tradespersons	449.10	37.4	530.80	41.5
46	Vehicle tradespersons	398.00	39.1	436.80	41.4
47	Food tradespersons	382.10	39.4	419.50	41.9
48	Amenity horticultural tradespersons	346.00	38.4	362.20	39.4
49	Miscellaneous tradespersons	386.00	38.5	423.80	40.9
5	Clerks	444.90	37.4	470.60	38.8
51	Stenographers and typists	405.20	36.9	410.50	37.1
52	Data processing and business machine operators	493.20	37.7	544.10	40.1
53	Numerical clerks	465.60	37.6	481.80	38.5
54	Filing, sorting and copying clerks	404.60	36.8	424.50	38.0
55	Material recording and despatching clerks	428.80	37.9	469.40	40.2
56	Receptionists, telephonists and messengers	409.90	37.2	434.90	38.7
59	Miscellaneous clerks	467.40	36.9	489.90	38.0
6	Salespersons and personal service workers	442.10	39.0	459.00	40.1
61	Investment, insurance and real estate salespersons	538.90	38.5	543.40	38.8
62	Sales representatives	505.80	38.7	508.10	38.9
63	Sales assistants	399.80	39.3	419.10	40.7
64	Tellers, cashiers and ticket salespersons	399.20	38.7	425.20	40.2
65	Miscellaneous salespersons	376.50	38.7	399.20	40.2
66	Personal service workers	401.90	39.9	446.80	42.9
7	Plant and machine operators, and drivers	421.60	38.1	509.50	43.1
71	Road and rail transport drivers	397.00	38.5	469.50	42.9
72	Mobile plant operators (except transport)	457.60	37.9	547.70	42.7
73	Stationary plant operators	468.00	38.0	571.70	43.6
74	Machine operators	384.20	37.5	481.70	43.5
8	Labourers and related workers	374.90	37.8	434.00	41.3
81	Trades assistants and factory hands	355.70	37.3	417.90	41.2
82	Agricultural labourers and related workers(a)	364.30	38.1	393.30	39.9
83	Cleaners	355.40	38.0	387.90	40.1
84	Construction and mining labourers	411.60	37.5	501.20	42.5
89	Miscellaneous labourers and related workers	380.20	38.3	430.30	41.3
	All occupations(b)	449.40	37.9	500.30	40.7

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.



TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 -continued

Code	ASCO major and minor groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
2	Professionals	527.10	36.9	532.90	37.1
21	Natural scientists	537.70	36.5	567.80	37.8
23	Health diagnosis and treatment practitioners	570.90	38.1	609.40	39.7
24	School teachers	532.10	36.4	532.10	36.4
25	Other teachers and instructors	560.40	37.2	563.70	37.3
26	Social professionals	523.60	37.4	525.80	37.5
27	Business professionals	503.40	37.5	509.80	37.8
28	Artists and related professionals	452.20	37.6	465.50	38.3
29	Miscellaneous professionals	488.20	36.8	495.40	37.1
3	Para-professionals	498.70	38.0	511.70	38.7
31	Medical and science technical officers and technicians	430.80	37.0	438.80	37.4
32	Engineering and building associates and technicians	434.80	37.1	469.60	38.8
34	Registered nurses	528.30	38.4	538.20	38.9
35	Police	524.40	38.3	533.00	38.7
39	Miscellaneous para-professionals	450.50	37.5	466.60	38.4
4	Tradespersons	336.30	38.3	353.20	39.6
41	Metal fitting and machining tradespersons	317.50	37.6	363.90	41.1
42	Other metal tradespersons	340.40	38.2	357.70	39.5
45	Printing tradespersons	347.70	37.5	381.30	40.2
47	Food tradespersons	346.20	38.9	359.70	39.9
48	Amenity horticultural tradespersons	345.90	38.4	354.10	39.1
49	Miscellaneous tradespersons	319.40	38.4	330.80	39.4
5	Clerks	381.70	37.4	391.70	38.0
51	Stenographers and typists	388.70	37.2	394.20	37.5
52	Data processing and business machine operators	379.80	37.0	396.00	38.0
53	Numerical clerks	388.10	37.8	400.40	38.6
54	Filing, sorting and copying clerks	364.80	36.8	373.00	37.3
55	Material recording and despatching clerks	368.70	37.8	385.20	38.8
56	Receptionists, telephonists and messengers	367.10	37.5	376.70	38.2
59	Miscellaneous clerks	401.40	36.8	410.00	37.3
6	Salespersons and personal service workers	366.80	38.6	376.70	39.3
61	Investment, insurance and real estate salespersons	439.70	37.9	448.50	38.3
62	Sales representatives	463.50	38.6	471.10	39.0
63	Sales assistants	320.30	38.7	330.90	39.5
64	Tellers, cashiers and ticket salespersons	351.50	38.3	363.50	39.1
65	Miscellaneous salespersons	343.50	38.7	355.10	39.5
66	Personal service workers	417.00	38.9	424.50	39.4
7	Plant and machine operators, and drivers	306.20	37.1	333.30	39.1
71	Road and rail transport drivers	335.70	39.0	375.60	41.8
73	Stationary plant operators	342.50	37.5	387.30	40.4
74	Machine operators	304.00	37.0	330.10	39.0
8	Labourers and related workers	324.50	37.6	343.40	38.9
81	Trades assistants and factory hands	305.80	37.3	331.30	39.2
83	Cleaners	328.50	36.8	340.00	37.5
89	Miscellaneous labourers and related workers	344.30	38.2	358.70	39.1
All occupations(a)		401.60	37.6	413.30	38.3

(a) Includes occupation groups not shown separately above.



TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 -continued

		Average weekly ordinary time		Average weekly total	
Code	ASCO major and minor groups	Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
2	Professionals	565.60	37.1	579.10	37.7
21	Natural scientists	612.50	37.3	630.20	38.1
22	Building professionals and engineers	613.30	37.7	643.00	39.0
23	Health diagnosis and treatment practitioners	621.50	39.0	699.00	42.3
24	School teachers	552.70	36.5	552.80	36.5
25	Other teachers and instructors	577.70	37.1	593.50	37.6
26	Social professionals	524.30	37.8	532.30	38.1
27	Business professionals	560.90	37.6	572.50	38.1
28	Artists and related professionals	514.60	37.8	532.40	38.7
29	Miscellaneous professionals	515.20	36.6	525.10	37.0
3	Para-professionals	524.30	37.9	555.90	39.4
31	Medical and science technical officers and technicians	487.50	37.4	504.10	38.3
32	Engineering and building associates and technicians	531.90	37.4	574.70	39.3
33	Air and sea transport technical workers	724.10	38.8	773.20	40.8
34	Registered nurses	527.50	38.4	541.30	39.1
35	Police	561.70	38.5	588.70	39.7
39	Miscellaneous para-professionals	486.00	37.7	525.10	39.6
4	Tradespersons	418.70	37.9	477.50	41.1
41	Metal fitting and machining tradespersons	428.50	37.3	524.90	42.4
42	Other metal tradespersons	413.70	37.5	492.80	41.9
44	Building tradespersons	442.40	37.9	494.00	40.4
45	Printing tradespersons	431.10	37.4	504.30	41.3
46	Vehicle tradespersons	398.00	39.1	436.80	41.4
47	Food tradespersons	376.00	39.4	409.40	41.6
48	Amenity horticultural tradespersons	346.00	38.4	361.70	39.4
49	Miscellaneous tradespersons	368.40	38.5	399.20	40.5
5	Clerks	403.20	37.4	418.60	38.3
51	Stenographers and typists	389.30	37.2	394.80	37.5
52	Data processing and business machine operators	408.80	37.2	433.80	38.5
53	Numerical clerks	418.60	37.7	432.50	38.5
54	Filing, sorting and copying clerks	378.90	36.8	391.20	37.5
55	Material recording and despatching clerks	407.80	37.9	440.00	39.7
56	Receptionists, telephonists and messengers	378.10	37.4	391.70	38.3
59	Miscellaneous clerks	433.40	36.9	448.80	37.6
6	Salespersons and personal service workers	404.30	38.8	417.70	39.7
61	Investment, insurance and real estate salespersons	507.90	38.3	513.70	38.7
62	Sales representatives	498.90	38.7	502.00	38.9
63	Sales assistants	354.60	38.9	368.90	40.0
64	Tellers, cashiers and ticket salespersons	367.80	38.4	384.60	39.5
65	Miscellaneous salespersons	362.00	38.7	379.90	39.9
66	Personal service workers	412.30	39.2	431.50	40.5
7	Plant and machine operators, and drivers	405.10	37.9	484.30	42.5
71	Road and rail transport drivers	395.70	38.5	467.40	42.9
72	Mobile plant operators (except transport)	457.10	37.9	547.10	42.7
73	Stationary plant operators	466.60	38.0	569.70	43.6
74	Machine operators	350.60	37.3	418.10	41.6
8	Labourers and related workers	362.40	37.7	411.70	40.7
81	Trades assistants and factory hands	340.80	37.3	392.00	40.6
82	Agricultural labourers and related workers(a)	354.90	37.8	379.20	39.4
83	Cleaners	346.10	37.6	371.40	39.2
84	Construction and mining labourers	410.80	37.5	500.10	42.5
89	Miscellaneous labourers and related workers	370.90	38.3	411.70	40.7
	All occupations(b)	432.80	37.8	470.10	39.9

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.



TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 -continued

Code	ASCO major and minor groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR MALES					
2	Professionals	249.20	37.9	258.20	38.7
22	Building professionals and engineers	252.90	37.9	267.40	39.1
3	Para-professionals	259.20	37.6	271.90	38.6
32	Engineering and building associates and technicians	245.40	37.8	253.70	38.5
4	Tradespersons	231.90	38.4	248.40	40.0
41	Metal fitting and machining tradespersons	241.90	37.8	263.20	39.8
42	Other metal tradespersons	236.40	38.0	256.30	39.9
44	Building tradespersons	268.30	38.0	281.20	39.1
45	Printing tradespersons	220.80	37.8	250.30	40.8
46	Vehicle tradespersons	207.50	39.4	218.00	40.7
47	Food tradespersons	220.70	39.1	244.70	41.5
48	Amenity horticultural tradespersons	201.00	38.8	207.80	39.6
49	Miscellaneous tradespersons	196.00	38.2	209.40	39.8
5	Clerks	239.70	37.6	247.10	38.4
52	Data processing and business machine operators	260.20	38.0	269.80	38.7
53	Numerical clerks	245.10	37.7	254.10	38.6
54	Filing, sorting and copying clerks	229.00	37.2	230.90	37.4
55	Material recording and despatching clerks	232.80	38.0	247.20	39.6
56	Receptionists, telephonists and messengers	228.50	37.6	232.70	38.1
59	Miscellaneous clerks	239.40	37.1	244.00	37.5
6	Salespersons and personal service workers	223.80	38.8	237.00	40.3
63	Sales assistants	213.90	38.8	229.10	40.5
64	Tellers, cashiers and ticket salespersons	242.60	38.6	249.30	39.4
65	Miscellaneous salespersons	208.20	40.0	221.20	41.8
7	Plant and machine operators, and drivers	225.80	37.7	244.70	39.5
72	Mobile plant operators (except transport)	194.10	37.8	299.90	48.9
8	Labourers and related workers	202.50	38.1	216.60	39.7
81	Trades assistants and factory hands	193.80	38.1	207.60	39.7
84	Construction and mining labourers	203.90	38.2	220.90	40.6
89	Miscellaneous labourers and related workers	211.00	38.1	227.40	39.9
	All occupations(a)	226.70	38.3	241.40	39.8
JUNIOR FEMALES					
2	Professionals	235.70	37.5	237.10	37.6
23	Health diagnosis and treatment practitioners	219.90	40.0	221.70	40.2
28	Artists and related professionals	230.30	37.9	230.30	37.9
29	Miscellaneous professionals	280.30	36.1	280.30	36.1
3	Para-professionals	273.40	38.5	275.60	38.7
34	Registered nurses	295.40	39.5	296.90	39.6
4	Tradespersons	189.10	38.4	196.00	39.4
47	Food tradespersons	207.50	37.8	220.90	39.5
49	Miscellaneous tradespersons	182.80	38.7	188.00	39.6
5	Clerks	236.70	37.7	240.70	38.1
51	Stenographers and typists	238.60	37.5	240.80	37.8
52	Data processing and business machine operators	232.60	38.0	246.20	39.4
53	Numerical clerks	243.60	38.0	248.30	38.5
54	Filing, sorting and copying clerks	220.30	37.3	223.80	37.7
55	Material recording and despatching clerks	244.20	37.4	249.30	37.8
56	Receptionists, telephonists and messengers	234.90	37.6	237.60	37.9
59	Miscellaneous clerks	251.80	37.7	253.00	37.8

(a) Includes occupation groups not shown separately above.



TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 -continued

		Average weekly ordinary time		Average weekly total	
Code	ASCO major and minor groups	Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR FEMALES					
	Salespersons and personal service workers	214.00	38.2	218.50	38.7
	Sales assistants	207.70	38.1	212.10	38.6
	Tellers, cashiers and ticket salespersons	216.60	38.3	222.30	38.8
	Miscellaneous salespersons	218.30	39.3	222.80	39.7
	Personal service workers	216.90	38.4	219.40	38.7
	Plant and machine operators, and drivers	205.50	37.5	208.60	37.9
	Road and rail transport drivers	247.00	38.2	247.00	38.2
	Machine operators	201.90	37.5	205.30	37.8
	Labourers and related workers	206.60	37.8	221.30	39.6
	Trades assistants and factory hands	198.10	37.4	209.20	38.7
	Miscellaneous labourers and related workers	214.10	38.4	234.30	40.8
	All occupations(a)	223.90	37.9	228.80	38.5
JUNIOR PERSONS					
	Professionals	242.40	37.7	247.50	38.2
	Building professionals and engineers	252.90	37.9	267.40	39.1
	Business professionals	247.50	37.5	249.30	37.7
	Artists and related professionals	232.70	37.9	243.30	38.9
	Para-professionals	266.90	38.1	273.90	38.7
	Engineering and building associates and technicians	242.40	37.5	251.70	38.3
	Registered nurses	295.40	39.5	296.90	39.6
	Miscellaneous para-professionals	242.90	36.8	256.50	37.8
	Tradespersons	226.80	38.4	242.20	39.9
	Metal fitting and machining tradespersons	242.50	37.8	263.60	39.8
	Other metal tradespersons	236.30	38.0	256.20	39.9
	Building tradespersons	268.30	38.0	281.20	39.1
	Printing tradespersons	219.30	37.9	247.30	40.7
	Vehicle tradespersons	207.30	39.4	217.60	40.7
	Food tradespersons	218.70	38.9	241.00	41.2
	Amenity horticultural tradespersons	205.90	38.8	212.50	39.5
	Miscellaneous tradespersons	189.60	38.5	199.10	39.7
	Clerks	237.30	37.7	241.90	38.1
	Stenographers and typists	239.30	37.5	241.50	37.7
	Data processing and business machine operators	238.50	38.0	251.20	39.2
	Numerical clerks	244.00	37.9	249.80	38.5
	Filing, sorting and copying clerks	222.20	37.3	225.40	37.6
	Material recording and despatching clerks	239.10	37.6	248.40	38.6
	Receptionists, telephonists and messengers	234.20	37.6	237.00	37.9
	Miscellaneous clerks	248.50	37.5	250.70	37.7
	Salespersons and personal service workers	216.80	38.4	223.90	39.2
	Sales assistants	209.60	38.3	217.20	39.2
	Tellers, cashiers and ticket salespersons	223.80	38.4	229.80	39.0
	Miscellaneous salespersons	212.10	39.7	221.80	41.0
	Personal service workers	219.70	38.4	224.90	38.9
	Plant and machine operators, and drivers	218.70	37.6	232.00	38.9
	Mobile plant operators (except transport)	188.60	38.0	285.90	48.2
	Machine operators	211.70	37.4	224.10	38.6
	Labourers and related workers	203.30	38.0	217.50	39.7
	Trades assistants and factory hands	194.70	37.9	207.90	39.5
	Construction and mining labourers	203.90	38.2	221.10	40.6
	Miscellaneous labourers and related workers	211.60	38.2	228.70	40.1
	All occupations(a)	225.40	38.1	235.50	39.2

(a) Includes occupation groups not shown separately above.



TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 -continued

Code	ASCO major and minor groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR MALES					
2	Professionals	249.20	37.9	258.20	38.0
22	Building professionals and engineers	252.90	37.9	267.40	39.0
3	Para-professionals	259.20	37.6	271.90	38.0
32	Engineering and building associates and technicians	245.40	37.8	253.70	38.0
4	Tradespersons	231.90	38.4	248.40	40.0
41	Metal fitting and machining tradespersons	241.90	37.8	263.20	39.0
42	Other metal tradespersons	236.40	38.0	256.30	39.0
44	Building tradespersons	268.30	38.0	281.20	39.0
45	Printing tradespersons	220.80	37.8	250.30	40.0
46	Vehicle tradespersons	207.50	39.4	218.00	40.0
47	Food tradespersons	220.70	39.1	244.70	41.0
48	Amenity horticultural tradespersons	201.00	38.8	207.80	39.0
49	Miscellaneous tradespersons	196.00	38.2	209.40	39.0
5	Clerks	239.70	37.6	247.10	38.0
52	Data processing and business machine operators	260.20	38.0	269.80	38.0
53	Numerical clerks	245.10	37.7	254.10	38.0
54	Filing, sorting and copying clerks	229.00	37.2	230.90	37.0
55	Material recording and despatching clerks	232.80	38.0	247.20	39.0
56	Receptionists, telephonists and messengers	228.50	37.6	232.70	38.0
59	Miscellaneous clerks	239.40	37.1	244.00	37.0
6	Salespersons and personal service workers	223.80	38.8	237.00	40.0
63	Sales assistants	213.90	38.8	229.10	40.0
64	Tellers, cashiers and ticket salespersons	242.60	38.6	249.30	39.0
65	Miscellaneous salespersons	208.20	40.0	221.20	41.0
7	Plant and machine operators, and drivers	225.80	37.7	244.70	39.0
72	Mobile plant operators (except transport)	194.10	37.8	299.90	48.0
8	Labourers and related workers	202.50	38.1	216.60	39.0
81	Trades assistants and factory hands	193.80	38.1	207.60	39.0
84	Construction and mining labourers	203.90	38.2	220.90	40.0
89	Miscellaneous labourers and related workers	211.00	38.1	227.40	39.0
	All occupations(a)	226.70	38.3	241.40	39.0
JUNIOR FEMALES					
2	Professionals	235.70	37.5	237.10	37.0
23	Health diagnosis and treatment practitioners	219.90	40.0	221.70	40.0
28	Artists and related professionals	230.30	37.9	230.30	37.0
29	Miscellaneous professionals	280.30	36.1	280.30	36.0
3	Para-professionals	273.40	38.5	275.60	38.0
34	Registered nurses	295.40	39.5	296.90	39.0
4	Tradespersons	189.10	38.4	196.00	39.0
47	Food tradespersons	207.50	37.8	220.90	39.0
49	Miscellaneous tradespersons	182.80	38.7	188.00	39.0
5	Clerks	236.70	37.7	240.70	38.0
51	Stenographers and typists	238.60	37.5	240.80	37.0
52	Data processing and business machine operators	232.60	38.0	246.20	39.0
53	Numerical clerks	243.60	38.0	248.30	38.0
54	Filing, sorting and copying clerks	220.30	37.3	223.80	37.0
55	Material recording and despatching clerks	244.20	37.4	249.30	37.0
56	Receptionists, telephonists and messengers	234.90	37.6	237.60	37.0
59	Miscellaneous clerks	251.80	37.7	253.00	37.0

(a) Includes occupation groups not shown separately above.



TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988 -continued

Code	ASCO major and minor groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR FEMALES					
6	Salespersons and personal service workers	214.00	38.2	218.50	38.7
63	Sales assistants	207.70	38.1	212.10	38.6
64	Tellers, cashiers and ticket salespersons	216.60	38.3	222.30	38.8
65	Miscellaneous salespersons	218.30	39.3	222.80	39.7
66	Personal service workers	216.90	38.4	219.40	38.7
7	Plant and machine operators, and drivers	205.50	37.5	208.60	37.9
71	Road and rail transport drivers	247.00	38.2	247.00	38.2
74	Machine operators	201.90	37.5	205.30	37.8
8	Labourers and related workers	206.60	37.8	221.30	39.6
81	Trades assistants and factory hands	198.10	37.4	209.20	38.7
89	Miscellaneous labourers and related workers	214.10	38.4	234.30	40.8
	All occupations(a)	223.90	37.9	228.80	38.5
JUNIOR PERSONS					
2	Professionals	242.40	37.7	247.50	38.2
22	Building professionals and engineers	252.90	37.9	267.40	39.1
27	Business professionals	247.50	37.5	249.30	37.7
28	Artists and related professionals	232.70	37.9	243.30	38.9
3	Para-professionals	266.90	38.1	273.90	38.7
32	Engineering and building associates and technicians	242.40	37.5	251.70	38.3
34	Registered nurses	295.40	39.5	296.90	39.6
39	Miscellaneous para-professionals	242.90	36.8	256.50	37.8
4	Tradespersons	226.80	38.4	242.20	39.9
41	Metal fitting and machining tradespersons	242.50	37.8	263.60	39.8
42	Other metal tradespersons	236.30	38.0	256.20	39.9
44	Building tradespersons	268.30	38.0	281.20	39.1
45	Printing tradespersons	219.30	37.9	247.30	40.7
46	Vehicle tradespersons	207.30	39.4	217.60	40.7
47	Food tradespersons	218.70	38.9	241.00	41.2
48	Amenity horticultural tradespersons	205.90	38.8	212.50	39.5
49	Miscellaneous tradespersons	189.60	38.5	199.10	39.7
5	Clerks	237.30	37.7	241.90	38.1
51	Stenographers and typists	239.30	37.5	241.50	37.7
52	Data processing and business machine operators	238.50	38.0	251.20	39.2
53	Numerical clerks	244.00	37.9	249.80	38.5
54	Filing, sorting and copying clerks	222.20	37.3	225.40	37.6
55	Material recording and despatching clerks	239.10	37.6	248.40	38.6
56	Receptionists, telephonists and messengers	234.20	37.6	237.00	37.9
54	Miscellaneous clerks	248.50	37.5	250.70	37.7
6	Salespersons and personal service workers	216.80	38.4	223.90	39.2
63	Sales assistants	209.60	38.3	217.20	39.2
64	Tellers, cashiers and ticket salespersons	223.80	38.4	229.80	39.0
65	Miscellaneous salespersons	212.10	39.7	221.80	41.0
66	Personal service workers	219.70	38.4	224.90	38.9
7	Plant and machine operators, and drivers	218.70	37.6	232.00	38.9
72	Mobile plant operators (except transport)	188.60	38.0	285.90	48.2
74	Machine operators	211.70	37.4	224.10	38.6
8	Labourers and related workers	203.30	38.0	217.50	39.7
81	Trades assistants and factory hands	194.70	37.9	207.90	39.5
84	Construction and mining labourers	203.90	38.2	221.10	40.6
89	Miscellaneous labourers and related workers	211.60	38.2	228.70	40.1
	All occupations(a)	225.40	38.1	235.50	39.2

(a) Includes occupation groups not shown separately above.



TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1988

Code	ASCO unit groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
2101	Chemists	605.30	37.1	613.70	37.4
2103	Geologists and geophysicists	712.40	38.6	732.30	40.0
2107	Life scientists	599.60	37.2	602.40	37.3
2109	Medical testing professionals	651.50	37.7	683.20	38.8
2199	Other natural scientists	610.00	36.8	619.00	37.2
2205	Cartographers and surveyors	561.30	37.8	617.30	40.9
2207	Chemical engineers	623.90	37.2	659.40	38.4
2209	Civil engineers	638.90	37.3	642.10	37.4
2211	Electrical and electronics engineers	636.10	37.6	661.80	38.5
2213	Mechanical engineers	589.90	38.1	644.90	40.4
2217	Metallurgists and materials scientists	596.10	38.3	598.40	38.4
2301	General medical practitioners	712.20	41.7	878.20	49.2
2307	Pharmacists	567.20	38.9	615.80	40.9
2309	Occupational therapists	621.40	37.3	621.40	37.3
2403	Primary school teachers	577.50	36.6	577.50	36.6
2405	Secondary school teachers	587.80	36.4	588.00	36.4
2407	Special education teachers	565.30	36.6	565.30	36.6
2501	University and CAE teachers	647.90	37.5	648.20	37.5
2503	TAFE teachers	579.80	35.9	642.30	37.7
2505	Extra-systemic teachers and instructors	545.10	37.9	549.90	38.1
2601	Social workers	516.50	37.7	564.10	39.6
2605	Lawyers	568.90	36.7	570.10	36.7
2607	Ministers of religion	452.60	40.6	452.60	40.6
2701	Accountants	564.40	38.0	569.10	38.2
2703	Public relations officers	607.30	37.4	609.20	37.5
2705	Personnel specialists	552.10	37.5	575.80	38.6
2707	Computing professionals	616.00	37.5	636.30	38.3
2799	Other business professionals	638.00	37.2	654.40	37.8
2803	Photographers	511.80	37.6	525.50	38.3
2807	Journalists	630.00	37.8	645.30	38.5
2815	Musicians, composers and related professionals	529.80	37.7	563.10	39.6
2905	Education researchers and related professionals	586.80	35.5	592.60	35.7
2909	Mathematicians, statisticians and actuaries	608.90	37.1	630.90	38.0
2999	Other professionals	525.40	36.8	538.60	37.2
3101	Medical technical officers and technicians	482.30	37.5	516.40	39.1
3103	Science technical officers and technicians	520.70	37.6	537.80	38.6
3201	Electrical and electronic engineering associates and technicians	534.30	37.0	572.30	38.6
3203	Civil engineering associates and technicians	506.80	36.8	522.60	37.6
3205	Mechanical engineering associates and technicians	550.90	37.9	630.30	41.5
3207	Building, architectural and surveying associates and technicians	537.50	38.2	572.90	39.7
3299	Other engineering and building associates and technicians	607.00	37.2	705.50	41.3
3303	Air transport operating support workers	848.20	35.5	875.60	36.4
3401	Registered nurses	522.80	38.4	559.80	40.2
3501	Police	565.50	38.6	594.30	39.8
3901	Welfare para-professionals	474.90	37.5	483.50	38.2
3903	Performing arts support workers	500.40	38.6	528.20	40.3
3905	Inspectors and regulatory officers	514.20	37.4	552.20	39.2
3907	Child care co-ordinators	368.90	37.5	368.90	37.5
3909	Ambulance officers	512.70	38.3	571.30	41.0
3911	Prison officers	503.60	38.3	654.80	45.2
3913	Procurement officers	484.40	38.2	499.30	39.0
3999	Other para-professionals	453.80	37.6	508.30	40.3
4101	Toolmakers	431.20	37.7	542.60	43.7
4103	Metal fitters and machinists	429.60	37.3	525.40	42.3
4201	Forging tradespersons	400.60	38.2	460.10	42.1
4203	Sheetmetal tradespersons	390.20	37.2	467.70	41.7
4205	Structural steel, boilermaking and welding tradespersons	408.20	37.5	498.40	42.6
4207	Metal casting tradespersons	361.20	35.6	391.90	37.5
4209	Metal finishing tradespersons	375.90	37.5	429.10	41.0
4211	Aircraft maintenance engineers	566.50	38.1	655.20	41.8
4213	Precision metal tradespersons	437.30	37.6	477.40	39.7
4301	Electrical powerline tradespersons	436.90	37.2	494.10	40.4
4303	Electrical fitters	472.10	37.1	531.80	40.1
4305	Automotive electricians	400.20	37.6	480.20	42.0



TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1988 -continued

Code	ASCO unit groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
4307	Refrigeration and air-conditioning mechanics	434.10	36.9	468.60	38.7
4309	Electrical mechanics	502.70	37.5	598.70	42.1
4311	Communications equipment tradespersons	449.10	36.9	485.60	38.7
4313	Radio and television servicers	382.30	37.7	393.00	38.2
4318	Office equipment and computer servicers	357.00	38.7	374.30	39.9
4399	Other electrical and electronics tradespersons	339.40	38.3	356.10	39.2
4401	Carpenters and joiners	434.90	38.2	481.30	40.5
4405	Painters, decorators and signwriters	413.90	38.1	448.80	40.1
4409	Plumbers	453.40	37.5	503.80	39.9
4411	Roof slaters and tilers	472.50	37.2	479.60	37.5
4501	Compositors	463.90	37.3	512.40	39.6
4503	Graphic reproduction tradespersons	516.10	37.5	594.10	40.7
4505	Printing machinists	436.70	37.4	539.00	42.8
4507	Binders and finishers	428.60	37.6	463.90	39.3
4511	Screen printers	320.00	38.3	324.10	38.5
4601	Vehicle mechanics	398.60	39.0	437.80	41.4
4603	Panel beaters	396.10	39.6	410.60	40.4
4607	Vehicle body makers	405.40	38.3	494.20	42.9
4701	Meat tradespersons	361.00	39.3	396.20	42.1
4703	Bakers and pastrycooks	363.20	39.2	416.20	42.2
4705	Cooks	414.80	39.9	437.60	41.3
4799	Other food tradespersons	357.80	37.8	459.40	43.5
4803	Greenkeepers	357.00	38.7	374.30	39.9
4805	Gardeners	339.40	38.3	356.10	39.2
4901	Wood machinists and turners	358.40	38.6	404.30	41.8
4903	Cabinetmakers	377.70	38.4	413.80	40.8
4911	Garment tradespersons	364.30	38.1	375.30	39.0
4915	Shoemaking and repairing tradespersons	335.80	37.9	366.40	40.2
4921	Glass tradespersons	388.40	37.3	441.20	40.3
4925	Craftworkers	350.60	38.3	371.30	39.4
4927	Hairdressers	326.30	39.1	341.40	40.4
4999	Other tradespersons	466.00	37.3	526.70	40.4
5103	Typists and typist-clerks	386.60	36.8	395.30	37.2
5201	Data processing machine operators	492.00	37.7	540.50	39.9
5301	Accounting clerks	462.30	37.7	478.60	38.5
5303	Insurance and broking clerks	495.60	37.2	509.10	37.9
5305	Statistical and actuarial clerks	519.50	37.0	540.20	38.0
5401	Library and filing clerks	412.60	36.6	420.90	37.2
5403	Mail sorters	399.90	36.8	439.80	39.2
5499	Other filing, sorting and copying clerks	456.40	37.9	512.00	40.8
5501	Production recording clerks	474.40	37.7	519.80	39.9
5503	Transport recording and dispatching clerks	456.40	37.9	512.00	40.8
5505	Stock and purchasing clerks	412.80	37.9	446.30	39.9
5601	Receptionists and information clerks	429.10	37.6	449.50	38.7
5603	Telephonists	407.60	35.3	412.70	35.6
5605	Messengers and delivery officers	382.50	36.9	419.30	39.3
5901	Collection clerks	451.50	37.5	462.30	38.3
5905	Personnel clerks	498.30	37.0	524.00	38.0
5907	Legal and related clerks	467.00	36.8	479.20	37.5
5909	Postal clerks and officers	447.50	36.6	469.00	37.7
5999	Other clerks	460.30	36.9	486.60	38.3
6101	Securities and finance dealers	570.10	37.4	574.90	37.6
6199	Other investment, insurance and real estate salespersons	537.20	37.6	537.80	37.6
6201	Sales representatives	505.80	38.7	508.10	38.9
6301	Sales assistants	399.80	39.3	419.10	40.7
6401	Tellers	386.50	38.5	395.10	39.1
6403	Cashiers	345.30	39.0	356.10	39.7
6405	Ticket salespersons	451.40	38.8	512.30	42.0
6501	Street vendors, canvassers and sales drivers	409.20	38.6	427.00	39.8
6503	Bar attendants	388.30	38.4	413.50	40.2
6505	Waiters	326.00	38.0	343.80	39.1
6507	Travel agents	420.60	38.0	476.80	40.9
6599	Other salespersons	355.20	39.8	375.80	41.3
6603	Enrolled nurses	377.30	38.6	412.10	40.9



TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1988 -continued

Code	ASCO unit groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
6609	Travel stewards	519.50	48.9	584.50	52.5
6699	Other personal service workers	379.30	38.0	422.80	41.1
7101	Bus and tram drivers	423.00	39.2	480.10	43.0
7105	Truck drivers	383.30	38.4	458.90	43.0
7107	Locomotive drivers	503.00	38.5	558.80	41.3
7201	Excavating and earthmoving plant operators	486.20	37.5	610.90	43.8
7203	Forklift and related drivers	368.40	37.6	462.80	43.3
7207	Paving and surfacing plant operators	423.60	37.9	478.10	41.0
7209	Agricultural plant operators	367.80	38.5	395.10	40.3
7211	Fire fighters	554.40	39.3	601.10	41.2
7301	Power generation plant operators	605.30	36.9	688.50	40.6
7303	Engine and boiler operators (except power generation)	441.60	38.5	546.00	44.3
7305	Chemical plant operators	487.80	39.6	604.00	45.2
7307	Petroleum and gas plant operators	582.30	36.6	703.10	42.3
7309	Bulk materials handling plant operators	413.10	37.5	504.30	42.7
7311	Crane operators	429.10	37.8	550.10	44.7
7315	Furnace and kiln operators	471.70	38.4	587.50	44.5
7317	Drilling plant operators	556.00	40.2	680.80	47.3
7399	Other stationary plant operators	437.40	37.9	525.60	42.7
7401	Basic metal products machine operators	406.30	37.8	517.60	44.0
7403	Metal press operators	368.30	37.2	438.60	41.4
7405	Other metal products machine operators	347.30	37.8	441.30	43.7
7407	Plastics production machine operators	380.90	37.2	490.80	44.2
7409	Rubber production machine operators	378.60	38.4	475.10	44.9
7411	Chemical production machine operators	460.40	38.4	558.40	43.4
7413	Wood processing machine operators	351.60	37.0	429.70	42.2
7415	Paper and paper products machine operators	459.40	36.7	577.70	42.4
7419	Clay and stone processing machine operators	373.90	38.2	480.20	45.1
7423	Hide and skin processing machine operators	327.20	37.4	356.30	39.7
7425	Fabric production machine operators	359.20	37.9	503.80	47.8
7429	Shoemaking machine operators	325.60	36.8	346.20	38.3
7431	Food processing machine operators	371.90	38.3	449.90	43.2
7433	Packaging machine operators	382.70	36.5	475.40	41.7
7435	Photographic products machine operators	458.40	37.8	525.90	41.1
8101	Trades assistants	367.30	36.4	436.30	40.5
8103	Assemblers	342.40	37.8	403.20	41.8
8105	Hand packers	317.00	37.0	373.90	40.6
8107	Industrial spray painters	336.10	35.8	409.30	40.5
8109	Quality controllers	432.40	37.5	531.90	43.0
8199	Other trades assistants and factory hands	358.40	37.4	413.00	41.0
8205	Nursery and garden labourers(a)	348.50	38.3	373.30	40.1
8301	Cleaners	355.40	38.0	387.90	40.1
8403	Concrete workers	391.30	37.7	476.00	43.0
8405	Structural steel and related construction labourers	459.40	36.3	627.30	44.9
8411	Survey hands	367.50	37.8	418.40	41.1
8413	Railway labourers	373.40	38.0	411.50	40.4
8415	Mining and mineral ore treating labourers	522.00	36.6	637.20	43.2
8499	Other construction and mining labourers	412.60	37.8	514.30	43.4
8903	Luggage porters	456.90	37.9	575.30	43.3
8905	Garbage collectors	365.80	37.6	384.90	39.1
8907	Storemen	366.40	37.8	411.70	40.6
8911	Guards and security officers	437.00	39.0	494.60	42.7
8913	Caretakers	362.90	39.7	383.70	40.8
8919	Kitchenhands	336.60	38.7	388.80	41.8
8921	Ward helpers	372.60	38.5	388.80	39.6
8923	Vehicle accessories fitters	322.90	39.5	360.30	42.7
8999	Other labourers and related workers	351.90	38.7	386.00	40.9
	All occupations(b)	449.40	37.9	500.30	40.7

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.



TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1988 -continued

Code	ASCO unit groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
2101	Chemists	477.60	35.9	510.50	38.2
2107	Life scientists	566.50	36.2	566.50	36.2
2109	Medical testing professionals	538.90	36.8	583.90	38.4
2307	Pharmacists	466.40	39.4	466.40	39.4
2309	Occupational therapists	529.10	37.8	529.90	37.9
2313	Physiotherapists	573.20	37.7	582.00	38.1
2315	Speech pathologists	531.00	37.9	531.00	37.9
2321	Radiographers	537.10	35.7	567.60	37.0
2399	Other health diagnosis and treatment practitioners	521.10	37.9	526.80	38.1
2401	Pre-primary school teachers	523.40	36.6	523.40	36.6
2403	Primary school teachers	520.90	36.5	520.90	36.5
2405	Secondary school teachers	552.20	36.4	552.20	36.4
2407	Special education teachers	501.10	36.1	501.10	36.1
2501	University and CAE teachers	580.30	37.2	580.30	37.2
2503	TAFE teachers	584.30	35.6	600.80	36.2
2505	Extra-systemic teachers and instructors	541.70	37.7	541.70	37.7
2601	Social workers	518.80	37.8	524.30	38.0
2603	Counsellors	552.00	37.5	552.00	37.5
2605	Lawyers	528.80	36.8	528.80	36.8
2701	Accountants	490.00	38.1	493.30	38.2
2703	Public relations officers	469.90	37.4	476.80	37.8
2705	Personnel specialists	474.30	37.4	481.10	37.7
2707	Computing professionals	561.20	37.2	570.80	37.5
2799	Other business professionals	525.30	37.2	531.30	37.4
2805	Designers and illustrators	463.20	36.9	483.80	38.2
2819	Announcers	698.20	37.5	746.50	39.3
2901	Economists	466.00	37.8	469.70	38.0
2905	Education researchers and related professionals	523.80	37.3	523.80	37.3
2907	Other social scientists	496.60	36.9	514.00	37.8
2909	Mathematicians, statisticians and actuaries	584.40	35.6	584.40	35.6
2911	Librarians	494.20	36.5	504.10	36.9
2999	Other professionals	460.60	37.2	465.20	37.4
3101	Medical technical officers and technicians	426.20	36.9	439.50	37.6
3103	Science technical officers and technicians	435.70	37.0	438.20	37.2
3201	Electrical and electronic engineering associates and technicians	483.90	36.8	490.80	37.1
3203	Civil engineering associates and technicians	380.60	37.3	382.20	37.4
3401	Registered nurses	528.30	38.4	538.20	38.9
3501	Police	524.40	38.3	533.00	38.7
3901	Welfare para-professionals	477.10	37.5	479.60	37.7
3905	Inspectors and regulatory officers	470.00	36.7	490.10	37.7
3911	Prison officers	499.80	38.1	644.60	45.2
3999	Other para-professionals	384.70	37.0	398.60	37.9
4103	Metal fitters and machinists	317.50	37.6	363.90	41.1
4311	Communications equipment tradespersons	380.60	36.2	397.50	37.2
4313	Radio and television servicers	375.00	38.0	375.00	38.0
4503	Graphic reproduction tradespersons	335.90	36.5	335.90	36.5
4505	Printing machinists	293.20	37.5	362.20	44.1
4507	Binders and finishers	318.70	37.4	346.10	39.2
4705	Cooks	354.60	39.1	369.50	40.2
4801	Nurserywomen	323.80	38.5	323.80	38.5
4905	Other wood tradespersons	351.80	38.2	353.30	38.4
4911	Garment tradespersons	323.40	37.4	330.10	37.9
4917	Other leather and canvas tradespersons	295.40	38.0	296.10	38.1
4923	Jewellery and precious metalware tradespersons	344.40	38.0	344.40	38.0
4927	Hairdressers	318.40	38.7	326.50	39.4
4999	Other tradespersons	287.90	39.3	299.90	40.5
5101	Office secretaries and stenographers	403.20	37.4	407.90	37.7
5103	Typists and typist-clerks	366.30	36.9	370.50	37.1
5105	Word processing operators	380.10	37.0	392.80	37.7
5201	Data processing machine operators	380.90	37.0	397.50	38.0
5203	Business machine operators	360.50	37.1	368.40	37.6
5301	Accounting clerks	388.80	37.9	400.60	38.6
5303	Insurance and broking clerks	371.50	37.1	392.20	38.3
5305	Statistical and actuarial clerks	426.10	36.5	430.80	36.8



TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1988-continued

Code	ASCO unit groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
5401	Library and filing clerks	361.00	36.8	366.40	37.1
5403	Mail sorters	397.30	36.5	424.80	38.3
5499	Other filing, sorting and copying clerks	382.70	37.6	420.30	39.9
5501	Production recording clerks	375.00	37.1	383.00	37.5
5503	Transport recording and dispatching clerks	382.70	37.6	420.30	39.9
5505	Stock and purchasing clerks	363.30	37.9	374.40	38.6
5601	Receptionists and information clerks	365.00	37.8	373.30	38.3
5603	Telephonists	379.80	36.2	396.00	37.3
5605	Messengers and delivery officers	365.60	36.8	390.20	38.4
5901	Collection clerks	361.90	37.3	372.30	37.9
5903	Teachers' aides	313.50	36.3	313.50	36.3
5905	Personnel clerks	434.00	37.1	446.10	37.7
5907	Legal and related clerks	437.90	36.7	450.40	37.4
5909	Postal clerks and officers	388.40	36.8	397.50	37.3
5999	Other clerks	427.30	36.8	436.00	37.3
6101	Securities and finance dealers	521.60	37.4	531.90	38.0
6103	Insurance brokers and agents	392.50	37.6	393.70	37.7
6105	Real estate salespersons and property managers	408.70	38.6	421.80	39.4
6201	Sales representatives	463.50	38.6	471.10	39.0
6301	Sales assistants	320.30	38.7	330.90	39.5
6401	Tellers	358.70	38.4	366.20	38.9
6403	Cashiers	322.90	38.3	335.30	39.2
6405	Ticket salespersons	391.50	37.8	419.40	39.4
6501	Street vendors, canvassers and sales drivers	405.10	37.8	405.10	37.8
6503	Bar attendants	357.00	39.3	367.80	40.1
6505	Waitresses	311.80	39.4	318.70	39.9
6507	Travel agents	381.50	38.4	405.70	39.7
6601	Child care, refuge and related workers	334.30	39.8	334.80	39.8
6603	Enrolled nurses	440.80	38.1	445.90	38.4
6605	Dental nurses	328.50	38.6	336.30	39.2
6609	Travel stewards	465.50	43.4	498.40	45.6
7103	Automobile drivers	340.90	37.8	397.80	41.9
7105	Truck drivers	317.30	39.2	354.30	41.8
7201	Excavating and earthmoving plant operators	499.80	38.0	571.90	41.9
7315	Furnace and kiln operators	331.20	37.2	331.20	37.2
7399	Other stationary plant operators	346.10	37.5	396.60	40.8
7403	Metal press operators	299.60	35.4	352.50	39.2
7407	Plastics production machine operators	308.20	37.5	378.40	42.9
7409	Rubber production machine operators	359.30	39.1	372.70	40.0
7413	Wood processing machine operators	340.40	37.8	344.50	38.2
7415	Paper and paper products machine operators	338.10	38.3	338.10	38.3
7421	Yarn production machine operators	360.20	37.8	403.50	41.2
7425	Fabric production machine operators	296.20	36.4	340.80	39.8
7427	Textile sewing machinists	289.70	37.1	301.70	38.1
7431	Food processing machine operators	301.10	37.4	331.30	39.7
7433	Packaging machine operators	345.20	37.2	412.60	41.4
7499	Other machine operators	429.50	36.8	474.20	38.8
8101	Trades assistants	359.70	36.8	371.10	37.5
8103	Assemblers	297.10	37.1	315.90	38.5
8105	Hand packers	303.70	37.4	329.70	39.2
8109	Quality controllers	332.40	37.3	376.10	40.1
8199	Other trades assistants and factory hands	301.80	37.7	329.70	39.9
8205	Nursery and garden labourers(a)	321.30	38.2	322.30	38.3
8301	Cleaners	328.50	36.8	340.00	37.5
8415	Mining and mineral ore treating labourers	357.40	37.6	474.20	44.7
8907	Storewomen	324.30	37.5	345.40	38.9
8909	Freight and furniture handlers	282.70	37.9	282.70	37.9
8911	Guards and security officers	392.40	38.4	418.10	40.0
8915	Housekeepers	339.40	38.2	349.90	39.2
8917	Laundry workers	315.00	38.6	332.30	39.9
8919	Kitchenhands	341.00	38.0	357.20	39.1
8921	Ward helpers	361.20	38.3	369.90	38.9
All occupations(b)		401.60	37.6	413.30	38.3

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.



TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1988 -continued

		Average weekly ordinary time		Average weekly total	
Code	ASCO unit groups	Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
2101	Chemists	579.50	36.9	592.80	37.6
2103	Geologists and geophysicists	698.80	38.5	716.90	39.7
2107	Life scientists	593.30	37.0	595.70	37.1
2109	Medical testing professionals	602.10	37.3	639.60	38.6
2199	Other natural scientists	615.00	36.8	623.70	37.2
2205	Cartographers and surveyors	554.70	37.8	610.60	40.9
2207	Chemical engineers	621.10	37.2	655.60	38.4
2209	Civil engineers	637.60	37.3	640.80	37.4
2211	Electrical and electronics engineers	634.70	37.5	660.10	38.5
2213	Mechanical engineers	588.40	38.1	643.00	40.4
2215	Mining engineers	712.80	37.8	769.10	39.9
2217	Metallurgists and materials scientists	596.10	38.3	598.40	38.4
2301	General medical practitioners	695.90	40.8	854.70	47.8
2307	Pharmacists	531.90	39.1	563.50	40.4
2309	Occupational therapists	545.60	37.7	546.30	37.8
2313	Physiotherapists	566.20	37.8	573.70	38.1
2315	Speech pathologists	534.20	37.9	534.20	37.9
2321	Radiographers	536.70	36.0	606.80	38.8
2399	Other health diagnosis and treatment practitioners	517.50	38.0	521.90	38.2
2401	Pre-primary school teachers	528.20	36.6	528.20	36.6
2403	Primary school teachers	539.80	36.5	539.80	36.5
2405	Secondary school teachers	570.30	36.4	570.40	36.4
2407	Special education teachers	511.70	36.1	511.70	36.1
2501	University and CAE teachers	622.40	37.4	622.60	37.4
2503	TAFE teachers	581.10	35.8	630.40	37.3
2505	Extra-systemic teachers and instructors	543.20	37.8	545.30	37.9
2601	Social workers	518.00	37.7	538.30	38.5
2603	Counsellors	546.10	37.7	555.30	38.3
2605	Lawyers	552.80	36.7	553.50	36.7
2607	Ministers of religion	437.90	40.4	437.90	40.4
2701	Accountants	540.80	38.0	545.10	38.2
2703	Public relations officers	522.20	37.4	527.20	37.7
2705	Personnel specialists	513.40	37.4	528.60	38.2
2707	Computing professionals	603.00	37.4	620.80	38.1
2799	Other business professionals	595.10	37.2	607.60	37.7
2803	Photographers	498.50	37.6	520.20	38.6
2805	Designers and illustrators	476.10	36.8	503.90	38.4
2807	Journalists	538.10	37.9	546.50	38.3
2903	Psychologists	525.10	37.0	525.10	37.0
2905	Education researchers and related professionals	550.50	36.5	552.90	36.6
2907	Other social scientists	572.10	36.5	578.40	36.9
2909	Mathematicians, statisticians and actuaries	605.30	36.9	624.20	37.6
2911	Librarians	500.30	36.2	515.60	36.8
2999	Other professionals	482.30	37.1	489.70	37.4
3101	Medical technical officers and technicians	451.90	37.2	474.80	38.3
3103	Science technical officers and technicians	502.50	37.5	516.40	38.3
3201	Electrical and electronic engineering associates and technicians	531.20	37.0	567.40	38.5
3203	Civil engineering associates and technicians	492.00	36.9	506.10	37.6
3205	Mechanical engineering associates and technicians	550.40	37.9	629.00	41.5
3207	Building, architectural and surveying associates and technicians	529.70	38.1	565.00	39.7
3299	Other engineering and building associates and technicians	583.80	37.1	690.70	41.8
3303	Air transport operating support workers	839.90	35.5	879.40	36.9
3401	Registered nurses	527.50	38.4	541.30	39.1
3501	Police	561.70	38.5	588.70	39.7
3901	Welfare para-professionals	476.10	37.5	481.30	37.9
3903	Performing arts support workers	487.50	38.7	510.10	40.0
3905	Inspectors and regulatory officers	510.00	37.3	546.30	39.0
3909	Ambulance officers	507.20	38.3	563.90	40.9
3911	Prison officers	503.00	38.3	653.10	45.2
3913	Procurement officers	490.80	38.3	503.20	38.9
3999	Other para-professionals	424.50	37.4	461.70	39.3
4 4101	Toolmakers	431.20	37.7	542.60	43.7
4 4103	Metal fitters and machinists	428.30	37.3	523.60	42.3
4201	Forging tradespersons	400.60	38.2	460.10	42.1



TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1988 -continued

Code	ASCO unit groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
4203	Sheetmetal tradespersons	386.70	37.3	459.90	41.4
4205	Structural steel, boilermaking and welding tradespersons	406.60	37.5	495.80	42.5
4207	Metal casting tradespersons	360.50	35.6	391.00	37.5
4209	Metal finishing tradespersons	373.80	37.4	428.90	41.2
4211	Aircraft maintenance engineers	568.70	38.1	656.20	41.8
4213	Precision metal tradespersons	437.30	37.6	477.90	39.8
4301	Electrical powerline tradespersons	437.70	37.2	494.60	40.4
4303	Electrical fitters	471.60	37.1	531.00	40.1
4305	Automotive electricians	400.20	37.6	480.20	42.0
4307	Refrigeration and air-conditioning mechanics	434.10	36.9	468.60	38.7
4309	Electrical mechanics	502.60	37.5	598.80	42.1
4311	Communications equipment tradespersons	447.80	36.9	483.80	38.7
4313	Radio and television servicers	382.00	37.7	392.30	38.2
4318	Office equipment and computer servicers	355.70	38.8	372.50	39.9
4399	Other electrical and electronics tradespersons	341.30	38.2	358.20	39.2
4401	Carpenters and joiners	435.10	38.2	481.60	40.5
4405	Painters, decorators and signwriters	408.10	38.1	441.60	40.0
4409	Plumbers	453.40	37.5	503.80	39.9
4411	Roof slaters and tilers	472.50	37.2	479.60	37.5
4501	Compositors	456.10	37.3	495.80	39.3
4503	Graphic reproduction tradespersons	507.10	37.4	581.20	40.5
4505	Printing machinists	423.40	37.4	522.60	42.9
4507	Binders and finishers	376.60	37.5	408.10	39.3
4511	Screen printers	315.80	38.7	318.90	38.9
4601	Vehicle mechanics	398.70	39.0	437.90	41.4
4603	Panel beaters	395.70	39.6	410.80	40.5
4607	Vehicle body makers	405.40	38.3	494.20	42.9
4701	Meat tradespersons	361.00	39.3	396.20	42.1
4703	Bakers and pastrycooks	359.10	39.2	404.90	41.8
4705	Cooks	397.50	39.7	418.00	41.0
4803	Greenkeepers	355.70	38.8	372.50	39.9
4805	Gardeners	341.30	38.2	358.20	39.2
4901	Wood machinists and turners	358.40	38.6	403.90	41.8
4903	Cabinetmakers	377.70	38.4	413.80	40.8
4905	Other wood tradespersons	346.00	38.4	371.60	40.2
4911	Garment tradespersons	345.60	37.8	354.60	38.5
4913	Upholsterers and bedding tradespersons	348.20	37.6	361.40	38.5
4915	Shoemaking and repairing tradespersons	335.00	37.9	369.60	40.6
4917	Other leather and canvas tradespersons	298.80	38.1	300.30	38.2
4921	Glass tradespersons	387.40	37.3	439.40	40.2
4925	Craftworkers	340.70	38.0	370.50	39.9
4927	Hairdressers	320.30	38.8	330.00	39.6
5101	Office secretaries and stenographers	403.60	37.4	408.30	37.7
5103	Typists and typist-clerks	367.10	36.9	371.50	37.1
5105	Word processing operators	382.20	37.0	394.10	37.6
5201	Data processing machine operators	409.60	37.2	434.40	38.5
5301	Accounting clerks	417.90	37.8	431.40	38.6
5303	Insurance and broking clerks	413.00	37.2	431.30	38.2
5305	Statistical and actuarial clerks	473.10	36.8	485.90	37.4
5401	Library and filing clerks	376.00	36.7	382.20	37.1
5403	Mail sorters	398.80	36.6	433.50	38.8
5499	Other filing, sorting and copying clerks	435.60	37.8	486.10	40.5
5501	Production recording clerks	424.30	37.4	450.80	38.7
5503	Transport recording and dispatching clerks	435.60	37.8	486.10	40.5
5505	Stock and purchasing clerks	395.00	37.9	420.40	39.5
5601	Receptionists and information clerks	376.60	37.7	387.10	38.4
5603	Telephonists	385.00	36.1	399.10	37.0
5605	Messengers and delivery officers	380.50	36.9	415.80	39.2
5901	Collection clerks	407.30	37.4	417.90	38.1
5903	Teachers' aides	313.90	36.3	313.90	36.3
5905	Personnel clerks	466.50	37.0	485.50	37.9
5907	Legal and related clerks	451.50	36.8	463.80	37.4
5909	Postal clerks and officers	422.70	36.7	439.00	37.5
5999	Other clerks	445.80	36.9	464.40	37.8



TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1988 -continued

Code	ASCO unit groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
6101	Securities and finance dealers	551.50	37.4	558.40	37.8
6103	Insurance brokers and agents	461.70	37.6	468.60	37.9
6199	Other investment, insurance and real estate salespersons	535.80	37.5	541.00	37.7
6201	Sales representatives	498.90	38.7	502.00	38.9
6301	Sales assistants	354.60	38.9	368.90	40.0
6401	Tellers	367.60	38.5	375.50	39.0
6403	Cashiers	328.30	38.5	340.30	39.3
6405	Ticket salespersons	423.90	38.3	469.70	40.8
6501	Street vendors, canvassers and sales drivers	408.60	38.5	423.70	39.5
6503	Bar attendants	373.90	38.8	392.40	40.1
6505	Waiters and waitresses	317.60	38.8	328.90	39.5
6507	Travel agents	391.50	38.3	424.00	40.0
6599	Other salespersons	340.80	38.5	360.30	40.0
6601	Child care, refuge and related workers	337.00	39.8	337.40	39.8
6603	Enrolled nurses	435.30	38.1	442.90	38.6
6605	Dental nurses	328.50	38.6	336.30	39.2
6609	Travel stewards	488.50	45.8	535.00	48.5
6699	Other personal service workers	381.40	38.1	422.50	41.0
7101	Bus and tram drivers	420.60	39.2	477.40	43.0
7103	Automobile drivers	359.60	38.2	462.20	44.3
7105	Truck drivers	382.30	38.4	457.30	42.9
7107	Locomotive drivers	499.00	38.5	553.40	41.3
7201	Excavating and earthmoving plant operators	486.20	37.5	610.80	43.8
7203	Forklift and related drivers	367.30	37.5	461.00	43.2
7207	Paving and surfacing plant operators	423.60	37.9	478.10	41.0
7209	Agricultural plant operators	367.80	38.5	395.10	40.3
7211	Fire fighters	554.40	39.3	601.10	41.2
7301	Power generation plant operators	605.30	36.9	688.50	40.6
7303	Engine and boiler operators (except power generation)	441.60	38.5	546.00	44.3
7305	Chemical plant operators	483.30	39.6	598.00	45.1
7307	Petroleum and gas plant operators	582.30	36.6	703.10	42.3
7309	Bulk materials handling plant operators	412.20	37.5	502.60	42.6
7311	Crane operators	429.10	37.8	550.10	44.7
7315	Furnace and kiln operators	469.70	38.4	583.80	44.4
7317	Drilling plant operators	556.00	40.2	680.80	47.3
7399	Other stationary plant operators	435.80	37.9	523.40	42.7
7401	Basic metal products machine operators	396.80	37.6	505.40	43.8
7403	Metal press operators	359.10	37.0	427.10	41.1
7405	Other metal products machine operators	346.60	37.8	438.40	43.7
7407	Plastics production machine operators	366.40	37.2	468.50	43.9
7409	Rubber production machine operators	376.80	38.5	465.70	44.4
7411	Chemical production machine operators	455.30	38.4	552.80	43.4
7413	Wood processing machine operators	350.70	37.1	422.70	41.9
7415	Paper and paper products machine operators	449.00	36.8	557.20	42.1
7419	Clay and stone processing machine operators	371.70	38.1	478.00	45.0
7421	Yarn production machine operators	355.80	37.9	500.50	48.6
7423	Hide and skin processing machine operators	327.20	37.4	356.30	39.7
7425	Fabric production machine operators	329.30	37.2	426.30	44.0
7427	Textile sewing machinists	294.80	37.1	309.70	38.3
7429	Shoemaking machine operators	307.00	37.1	323.20	38.4
7431	Food processing machine operators	359.80	38.1	429.70	42.6
7433	Packaging machine operators	367.60	36.8	450.10	41.6
7435	Photographic products machine operators	423.50	37.3	479.60	40.2
7499	Other machine operators	416.20	37.7	467.50	40.4
8101	Trades assistants	366.80	36.4	431.50	40.3
8103	Assemblers	326.40	37.6	372.40	40.6
8105	Hand packers	309.80	37.2	350.10	39.8
8107	Industrial spray painters	336.30	36.0	410.70	40.7
8109	Quality controllers	395.10	37.4	473.70	41.9
8199	Other trades assistants and factory hands	346.20	37.5	395.00	40.8
8205	Nursery and garden labourers(a)	344.50	38.3	365.70	39.8
8301	Cleaners	346.10	37.6	371.40	39.2
8403	Concrete workers	389.50	37.7	473.10	42.9
8405	Structural steel and related construction labourers	459.40	36.3	627.30	44.9

(a) See paragraph 3 of the Explanatory Notes.



TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1988 -continued

Code	ASCO unit groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
8411	Survey hands	367.60	37.9	418.60	41.2
8413	Railway labourers	373.40	38.0	411.50	40.4
8415	Mining and mineral ore treating labourers	515.50	36.6	630.80	43.2
8499	Other construction and mining labourers	412.60	37.8	514.30	43.4
8903	Luggage porters	453.10	38.0	567.00	43.2
8905	Garbage collectors	365.80	37.6	384.90	39.1
8907	Storemen/women	361.60	37.7	404.00	40.4
8911	Guards and security officers	433.50	39.0	488.70	42.5
8913	Caretakers	362.90	39.7	384.30	40.8
8917	Laundry workers	322.00	39.0	361.20	41.8
8919	Kitchenhands	339.80	38.2	365.80	39.8
8921	Ward helpers	364.90	38.4	376.10	39.2
8923	Vehicle accessories fitters	322.90	39.5	360.30	42.7
8999	Other labourers and related workers	347.30	38.7	380.20	40.9
	All occupations(b)	432.80	37.8	470.10	39.9

(b) Includes occupation groups not shown separately above.



TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1988 -continued

Code	ASCO unit groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR MALES					
2203	Quantity surveyors	263.70	37.4	273.40	38.6
3207	Building, architectural and surveying associates and technicians	276.10	37.6	296.30	39.5
3903	Performing arts support workers	247.80	39.8	258.40	41.1
4103	Metal fitters and machinists	243.90	37.8	265.80	39.8
4201	Forging tradespersons	302.20	38.2	316.90	39.6
4205	Structural steel, boilermaking and welding tradespersons	230.30	38.1	247.80	39.9
4301	Electrical powerline tradespersons	296.90	37.5	307.80	38.5
4303	Electrical fitters	238.10	36.8	252.60	38.0
4305	Automotive electricians	231.10	39.2	231.10	39.2
4309	Electrical mechanics	260.80	38.0	290.30	40.3
4401	Carpenters and joiners	276.00	38.1	292.40	39.6
4405	Painters, decorators and signwriters	269.60	38.1	273.10	38.4
4409	Plumbers	266.90	38.0	280.90	39.1
4411	Roof slaters and tilers	221.60	36.3	221.60	36.3
4507	Binders and finishers	226.30	37.0	242.10	38.6
4511	Screen printers	205.80	39.9	205.90	40.0
4601	Vehicle mechanics	209.40	39.4	221.20	40.9
4805	Gardeners	195.70	38.9	196.50	39.0
4903	Cabinetmakers	195.00	38.1	218.40	41.0
4907	Marine construction tradespersons	180.10	37.6	187.30	38.7
4925	Craftworkers	184.80	39.8	184.80	39.8
5103	Typists and typist-clerks	264.20	38.1	266.60	38.3
5201	Data processing machine operators	257.40	37.9	269.00	38.8
5301	Accounting clerks	246.00	37.9	255.70	38.9
5303	Insurance and broking clerks	241.50	37.1	248.50	37.7
5401	Library and filing clerks	228.60	37.2	231.50	37.5
5403	Mail sorters	230.60	37.9	231.00	38.0
5499	Other filing, sorting and copying clerks	245.30	37.1	264.00	38.9
5503	Transport recording and dispatching clerks	245.30	37.1	264.00	38.9
5505	Stock and purchasing clerks	227.90	38.3	241.40	39.8
5601	Receptionists and information clerks	230.10	37.8	234.70	38.3
5905	Personnel clerks	240.30	36.6	240.30	36.6
5909	Postal clerks and officers	262.40	36.8	265.50	37.1
5999	Other clerks	216.10	38.1	218.80	38.3
6301	Sales assistants	213.90	38.8	229.10	40.5
6401	Tellers	259.20	38.7	262.90	39.0
6405	Ticket salespersons	243.50	37.7	266.40	39.9
7399	Other stationary plant operators	205.00	38.2	212.70	39.4
7433	Packaging machine operators	218.00	37.8	218.00	37.8
8105	Hand packers	197.10	38.8	204.40	39.7
8199	Other trades assistants and factory hands	185.20	38.0	198.00	39.6
8403	Concrete workers	214.90	38.0	214.90	38.0
8907	Storemen	209.50	38.3	220.20	39.3
8909	Freight and furniture handlers	196.60	38.0	249.30	44.5
8923	Vehicle accessories fitters	238.80	39.8	255.80	41.5
All occupations(a)		226.70	38.3	241.40	39.8
JUNIOR FEMALES					
2911	Librarians	280.30	36.1	280.30	36.1
3401	Registered nurses	295.40	39.5	296.90	39.6
4505	Printing machinists	189.30	37.7	194.80	38.6
4705	Cooks	207.50	39.4	221.10	41.1
4911	Garment tradespersons	202.50	37.9	202.80	37.9
4927	Hairdressers	180.20	38.7	186.00	39.6
5101	Office secretaries and stenographers	253.10	37.5	256.90	37.9
5103	Typists and typist-clerks	229.50	37.5	231.00	37.7
5105	Word processing operators	235.70	37.8	236.20	37.8
5201	Data processing machine operators	235.80	38.0	252.10	39.7
5301	Accounting clerks	244.20	38.1	248.40	38.6
5303	Insurance and broking clerks	238.20	37.1	247.40	37.8
5401	Library and filing clerks	219.20	37.2	222.00	37.5

(a) Includes occupation groups not shown separately above.



TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1988 -continued

Code	ASCO unit groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR FEMALES					
5403	Mail sorters	220.20	38.1	220.20	38.1
5499	Other filing, sorting and copying clerks	224.90	37.4	233.80	38.3
5601	Receptionists and information clerks	236.70	37.7	239.20	37.9
5603	Telephonists	206.30	36.7	210.80	37.1
5901	Collection clerks	247.80	39.6	247.80	39.6
5905	Personnel clerks	248.00	37.0	248.00	37.0
5907	Legal and related clerks	244.60	36.4	244.60	36.4
5999	Other clerks	245.70	38.3	245.70	38.3
6103	Insurance brokers and agents	252.50	38.1	252.50	38.1
6301	Sales assistants	207.70	38.1	212.10	38.6
6401	Tellers	242.50	38.5	250.40	39.2
6403	Cashiers	193.60	38.1	196.40	38.4
6405	Ticket salespersons	245.30	37.2	273.50	39.9
6505	Waitresses	241.30	39.8	241.30	39.8
6603	Enrolled nurses	274.30	38.7	279.00	39.3
6605	Dental nurses	172.30	38.5	175.10	38.8
7403	Metal press operators	238.40	30.5	301.40	35.8
7427	Textile sewing machinists	194.40	37.6	196.10	37.8
7429	Shoemaking machine operators	205.10	35.1	205.10	35.1
7433	Packaging machine operators	281.20	37.8	281.20	37.8
8105	Hand packers	197.40	39.3	202.30	40.1
8109	Quality controllers	219.20	38.8	229.40	40.0
8199	Other trades assistants and factory hands	198.40	37.0	203.60	37.7
8907	Storewomen	205.20	37.5	214.10	38.6
8917	Laundry workers	195.30	39.1	230.90	44.2
8921	Ward helpers	279.60	39.4	285.60	39.9
All occupations(a)		223.90	37.9	228.80	38.5
JUNIOR PERSONS					
2203	Quantity surveyors	263.70	37.4	273.40	38.6
2911	Librarians	280.30	36.1	280.30	36.1
3101	Medical technical officers and technicians	218.30	37.4	218.30	37.4
3207	Building, architectural and surveying associates and technicians	280.00	37.6	297.60	39.3
3401	Registered nurses	295.40	39.5	296.90	39.6
3903	Performing arts support workers	247.80	39.8	258.40	41.1
3999	Other para-professionals	241.00	36.6	254.40	37.6
4103	Metal fitters and machinists	244.60	37.8	266.20	39.8
4201	Forging tradespersons	302.20	38.2	316.90	39.6
4205	Structural steel, boilermaking and welding tradespersons	230.30	38.1	247.80	39.9
4301	Electrical powerline tradespersons	296.90	37.5	307.80	38.5
4303	Electrical fitters	238.10	36.8	252.60	38.0
4309	Electrical mechanics	261.30	38.0	290.60	40.2
4401	Carpenters and joiners	276.00	38.1	292.40	39.6
4405	Painters, decorators and signwriters	269.60	38.1	273.10	38.4
4409	Plumbers	266.90	38.0	280.90	39.1
4411	Roof slaters and tilers	221.60	36.3	221.60	36.3
4507	Binders and finishers	230.40	37.2	252.50	39.7
4511	Screen printers	202.00	39.9	202.10	40.0
4601	Vehicle mechanics	209.50	39.4	221.40	40.9
4703	Bakers and pastrycooks	233.80	37.8	264.20	40.6
4705	Cooks	210.60	39.4	222.60	41.0
4903	Cabinetmakers	195.00	38.1	218.40	41.0
4907	Marine construction tradespersons	180.10	37.6	187.30	38.7
4911	Garment tradespersons	202.50	37.9	202.80	37.9
4917	Other leather and canvas tradespersons	204.20	38.1	204.20	38.1
4925	Craftworkers	184.80	39.8	184.80	39.8
4927	Hairdressers	182.10	38.6	187.60	39.4
5101	Office secretaries and stenographers	251.90	37.4	255.60	37.7
5103	Typists and typist-clerks	232.10	37.5	233.70	37.7
5105	Word processing operators	235.70	37.8	236.20	37.8
5201	Data processing machine operators	240.40	38.0	255.80	39.5
5301	Accounting clerks	244.60	38.1	250.00	38.6

(a) Includes occupation groups not shown separately above.



TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1988 -continued

Code	ASCO unit groups	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR PERSONS					
5303	Insurance and broking clerks	239.70	37.1	247.90	37.8
5401	Library and filing clerks	221.00	37.2	223.90	37.5
5403	Mail sorters	221.80	38.1	221.80	38.1
5499	Other filing, sorting and copying clerks	226.50	37.4	232.50	37.9
5501	Production recording clerks	272.50	38.7	272.50	38.7
5503	Transport recording and despatching clerks	227.20	37.1	241.10	38.4
5505	Stock and purchasing clerks	243.00	37.8	250.60	38.7
5601	Receptionists and information clerks	235.90	37.7	238.70	38.0
5603	Telephonists	206.70	36.7	210.50	37.0
5901	Collection clerks	254.10	39.4	262.00	39.9
5905	Personnel clerks	244.90	36.8	244.90	36.8
5907	Legal and related clerks	243.10	36.2	243.10	36.2
5999	Other clerks	239.30	38.3	239.90	38.3
6103	Insurance brokers and agents	257.30	38.6	270.00	39.9
6301	Sales assistants	209.60	38.3	217.20	39.2
6401	Tellers	249.10	38.6	255.30	39.1
6403	Cashiers	192.80	38.2	197.20	38.7
6405	Ticket salespersons	244.80	37.3	271.60	39.9
6505	Waiters and waitresses	242.00	40.3	242.50	40.3
6603	Enrolled nurses	276.50	38.7	290.10	39.9
6605	Dental nurses	172.30	38.5	175.10	38.8
7399	Other stationary plant operators	205.00	38.2	212.70	39.4
7427	Textile sewing machinists	195.30	37.6	197.70	37.9
7433	Packaging machine operators	242.90	37.8	242.90	37.8
8103	Assemblers	203.20	37.5	225.70	40.0
8105	Hand packers	197.20	39.0	203.60	39.8
8199	Other trades assistants and factory hands	187.90	37.8	199.10	39.2
8403	Concrete workers	214.90	38.0	214.90	38.0
8415	Mining and mineral ore treating labourers	186.10	39.8	239.50	47.7
8907	Storemen/women	209.10	38.2	219.60	39.3
8909	Freight and furniture handlers	196.60	38.0	249.30	44.5
8921	Ward helpers	279.60	39.4	285.60	39.9
8923	Vehicle accessories fitters	238.80	39.8	255.80	41.5
All occupations(a)		225.40	38.1	235.50	39.2

(a) Includes occupation groups not shown separately above.



TABLE 20. AVERAGE WEEKLY OVERTIME EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, SECTORS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1988

Code	ASCO Major Group	Private sector			Public sector			Total		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
2	Professionals	20.50	7.90	15.60	19.00	4.90	12.40	19.50	5.80	13.50
3	Para-professionals	56.10	19.30	45.40	33.90	10.90	26.60	39.90	13.00	31.50
4	Tradespersons	70.10	17.70	66.70	38.20	12.80	37.20	61.30	16.80	58.70
5	Clerks	30.00	10.40	15.60	22.70	9.50	15.20	25.70	10.10	15.40
6	Salespersons and personal service workers	14.70	9.00	12.00	35.70	12.70	20.10	17.10	9.90	13.40
7	Plant and machine operators, and drivers	105.60	27.10	91.00	48.00	27.60	47.50	87.90	27.10	79.20
8	Labourers and related workers	70.30	22.80	58.40	34.40	9.70	28.50	59.10	18.90	49.20
	All occupations(a)	62.80	13.50	46.30	32.00	9.00	23.70	50.90	11.70	37.30

(a) Includes occupation groups not shown separately above.

TABLE 21. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AND AVERAGE HOURLY EARNINGS: FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1988

State or Territory	Average weekly total earnings (\$)			Average weekly total hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULTS									
New South Wales	508.70	418.00	477.30	40.4	38.0	39.5	12.60	11.00	12.10
Victoria	496.30	414.70	466.50	40.8	38.6	40.0	12.20	10.70	11.70
Queensland	478.90	390.60	449.50	40.9	38.6	40.1	11.70	10.10	11.20
South Australia	467.30	414.30	451.80	40.0	38.3	39.5	11.70	10.80	11.40
Western Australia	533.10	413.60	493.60	42.0	38.5	40.8	12.70	10.80	12.10
Tasmania	483.10	401.70	456.10	40.4	38.2	39.7	12.00	10.50	11.50
Northern Territory	528.20	436.00	492.60	41.4	38.3	40.2	12.80	11.40	12.30
Australian Capital Territory	541.10	444.10	499.60	40.1	37.4	38.9	13.50	11.90	12.80
Australia	500.30	413.30	470.10	40.7	38.3	39.9	12.30	10.80	11.80
JUNIORS									
New South Wales	235.80	227.50	232.00	39.4	37.9	38.7	6.00	6.00	6.00
Victoria	249.30	239.50	244.80	39.8	38.4	39.1	6.30	6.20	6.30
Queensland	239.40	223.10	231.90	40.3	39.4	39.9	5.90	5.70	5.80
South Australia	233.30	236.20	234.70	39.8	38.5	39.2	5.90	6.10	6.00
Western Australia	240.50	210.20	224.40	39.9	38.4	39.1	6.00	5.50	5.70
Tasmania	251.70	221.10	238.40	40.2	39.2	39.7	6.30	5.60	6.00
Northern Territory	248.00	224.30	235.30	40.1	39.3	39.6	6.20	5.70	5.90
Australian Capital Territory	279.10	228.20	245.70	40.2	38.1	38.8	7.00	6.00	6.30
Australia	241.40	228.80	235.50	39.8	38.5	39.2	6.10	5.90	6.00



TABLE 22. AVERAGE WEEKLY OVERTIME EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY, INDUSTRIES, AUSTRALIA, MAY 1988

Industry	Average weekly overtime earnings (\$)			Average weekly overtime hours paid for		
	Males	Females	Persons	Males	Females	Persons
ADULTS						
Mining	200.80	120.60	196.30	9.9	7.4	9.8
Manufacturing	149.00	85.00	139.40	8.6	6.0	8.2
Food, beverages and tobacco	138.40	79.40	128.70	8.2	5.1	7.7
Textiles; Clothing and footwear	182.50	84.70	137.50	12.2	6.7	9.6
Paper, paper products, printing and publishing	159.60	82.10	148.10	7.7	4.8	7.3
Chemical, petroleum and coal??products	170.00	105.10	159.30	8.5	6.5	8.2
Metal products, machinery and equipment-						
Basic metal products	170.10	94.60	167.00	9.1	5.8	9.0
Fabricated metal products; other machinery and equipment	138.50	80.20	130.80	8.3	5.9	8.0
Transport equipment	157.00	83.60	150.30	8.5	5.7	8.3
Total metal products, machinery and equipment	150.40	82.20	143.40	8.6	5.9	8.3
Other manufacturing	134.60	93.30	130.40	8.4	6.5	8.2
Electricity, gas and water	120.40	67.90	117.90	6.3	3.7	6.1
Construction	212.50	*111.40	210.20	11.0	6.4	10.9
Wholesale trade	134.00	65.80	123.90	7.6	4.7	7.2
Retail trade	75.30	51.10	67.70	5.3	4.0	4.9
Transport and storage	155.10	103.30	149.00	8.4	6.3	8.2
Communication	95.00	59.70	88.70	5.0	3.8	4.8
Finance, property and business??services	111.40	65.80	91.70	6.3	3.9	5.3
Public administration and defence	110.10	103.70	108.80	6.1	5.7	6.0
Community services	152.00	102.30	136.00	7.1	5.4	6.6
Recreation, personal and other??services	66.80	62.40	65.90	4.5	4.3	4.4
Total all industries	143.20	81.10	132.20	7.9	5.2	7.4
JUNIORS						
Mining	69.10	*34.60	64.10	*6.1	*3.5	*5.7
Manufacturing	49.80	29.40	46.60	5.1	3.3	4.8
Food, beverages and tobacco	59.40	22.10	50.70	5.3	2.3	4.6
Textiles; Clothing and footwear	79.90	18.00	*53.30	7.6	2.3	*5.4
Paper, paper products, printing and publishing	84.90	32.30	72.50	8.2	3.6	7.1
Chemical, petroleum and coal??products	*60.30	14.10	*44.70	*4.4	1.5	*3.5
Metal products, machinery and equipment-						
Basic metal products	*66.00	-	*66.00	5.2	-	5.2
Fabricated metal products; other machinery and equipment	41.50	13.00	38.50	4.5	*1.8	4.2
Transport equipment	45.60	*76.90	51.50	4.2	*8.3	5.0
Total metal products, machinery and equipment	44.50	*36.70	43.60	4.5	*4.2	4.5
Other manufacturing	37.00	*31.90	36.50	4.5	3.1	4.4
Electricity, gas and water	56.00	47.00	54.80	5.0	*4.3	4.9
Construction	62.90	52.40	62.50	5.4	5.2	5.4
Wholesale trade	47.10	*28.10	41.10	4.9	*3.2	4.3
Retail trade	36.90	23.70	32.50	4.3	2.6	3.7
Transport and storage	60.10	*52.40	58.40	6.6	*4.8	6.2
Communication	39.10	52.60	41.20	3.5	3.4	3.5
Finance, property and business??services	28.60	39.00	34.40	2.8	3.5	3.2
Public administration and defence	*54.90	47.40	53.00	4.2	4.8	4.4
Community services	*97.40	*34.20	50.10	*7.8	3.3	4.4
Recreation, personal and other??services	33.60	24.00	26.80	4.2	3.5	3.7
Total all industries	46.60	30.00	41.40	4.8	3.2	4.3



## TABLES OF PART-TIME NON-MANAGERIAL EMPLOYEES

TABLE 23. DISTRIBUTION OF PART-TIME NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AUSTRALIA, MAY 1988

	Males		Females		Persons	
	Adult	Total	Adult	Total	Adult	Total
AVERAGE WEEKLY TOTAL EARNINGS						
—per cent of employees—						
Weekly earnings (\$)—						
Under 20	1.4	2.4	0.4	1.2	0.6	1.4
20 and under 30	2.9	4.8	1.0	2.4	1.4	2.9
30 " 40	3.2	6.1	2.2	3.6	2.4	4.2
40 " 50	4.2	5.3	2.5	3.8	2.9	4.2
50 " 60	3.1	4.8	3.2	4.1	3.2	4.3
60 " 70	4.1	5.3	2.5	3.3	2.9	3.8
70 " 80	3.9	4.4	3.8	3.8	3.8	4.0
80 " 90	5.3	5.0	3.1	3.4	3.6	3.8
90 " 100	4.3	4.3	3.5	3.5	3.7	3.7
100 " 110	4.8	4.5	3.4	3.3	3.7	3.6
110 " 120	4.7	4.1	3.6	3.5	3.8	3.7
120 " 130	3.0	2.8	4.3	4.0	4.0	3.7
130 " 140	2.6	2.3	2.7	2.6	2.7	2.5
140 " 150	2.3	1.9	2.8	2.8	2.7	2.6
150 " 160	3.6	3.2	4.2	3.9	4.0	3.7
160 " 170	4.2	3.6	3.4	3.2	3.6	3.3
170 " 180	2.9	2.6	3.1	2.9	3.0	2.8
180 " 190	2.9	2.6	3.4	3.1	3.3	3.0
190 " 200	2.2	2.0	3.3	3.0	3.0	2.7
200 " 210	1.9	1.6	3.5	3.2	3.2	2.8
210 " 220	2.6	2.2	3.4	3.0	3.2	2.8
220 " 230	2.1	1.7	3.2	2.8	2.9	2.6
230 " 240	2.7	2.3	3.6	3.2	3.4	3.0
240 " 250	2.3	1.9	3.4	3.0	3.2	2.7
250 " 260	1.2	1.0	2.8	2.5	2.5	2.1
260 " 280	1.9	1.6	4.6	4.1	3.9	3.5
280 " 300	3.2	2.6	3.4	2.9	3.3	2.9
300 " 320	3.0	2.4	3.2	2.8	3.2	2.7
320 " 340	2.6	2.1	3.0	2.6	2.9	2.5
340 " 360	2.2	1.7	2.2	1.9	2.2	1.9
360 " 380	1.0	0.8	1.5	1.4	1.4	1.2
380 " 400	1.5	1.2	1.3	1.1	1.3	1.1
400 " 420	*0.5	*0.4	0.9	0.8	0.8	0.7
420 " 440	0.9	0.7	0.7	0.6	0.7	0.6
440 " 460	*0.6	*0.5	0.8	0.7	0.7	0.6
460 " 480	1.2	0.9	0.3	0.3	0.5	0.5
480 " 500	*0.7	*0.5	0.5	0.5	0.6	0.5
500 and over	2.4	1.9	1.4	1.2	1.6	1.4
Total	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—						
Total employees(a)	219.7	275.7	735.0	846.8	954.7	1,122.5
—dollars—						
25th percentile	83.30	62.10	107.50	88.20	100.30	80.20
50th percentile (median)	150.20	117.40	181.00	162.30	173.60	153.60
75th percentile	240.50	217.00	255.00	245.20	251.60	239.80
Mean earnings	178.90	156.60	193.00	177.90	189.70	172.70
AVERAGE WEEKLY HOURS PAID FOR						
—per cent of employees—						
Total weekly hours—						
Under 4	7.7	7.3	3.9	4.2	4.8	5.0
4 and under 6	8.7	10.6	5.6	7.2	6.3	8.0
6 " 8	8.9	11.0	6.7	7.1	7.2	8.1
8 " 10	10.4	12.4	6.5	8.2	7.4	9.3
10 " 12	7.6	7.8	6.9	7.7	7.0	7.7
12 " 14	7.5	6.9	6.1	6.0	6.4	6.2
14 " 16	7.0	6.8	8.4	7.9	8.1	7.6
16 " 18	6.5	6.0	6.6	6.0	6.6	6.0
18 " 20	3.2	2.9	6.2	5.6	5.5	5.0
20 " 22	7.9	6.6	9.7	8.9	9.3	8.3
22 " 24	3.4	3.0	4.8	4.5	4.5	4.2
24 " 26	4.4	4.0	8.0	7.4	7.2	6.6
26 " 28	2.3	2.0	3.5	3.2	3.3	2.9
28 " 30	3.6	3.0	4.4	4.1	4.2	3.8
30 " 32	4.1	3.6	5.7	5.3	5.4	4.9
32 " 34	3.6	3.1	4.5	4.3	4.3	4.0
34 and over	3.2	2.9	2.4	2.3	2.6	2.4
Total	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—						
Total employees(a)	219.7	275.7	735.0	846.8	954.7	1,122.5
—hours—						
25th percentile	7.6	7.0	10.0	9.0	9.5	8.0
50th percentile (median)	13.0	12.0	17.5	16.1	16.1	15.0
75th percentile	21.6	20.1	24.1	24.1	24.1	23.6
Mean weekly hours	15.2	14.3	17.7	16.9	17.1	16.3

(a) See paragraph 7 of the Explanatory Notes.



**TABLE 24. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AND AVERAGE HOURLY EARNINGS: PART-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1988**

State or Territory	Average weekly total earnings (\$)			Average weekly total hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<b>ADULTS</b>									
New South Wales	187.50	199.40	196.40	15.7	17.9	17.3	12.00	11.20	11.30
Victoria	161.50	189.60	183.10	13.7	16.6	15.9	11.80	11.40	11.50
Queensland	178.90	188.40	186.40	16.2	18.9	18.3	11.10	10.00	10.20
South Australia	180.40	198.70	194.70	16.0	18.6	18.0	11.30	10.70	10.80
Western Australia	197.10	176.10	180.30	15.9	17.3	17.0	12.40	10.20	10.60
Tasmania	178.80	185.40	184.10	14.7	17.1	16.7	12.10	10.80	11.00
Northern Territory	205.80	187.10	191.40	21.0	17.6	18.4	9.80	10.60	10.40
Australian Capital Territory	163.10	226.00	213.90	13.0	19.0	17.8	12.60	11.90	12.00
<b>Australia</b>	<b>178.90</b>	<b>193.00</b>	<b>189.70</b>	<b>15.2</b>	<b>17.7</b>	<b>17.1</b>	<b>11.80</b>	<b>10.90</b>	<b>11.10</b>
<b>JUNIORS</b>									
New South Wales	68.70	78.00	74.80	10.2	12.1	11.4	6.80	6.40	6.50
Victoria	70.20	85.30	80.40	9.7	11.2	10.7	7.30	7.60	7.50
Queensland	57.30	57.40	57.40	10.9	10.7	10.8	5.20	5.30	5.30
South Australia	91.10	102.80	98.90	15.4	15.4	15.4	5.90	6.70	6.40
Western Australia	54.90	67.90	64.00	8.5	11.5	10.6	6.40	5.90	6.00
Tasmania	*72.50	91.80	84.20	*13.4	14.2	13.9	5.40	6.50	6.10
Northern Territory	41.40	84.40	82.30	9.0	11.1	11.0	4.60	7.60	7.50
Australian Capital Territory	83.30	80.10	81.80	11.6	12.6	12.0	7.20	6.40	6.80
<b>Australia</b>	<b>69.20</b>	<b>78.70</b>	<b>75.50</b>	<b>10.7</b>	<b>11.9</b>	<b>11.5</b>	<b>6.50</b>	<b>6.60</b>	<b>6.60</b>



## TABLES OF EMPLOYEES IN THE PRIVATE SECTOR

TABLE 25. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), INDUSTRIES, AUSTRALIA, MAY 1988

Industry	Average weekly total earnings (\$)					
	Average weekly ordinary time earnings				Overtime	Total
	Award or agreed base rate of pay	Payment by measured result	Over- award and other pay	Total ordinary time		
MALES						
Mining	500.00	82.80	8.00	590.90	131.50	722.40
Manufacturing	390.30	8.00	16.80	415.10	75.40	490.50
Food, beverages and tobacco	377.70	8.60	11.40	397.70	69.40	467.10
Textiles; Clothing and footwear	345.70	*11.80	13.10	370.60	96.10	466.80
Paper, paper products, printing and publishing	438.90	*1.60	32.90	473.40	80.30	553.70
Chemical, petroleum and coal products	478.50	*1.40	10.80	490.70	74.20	564.90
Metal products, machinery and equipment-						
Basic metal products	431.80	31.60	9.60	473.10	94.10	567.10
Fabricated metal products; other machinery and equipment	381.70	*3.40	20.20	405.20	71.40	476.70
Transport equipment	394.80	1.40	12.00	408.10	78.60	486.80
Total metal products, machinery and equipment	396.40	9.60	15.90	422.00	78.40	500.30
Other manufacturing	351.60	7.60	18.90	378.20	66.40	444.60
Electricity, gas and water	493.00	11.90	1.50	506.40	76.20	582.60
Construction	454.00	*1.50	5.40	460.80	104.70	565.60
Wholesale trade	403.30	4.90	14.20	422.40	39.20	461.60
Retail trade	337.80	13.40	19.60	370.80	22.10	392.90
Transport and storage	419.70	*8.50	4.70	432.90	87.00	519.90
Communication	408.80	-	-	408.80	*10.50	419.30
Finance, property and business services	469.90	*9.80	12.50	492.20	22.40	514.60
Public administration and defence	..	..	..	..	..	..
Community services	438.90	*0.10	4.50	443.60	*38.60	482.20
Recreation, personal and other services	368.90	*0.10	*11.00	380.10	26.10	406.20
Total all industries	406.40	10.60	13.50	430.50	62.80	493.30
FEMALES						
Mining	438.70	7.80	*3.20	449.70	38.60	488.30
Manufacturing	327.30	5.50	10.10	342.90	22.30	365.20
Food, beverages and tobacco	352.40	*2.70	8.10	363.20	22.80	386.00
Textiles; Clothing and footwear	286.30	12.50	6.20	305.10	20.20	325.20
Paper, paper products, printing and publishing	363.10	*1.90	10.20	375.20	*17.80	393.00
Chemical, petroleum and coal products	383.40	*0.10	20.60	404.00	23.00	427.00
Metal products, machinery and equipment-						
Basic metal products	402.80	*16.40	*6.10	425.30	26.00	451.30
Fabricated metal products; other machinery and equipment	326.90	*3.50	12.70	343.10	24.70	367.80
Transport equipment	314.50	1.60	13.90	330.10	23.30	353.40
Total metal products, machinery and equipment	331.60	4.30	12.30	348.30	24.50	372.80
Other manufacturing	319.00	*1.90	11.00	331.90	24.30	356.20
Electricity, gas and water	391.10	*0.50	-	391.60	*10.20	401.80
Construction	378.00	-	*7.20	385.20	*11.70	396.90
Wholesale trade	366.00	*0.40	10.10	376.60	8.20	384.80
Retail trade	317.90	*0.80	3.40	322.10	9.40	331.50
Transport and storage	380.20	*0.90	*8.60	389.70	28.30	418.00
Communication	356.60	-	-	356.60	*21.10	377.60
Finance, property and business services	390.70	*0.80	10.50	402.00	9.30	411.30
Public administration and defence	..	..	..	..	..	..
Community services	414.30	-	*3.30	417.60	9.20	426.80
Recreation, personal and other services	339.70	*2.50	*4.00	346.30	8.20	354.50
Total all industries	360.70	2.10	7.40	370.20	13.50	383.70



TABLE 25. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), INDUSTRIES, AUSTRALIA, MAY 1988 -continued

Industry	Average weekly total earnings (\$)						
	Average weekly ordinary time earnings					Overtime	Total
	Award or base rate of pay	Payment by measured result	Over- award and other pay	Total ordinary time			
PERSONS							
Mining	493.20	74.50	7.50	575.20	121.20	696.40	
Manufacturing	374.40	7.40	15.10	396.90	62.00	459.00	
Food, beverages and tobacco	371.30	7.10	10.60	389.00	57.60	446.60	
Textiles; Clothing and footwear	307.70	12.30	8.70	328.70	*47.50	376.10	
Paper, paper products, printing and publishing	417.40	*1.70	26.50	445.50	62.60	508.00	
Chemical, petroleum and coal products	453.00	*1.10	13.40	467.50	60.50	527.90	
Metal products, machinery and equipment-							
Basic metal products	429.60	30.40	9.40	469.30	88.80	558.10	
Fabricated metal products; other machinery and equipment	370.40	*3.40	18.70	392.50	61.90	454.30	
Transport equipment	381.00	1.40	12.30	394.70	69.10	463.80	
<i>Total metal products, machinery and equipment</i>	<i>385.30</i>	<i>8.70</i>	<i>15.30</i>	<i>409.40</i>	<i>69.20</i>	<i>478.50</i>	
Other manufacturing	345.80	6.60	17.50	369.90	58.90	428.80	
Electricity, gas and water	477.00	10.10	1.30	488.40	65.80	554.20	
Construction	446.00	*1.30	5.50	452.90	94.90	547.80	
Wholesale trade	392.60	3.60	13.00	409.30	30.30	439.60	
Retail trade	329.40	8.00	12.70	350.10	16.70	366.80	
Transport and storage	412.70	*7.10	5.40	425.20	76.60	501.80	
Communication	377.70	-	-	377.70	*16.80	394.40	
Finance, property and business services	428.30	*5.10	11.50	444.90	15.50	460.40	
Public administration and defence	..	..	..	..	..	..	
Community services	422.30	-	3.70	426.10	*18.80	444.90	
Recreation, personal and other services	357.20	*1.10	*8.20	366.50	18.90	385.40	
<b>Total all industries</b>	<b>391.00</b>	<b>7.70</b>	<b>11.50</b>	<b>410.20</b>	<b>46.30</b>	<b>456.50</b>	



TABLE 26. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL AND MANAGERIAL EMPLOYEES (PRIVATE SECTOR), STATES AND TERRITORIES, MAY 1988

State or Territory	Average weekly total earnings (\$)					
	Non-managerial					Managerial
	Average weekly ordinary time earnings					Total
	Award or agreed base rate of pay	Payment by measured result	Over- award and other pay	Total ordinary time	Total	
MALES						
New South Wales	411.20	13.50	14.80	439.50	504.90	683.40
Victoria	401.40	5.30	15.80	422.50	484.30	655.20
Queensland	392.80	13.20	12.00	418.10	473.60	579.30
South Australia	388.30	*10.70	9.10	408.00	448.70	584.60
Western Australia	432.40	11.60	9.50	453.50	539.10	642.70
Tasmania	402.60	6.70	8.60	418.00	473.70	614.60
Northern Territory	408.70	*6.50	16.90	432.00	509.10	593.50
Australian Capital Territory	460.70	*14.80	*3.10	478.60	539.70	681.70
Australia	406.40	10.60	13.50	430.50	493.30	648.70
FEMALES						
New South Wales	368.10	*2.00	8.40	378.60	392.50	525.70
Victoria	354.90	2.40	9.30	366.70	381.80	511.10
Queensland	348.00	*2.50	4.60	355.10	364.80	418.20
South Australia	359.00	*2.00	4.80	365.80	377.80	420.50
Western Australia	368.60	*1.30	3.60	373.50	386.80	421.60
Tasmania	347.30	0.70	*2.70	350.60	358.90	434.90
Northern Territory	366.60	1.40	*3.90	371.90	395.50	478.70
Australian Capital Territory	377.50	*0.10	*4.70	382.30	396.00	512.00
Australia	360.70	2.10	7.40	370.20	383.70	492.40
PERSONS						
New South Wales	396.30	9.60	12.60	418.40	466.00	651.40
Victoria	384.80	4.30	13.50	402.60	447.70	630.20
Queensland	378.10	9.70	9.60	397.50	437.90	550.30
South Australia	380.50	*8.40	7.90	396.80	429.70	559.20
Western Australia	412.50	8.40	7.70	428.50	491.50	611.40
Tasmania	386.70	5.00	6.90	398.60	440.60	579.00
Northern Territory	397.10	*5.10	13.30	415.40	477.70	559.90
Australian Capital Territory	432.00	*9.70	*3.60	445.40	490.20	649.40
Australia	391.00	7.70	11.50	410.20	456.50	620.20



TABLE 27. AVERAGE WEEKLY TOTAL EARNINGS OF ALL EMPLOYEES (PRIVATE SECTOR), INDUSTRIES, AUSTRALIA, MAY 1988

Industry	Average weekly total earnings (\$)					
	Adults			Juniors		
	Males	Females	Persons	Males	Females	Persons
Mining	740.80	458.80	707.20	341.50	240.00	307.70
Manufacturing	503.00	339.40	458.40	229.10	207.20	223.40
Food, beverages and tobacco	474.40	335.80	433.90	246.10	165.60	219.60
Textiles; Clothing and footwear	497.80	313.90	381.30	232.90	190.90	207.00
Paper, paper products, printing and publishing	549.20	342.60	481.00	252.00	225.70	241.80
Chemical, petroleum and coal products	612.60	394.80	552.20	298.10	242.90	271.10
Metal products, machinery and equipment-						
Basic metal products	577.50	448.60	566.90	271.30	229.00	266.00
Fabricated metal products; other machinery and equipment	489.10	341.40	455.70	223.50	219.60	222.80
Transport equipment	494.50	343.00	466.80	222.00	245.20	224.90
Total metal products, machinery and equipment	509.90	351.00	479.90	228.60	224.90	228.00
Other manufacturing	455.30	338.00	433.10	212.30	226.40	214.30
Electricity, gas and water	585.90	366.90	547.80	263.80	170.80	235.00
Construction	549.70	289.60	501.30	274.70	*110.70	250.10
Wholesale trade	501.60	348.20	455.50	207.30	205.90	206.70
Retail trade	382.20	252.20	314.90	145.80	117.40	128.90
Transport and storage	498.40	318.10	455.50	235.90	243.30	239.60
Communication	437.20	328.00	363.50	191.30	*103.50	*120.70
Finance, property and business services	553.50	346.90	451.10	235.00	227.60	230.00
Community services	508.80	315.10	363.80	199.90	200.00	200.00
Recreation, personal and other services	319.00	223.70	269.50	140.30	153.30	148.50
Total all industries	492.00	304.90	414.50	192.90	155.60	173.00



TABLE 28. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR : FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), BY SIZE OF FIRM, STATES AND TERRITORIES, MAY 1988

Size of firm (Number of employees)	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY TOTAL EARNINGS (\$)									
<i>Males-</i>									
Under 20	424.70	409.50	406.70	379.70	446.30	394.60	440.50	535.30	419.50
20 - 49	477.60	457.20	439.70	421.10	512.40	438.80	516.10	515.20	463.30
50 - 99	509.10	499.70	478.50	432.50	550.10	424.60	606.00	554.60	500.50
100 - 499	535.00	507.10	503.50	475.20	597.60	509.00	563.80	553.50	523.20
500 - 999	559.20	504.80	518.10	444.30	609.80	506.70	717.90	370.70	537.20
1,000 and over	555.60	530.00	545.20	505.30	563.20	568.70	..	..	542.70
<b>Total</b>	<b>504.90</b>	<b>484.30</b>	<b>473.60</b>	<b>448.70</b>	<b>539.10</b>	<b>473.70</b>	<b>509.10</b>	<b>539.70</b>	<b>493.30</b>
<i>Females-</i>									
Under 20	367.00	358.40	340.40	346.00	368.40	338.30	369.30	384.60	359.50
20 - 49	402.20	398.50	359.60	373.50	396.20	328.40	381.20	389.50	390.80
50 - 99	409.80	371.60	379.40	398.60	397.70	329.60	441.30	426.20	389.40
100 - 499	395.40	388.30	389.30	395.50	401.20	394.90	434.60	416.30	393.20
500 - 999	411.30	373.00	403.70	371.90	428.40	355.20	454.30	297.50	399.50
1,000 and over	395.20	398.60	359.80	375.90	381.20	370.80	..	295.00	389.50
<b>Total</b>	<b>392.50</b>	<b>381.80</b>	<b>364.80</b>	<b>377.80</b>	<b>386.80</b>	<b>358.90</b>	<b>395.50</b>	<b>396.00</b>	<b>383.70</b>
<i>Persons-</i>									
Under 20	406.70	389.60	382.80	369.80	414.90	377.40	421.70	479.00	398.70
20 - 49	450.10	439.80	416.00	412.20	476.40	406.70	484.10	477.80	441.20
50 - 99	472.00	445.60	443.60	421.10	500.70	407.10	556.50	509.50	459.20
100 - 499	489.80	464.70	479.00	452.30	562.40	461.50	513.50	510.80	483.20
500 - 999	506.40	467.30	478.70	432.10	562.90	453.90	629.50	346.30	493.30
1,000 and over	493.00	482.80	466.60	470.70	498.60	555.70	..	295.00	486.30
<b>Total</b>	<b>466.00</b>	<b>447.70</b>	<b>437.90</b>	<b>429.70</b>	<b>491.50</b>	<b>440.60</b>	<b>477.70</b>	<b>490.20</b>	<b>456.50</b>
AVERAGE WEEKLY TOTAL HOURS PAID FOR									
<i>Males-</i>									
Under 20	40.1	40.4	40.8	40.0	40.2	40.2	40.9	40.6	40.3
20 - 49	41.1	41.3	42.4	40.5	44.3	41.2	43.8	44.3	41.7
50 - 99	41.4	41.6	42.1	40.1	44.3	42.7	46.8	40.7	41.9
100 - 499	42.3	41.9	42.8	41.0	46.7	43.5	42.9	42.8	42.6
500 - 999	41.6	42.1	42.8	40.1	44.3	41.2	42.9	43.9	42.1
1,000 and over	41.8	42.4	41.5	41.5	41.3	40.7	..	..	41.9
<b>Total</b>	<b>41.4</b>	<b>41.6</b>	<b>42.0</b>	<b>40.7</b>	<b>43.5</b>	<b>41.4</b>	<b>42.6</b>	<b>41.9</b>	<b>41.7</b>
<i>Females-</i>									
Under 20	38.2	38.6	39.7	39.8	38.3	38.8	41.2	37.7	38.6
20 - 49	39.1	38.6	39.3	37.0	37.8	38.9	38.5	39.2	38.7
50 - 99	38.3	37.7	39.7	38.7	39.9	39.0	41.3	38.1	38.5
100 - 499	38.7	38.7	40.0	39.0	40.1	39.2	39.2	39.3	38.9
500 - 999	38.1	39.2	40.1	37.9	39.6	38.8	43.6	38.0	38.9
1,000 and over	38.7	39.1	39.6	38.6	38.9	38.1	..	38.0	38.9
<b>Total</b>	<b>38.5</b>	<b>38.6</b>	<b>39.7</b>	<b>38.8</b>	<b>38.9</b>	<b>38.9</b>	<b>40.4</b>	<b>38.4</b>	<b>38.8</b>
<i>Persons-</i>									
Under 20	39.5	39.7	40.4	40.0	39.4	39.8	41.0	39.6	39.7
20 - 49	40.3	40.5	41.5	39.8	42.3	40.5	42.6	42.7	40.8
50 - 99	40.3	39.9	41.2	39.6	42.9	42.0	45.2	39.8	40.7
100 - 499	41.2	40.7	42.2	40.4	45.5	41.7	41.5	41.7	41.4
500 - 999	40.4	41.2	41.9	39.8	43.1	40.3	43.1	41.9	41.0
1,000 and over	40.6	41.2	40.7	40.7	40.5	40.5	..	38.0	40.8
<b>Total</b>	<b>40.4</b>	<b>40.5</b>	<b>41.2</b>	<b>40.2</b>	<b>42.0</b>	<b>40.7</b>	<b>42.0</b>	<b>40.7</b>	<b>40.7</b>



TABLE 29. DISTRIBUTION OF FULL-TIME ADULT MANAGERIAL EMPLOYEES (PRIVATE SECTOR) BY LEVELS OF WEEKLY TOTAL EARNINGS(a), AUSTRALIA, MAY 1988

Weekly earnings (\$)—	—per cent of employees—		Persons
	Males	Females	
Under 220	2.5	3.8	2.7
220 and under 240	0.7	*1.3	0.8
240 " 260	1.7	5.0	2.4
260 " 280	*0.5	*1.2	0.6
280 " 300	1.2	*1.6	1.2
300 " 320	2.1	5.9	2.8
320 " 340	1.1	3.1	1.4
340 " 360	2.2	4.6	2.6
360 " 380	2.1	2.4	2.1
380 " 400	3.3	4.5	3.5
400 " 420	4.1	6.7	4.6
420 " 440	2.9	4.3	3.2
440 " 460	3.5	4.6	3.7
460 " 480	1.9	3.6	2.2
480 " 500	3.1	3.0	3.1
500 " 520	6.1	5.3	6.0
520 " 540	3.1	2.7	3.0
540 " 560	3.6	3.2	3.5
560 " 580	4.1	4.1	4.1
580 " 600	2.2	2.3	2.2
600 " 650	8.1	7.0	7.9
650 " 700	7.7	5.8	7.3
700 " 750	5.5	5.2	5.5
750 " 800	4.9	3.7	4.7
800 " 850	3.9	*1.0	3.4
850 " 900	2.9	*0.6	2.5
900 " 950	2.0	} 1.1	1.9
950 " 1000	1.7		1.4
1000 and over	11.2	*2.1	9.5
Total	100.0	100.0	100.0
—number ('000)—			
Total employees(b)	354.9	79.4	434.3
—dollars—			
25th percentile	447.80	350.80	421.20
50th percentile (median)	582.90	463.20	562.40
75th percentile	763.50	606.20	729.00
Mean earnings	648.70	492.40	620.20

(a) See paragraph 6 of the Technical Note for an explanation of grouped estimates. (b) See paragraph 7 of the Explanatory Notes.



TABLE 30. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT MANAGERIAL EMPLOYEES,  
(PRIVATE SECTOR) INDUSTRIES, AUSTRALIA, MAY 1988

Industry	Average weekly total earnings (\$)		
	Males	Females	Persons
Mining	986.70	744.00	972.80
Manufacturing	670.30	478.80	645.90
Food, beverages and tobacco	680.10	528.20	663.10
Textiles; Clothing and footwear	676.90	456.80	625.60
Paper, paper products, printing and publishing	665.30	507.00	638.20
Chemical, petroleum and coal products	833.40	650.50	815.40
Metal products, machinery and equipment-			
Basic metal products	767.40	671.40	760.40
Fabricated metal products; other machinery and equipment	641.90	417.60	613.80
Transport equipment	643.60	428.10	610.60
Total metal products, machinery and equipment	658.50	438.20	631.20
Other manufacturing	577.80	414.70	564.40
Electricity, gas and water	641.70	..	641.70
Construction	593.00	354.30	562.60
Wholesale trade	663.50	539.20	649.50
Retail trade	479.60	400.90	460.90
Transport and storage	644.00	557.30	632.70
Communication	672.90	346.10	559.70
Finance, property and business services	753.30	579.80	725.40
Public administration and defence	..	..	..
Community services	840.90	582.80	737.80
Recreation, personal and other services	468.10	395.10	451.50
Total all industries	648.70	492.40	620.20



## TABLE OF EMPLOYEES IN THE PUBLIC SECTOR

TABLE 31. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL AND MANAGERIAL EMPLOYEES (PUBLIC SECTOR), STATES AND TERRITORIES, MAY 1988

	Average weekly total earnings (\$)					
	Non-managerial					Managerial
	Average weekly ordinary time earnings					
State or Territory	Award or agreed base rate of pay	Payment by measured result	Over- award and other pay	Total ordinary time	Total	Total
MALES						
New South Wales	476.20	2.60	0.60	479.40	515.10	927.70
Victoria	480.30	-	7.40	487.70	517.90	821.30
Queensland	453.90	0.30	5.50	459.60	486.30	782.20
South Australia	465.70	-	4.90	470.60	496.30	774.60
Western Australia	487.60	*0.30	0.90	488.80	523.50	805.10
Tasmania	463.00	-	*0.80	463.80	493.90	754.60
Northern Territory	519.00	-	-	519.00	558.80	862.40
Australian Capital Territory	503.30	-	*0.30	503.60	541.70	874.20
Australia	474.80	1.00	3.40	479.20	511.20	841.00
FEMALES						
New South Wales	447.30	*0.20	*0.20	447.70	459.40	725.50
Victoria	456.50	*0.40	1.30	458.20	468.30	790.00
Queensland	418.80	-	0.30	419.20	424.70	679.20
South Australia	450.40	-	*0.10	450.50	456.30	636.30
Western Australia	443.00	-	*0.30	443.30	448.80	733.30
Tasmania	430.10	-	-	430.10	435.10	650.20
Northern Territory	456.70	-	-	456.70	460.20	731.20
Australian Capital Territory	449.70	-	-	449.70	458.90	755.50
Australia	445.30	*0.20	0.50	445.90	454.90	729.50
PERSONS						
New South Wales	466.10	1.80	*0.50	468.30	495.70	898.00
Victoria	471.30	*0.20	5.10	476.50	499.10	816.60
Queensland	442.00	0.20	3.70	445.90	465.40	767.90
South Australia	460.60	-	3.40	464.00	483.10	743.10
Western Australia	471.60	*0.20	0.70	472.50	496.70	791.50
Tasmania	450.60	-	*0.50	451.10	471.80	747.70
Northern Territory	487.50	-	-	487.50	508.90	836.90
Australian Capital Territory	478.50	-	*0.20	478.70	503.50	854.40
Australia	464.10	0.70	2.30	467.20	490.90	823.20



## APPENDIX A: GLOSSARY

**Earnings**

1. *Award pay or agreed base rate of pay* refers to the award pay or agreed rate of pay for ordinary time hours paid for. For employees covered by an award it includes all allowances (dirt, height, tool, etc.) and penalty payments (e.g. shift loadings) specified in the award. It excludes overaward pay and service increments not specified in the award. For employees not covered by an award, agreed base rate of pay is the agreed wage for ordinary time hours paid for.

2. *Overaward pay* refers to amounts of ordinary time pay (regular or otherwise) that are over the award (e.g. attendance, good time-keeping, profit-sharing, etc.). It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

3. *Payment by measured result* refers to earnings which vary according to measured performance (e.g. piecework, production and task bonuses, commission).

4. *Other pay* refers to ordinary time earnings not included in award or agreed base rate of pay, allowances under award, overaward pay or payment by measured result. It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

5. *Weekly ordinary time earnings* of employees refers to one week's earnings for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award payments, base rates of pay, overaward payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit-sharing schemes normally paid each pay period; payments for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments and other payments not related to the reference period.

6. *Weekly overtime earnings* of employees refers to payment for hours in excess of award, standard or agreed hours of work.

7. *Weekly total earnings* of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.

**Employees**

8. *Employees* refers to all wage and salary earners (as defined in paragraphs 3 and 4 of the Explanatory Notes) who received pay for any part of the reference period.

9. *Full-time employees* are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation; if agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week. *Part-time employees* are those who are not full-time employees as defined.

10. *Adult employees* are employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation. *Junior employees* are all other employees.

11. *Managerial employees* are adult managerial, executive, professional and higher supervisory staff, generally defined as those employees who are ineligible to receive payment for overtime, or, although subject to payment for overtime, are in charge of a significant number of employees in a separate establishment. *Non-managerial employees* are those who are not managerial employees as defined.

**Hours**

12. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work, and that part of annual leave, paid sick leave and long service leave taken during the reference period.

13. *Overtime hours* refers to hours in excess of award, standard or agreed hours of work.

14. *Weekly hours paid for* refers to the hours for which payment was made. It comprises ordinary time hours and overtime hours. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the reference period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial employees.

**Industry**

15. *Industry* is classified according to the Australian Standard Industrial Classification (see Explanatory Notes paragraph 8).

**Occupation**

16. *Occupation* is classified according to the Australian Standard Classification of Occupations (ASCO) (see Explanatory Notes paragraphs 9 to 13).

**Other**

17. *Reference period* for the survey refers to the last pay period ending on or before 20 May 1988.

18. *Sector*. Public sector includes local government authorities and all government departments and agencies created by, or reporting to, the Commonwealth or State



Parliaments. All remaining employees are classified as private sector.

19. *Mean (or average) earnings or hours* refers to the amount obtained by dividing the total earnings or hours of a group (e.g. full-time employees) by the number of employees in that group.

20. *Median earnings or hours* refers to the amount which divides the distribution into two equal groups of

employees, one half having amounts below the median and the other half having amounts above it.

21. *Percentiles* refer to any of a hundred divisions of an earnings or hours series. For example, 25 per cent of employees earn less than or equal to the 25th percentile and 75 per cent of employees earn less than or equal to the 75th percentile.



## APPENDIX B: EXPLANATORY NOTES

### Introduction

1. This publication contains estimates obtained from a sample survey of employers conducted in May 1988. The survey is designed to provide statistics on the distribution of employees according to weekly earnings and hours, and on the composition of weekly earnings and hours for various categories of employees and principal occupations.

2. Preliminary estimates were published in *Distribution and Composition of Employee Earnings and Hours, Australia, May 1988, Preliminary* (6305.0) on 23 December 1988.

### Scope of the survey

3. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry, fishing and hunting;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc.;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

4. Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- directors who are not paid a salary;
- proprietors/partners of unincorporated businesses; and
- self-employed persons such as subcontractors, owner/drivers, consultants and persons paid solely by commission without a retainer.

### Survey design

5. A sample of approximately 9,600 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The statistical unit for the survey comprises all activities of an enterprise in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State, public/private sector, industry and size of employment, and a simple random sample is selected from each stratum.

6. Employers with fewer than 10 employees are required to complete details for every employee, while those with 10 or more employees are required to select a ran-

dom sample of their employees in accordance with instructions supplied by the ABS. Data for approximately 72,000 employees was obtained in the survey.

7. Although the sample is not designed specifically to provide estimates of numbers of employees, it is estimated that 3,052,100 male and 2,254,100 female employees are within the scope of the survey. These and other estimates of numbers of employees included in this publication should not be taken as measures of total employment in the categories indicated.

### Industry classification

8. Industry is classified according to the *Australian Standard Industrial Classification (ASIC) 1983 Edition, Volume 1 — The Classification* (1201.0). The following table shows details of the ASIC industries used in the survey.

ASIC code		
Division	Sub-division	Title
B		Mining
C		Manufacturing-
	21	Food, beverages and tobacco
	23,24	Textiles; Clothing and footwear
	26	Paper, paper products, printing and publishing
	27	Chemical, petroleum and coal products
	29	Basic metal products
	31,33	Fabricated metal products; other machinery and equipment
	32	Transport equipment
	25,28,34	Other manufacturing(a)
D		Electricity, gas and water
E		Construction
F	47	Wholesale trade
	48	Retail trade
G		Transport and storage
H		Communication
I		Finance, property and business services
J		Public administration and defence(b)
K		Community services
L		Recreation, personal and other services(c)
		Total

(a) Includes wood, wood products and furniture (subdivision 25); glass, clay and other non-metallic mineral products (subdivision 28); leather, rubber and plastic products and manufacturing not elsewhere classified (subdivision 34). (b) Excludes permanent defence forces. (c) Excludes private households employing staff (subdivision 94).

NOTE: Division A, (Agriculture, Forestry, Fishing and Hunting) is excluded from the survey.

### Occupation

9. Occupation is classified to the *Australian Standard Classification of Occupations* (ASCO).

10. ASCO has been developed over a period of several years by the Department of Employment, Education and Training and the Australian Bureau of Statistics (ABS). It is a skill-based classification of occupations developed in Australia to provide a systematic classification and description of occupations in the labour market.



11. The purpose of ASCO is to identify a set of occupations covering all jobs in the Australian economy; to define those occupation in terms of a number of selected attributes; and to group those occupations on the basis of their similarity into successively broader categories for purposes of statistical description and analysis. The classification which has been developed is based on a 'kind-of-work' criterion with an emphasis on skill level (length and type of training) and skill specialisation (e.g. subject matter knowledge). The determination of the skill level of each occupation in the classification was based on data from employer groups, trade unions, educational institutions and well-informed individuals. The skill specialisations identified within each set of broad skill levels have been determined by an examination of the primary tasks of all occupations within each skill level.

12. Care should be taken when comparing survey estimates based on ASCO groups with estimates based on the managerial/non-managerial status of employees, which is determined by the employer. Estimates for employees with manager status include employees classified to ASCO categories other than the ASCO major group 'Managers and Administrators'; e.g. employees classified as Professionals according to ASCO may be categorised by employers as having managerial status. Conversely, tables in this publication which contain estimates for non-managerial employees (as defined by employers) will include some employees who would be classified to the ASCO major group 'Managers and Administrators'.

13. Details of ASCO can be found in *ASCO: Statistical Classification - First Edition* (1222.0). And an *Information Paper: ASCO — Australian Standard Classification of Occupations: Introduction to ASCO Publications - First Edition* (1221.0) which were released in September 1986.

#### Comparability of results

14. Because of the substantially improved coverage of employers provided by the ABS register of businesses and modifications to some definitions, results from surveys conducted after 1981 are not strictly comparable with those for surveys conducted between 1974 and 1981. In addition, care should be taken when comparing the results of this survey with the quarterly series *Average Weekly Earnings, States and Australia* (6302.0), as a different sample design and survey methodology are used.

15. Because of the two stage sampling methodology used for this survey to arrive at a sample of employees, it is not possible to ensure that the representation of all the subgroups of interest in the sample accurately reflect their representation in the population.

16. Considerable care is taken in questionnaire design and in the instructions given to employers on how to select samples of their employees. All survey returns are subjected to careful editing to detect reporting errors, inconsistencies and transcription errors. Ultimately, however, the quality of survey results depends on the quality of the information provided by survey respondents and adherence to specified procedures.

#### Reliability of estimates

17. For information on the reliability of estimates see the Technical Note (Appendix C).

#### Related publications

18. Users may also wish to refer to the following publications which are available on request:

*Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime* (6256.0)

*Distribution and Composition of Employee Earnings and Hours, Australia, May 1988 Preliminary* (6305.0)

*Average Weekly Earnings, Australia, Preliminary* (6301.0) and final publication *Average Weekly Earnings, States and Australia* (6302.0) — issued quarterly

*Average Earnings and Hours of Employees, Australia* (6304.0) — issued annually

*Australian Standard Classification of Occupations (ASCO)* (1222.0)

*Information Paper: ASCO — Australian Standard Classification of Occupations: Introduction to ASCO Publications — First Edition* (1221.0)

*Weekly Earnings of Employees (Distribution), Australia, August, Preliminary* (6309.0) and final publication (6310.0), containing results of household surveys conducted annually

*Overtime, Australia* (6330.0) — issued quarterly

*Award Rates of Pay Indexes, Australia* (6312.0) — issued monthly

*Employed Wage and Salary Earners, Australia* (6248.0) — issued quarterly

*The Labour Force, Australia* (6203.0) — issued monthly

*Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to Their Concepts, Measurements and Usage.*

19. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

#### Unpublished statistics

20. As well as the statistics included in this and related publications, the ABS may have other relevant unpublished data available. Generally a charge is made for providing unpublished information. Inquiries should be made to the officer whose name appears in the *Phone Inquiries* section of the inquiries box at the front of this publication.



**Symbols and other usages**

\* relative standard error greater than or equal to 25 per cent. See the Technical Note (Appendix C).

.. not applicable

- nil or rounded to zero

21. Estimates of earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place.

22. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

**Electronic services**

VIATEL Key \*656# for selected current economic, social and demographic statistics.

AUSSTATS Thousands of up-to-date time series are available on this ABS on-line service through CSIRONET.

For further information phone the AUSSTATS Help Desk on (062) 52 6017.

TELESTATS This service provides foreign trade statistics tailored to users' requirements.

Further information is available on (062) 52 5404.

**Floppy disk service**

Selected ABS statistics are available on floppy disk. Further information is available on (062) 52 6684.



## APPENDIX C: TECHNICAL NOTE

**Introduction**

1. As the estimates in this publication are based on information relating to a sample of employers and employees, rather than a full enumeration, they are subject to sampling variability. That is, they may differ from the figures that would have been produced if the information had been obtained from all employers and all employees. This difference, called *sampling error*, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as *non-sampling error* and may occur in any enumeration whether it be a full count or sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

2. An asterisk appears against estimates in this publication where the sampling variability is considered too high for most practical uses (that is, a relative standard error equal to or greater than 25 per cent of the estimate - see paragraph 4 below).

**Reliability of estimates**

3. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error*, which indicates the degree to which an estimate may vary from the value that would have been obtained from a full enumeration (the 'true' figure). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

4. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate. Both measures are used in the following discussion of the reliability of the estimates

5. As it is not practicable to include the standard errors of all estimates in this publication, Tables A, B, C and D have been produced to give an indication of the magnitude of relative standard errors.

**Distribution (Tables 1-3, 6, 7, 12-15, 23, 29)**

6. These distribution tables are based on estimates of numbers of persons in various ranges of earnings or hours. Ranges have been grouped where the number of employees is less than 500. The relative standard error on the data contained in these ranges is too high (greater than 45 per cent at the Australia level) for most practical uses. Table A on page 73 provides an indication of the magnitude of the standard error of estimates of numbers of employees for different employment estimates. An example of the use of the table in relation to Table 1 is as follows: the estimate for the earnings range \$340.00 to \$360.00 for Victorian males is 4.6 per cent of the total number of Victorian male employees. This represents approximately 38,162 males. The relative standard error of

this estimate is approximately 6.9 per cent, i.e. 2,762 males. There are about two chances in three that a complete collection would have given a figure within the range 35,400 to 40,924 (4.3 to 4.9 per cent of the total number) and about nineteen chances in twenty that the figure would have been within the range 32,638 to 43,686 (3.9 to 5.3 per cent of the total number).

**Average earnings and hours (Tables 4, 5, 8-11, 16-22, 24-28, 30, 31)**

7. Tables B, C and D show relative standard errors for some estimates of average weekly earnings (both total and overtime). An example of the use of Table D is as follows: the estimated average total weekly earnings of full-time adult non-managerial males in the Retail trade industry is shown in Table 16 as \$392.80. Table D shows the relative standard error on this estimate to be 1.3 per cent (or approximately \$5.10). There are about two chances in three that a complete collection would give a figure within the range \$387.70 to \$397.90, and about nineteen chances in twenty that the figure would be within the range \$382.60 to \$403.00.

8. The following notes give indications of relative standard errors which are not covered directly by the tables.

*Occupations.* Relative standard errors for estimates which appear in Tables 5, 8, 18, 19 and 20 are less than 7 per cent.

*Private/public sector.* Relative standard errors relating to estimates of the private or public sector only are generally slightly higher than those for the private and public sectors combined.

*Full-time adult employees.* Relative standard errors are approximately the same as for full-time adult non-managerial employees (Tables B, C and D).

*Full-time adult managerial employees.* Relative standard errors are slightly higher than those for full-time adult non-managerial employees (Tables B, C and D).

*Part-time adult non-managerial employees.* Relative standard errors are generally 4 per cent higher for males and 2 per cent higher for females than those for full-time adult non-managerial employees (Tables B, C and D).

**Non-sampling errors**

9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents or in processing by the ABS. Inaccuracies of this kind are referred to as *non-sampling errors*, and they may occur in any enumeration, whether it be a full count or a sample. Efforts are made to reduce non-sampling errors by careful design of questionnaires, detailed checking of returns and quality control of processing.



TABLE A. ESTIMATED RELATIVE STANDARD ERRORS OF NUMBERS OF EMPLOYEES

<i>Size of employment estimate</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T. Private</i>	<i>Aust. Public</i>	<i>Aust. Total</i>	<i>Aust.</i>
500	42.3	40.7	42.5	39.6	42.0	38.8	36.4	41.6	41.5	39.5	36.4
600	39.3	37.8	39.6	37.3	39.3	36.2	34.0	38.8	38.6	36.7	34.2
700	36.9	35.5	37.4	35.4	37.2	34.1	32.1	36.5	36.4	34.4	32.5
800	35.0	33.7	35.5	33.9	35.4	32.4	30.4	34.6	34.5	32.6	31.0
900	33.3	32.1	34.0	32.5	33.9	30.9	29.0	32.9	33.0	31.0	29.8
1,000	31.9	30.8	32.6	31.4	32.7	29.7	27.8	31.5	31.6	29.6	28.7
1,100	30.7	29.6	31.5	30.4	31.5	28.5	26.7	30.2	30.5	28.5	27.8
1,200	29.6	28.6	30.4	29.5	30.5	27.5	25.8	29.1	29.5	27.4	26.9
1,300	28.7	27.7	29.5	28.7	29.6	26.6	24.9	28.1	28.5	26.5	26.2
1,400	27.8	26.9	28.7	27.9	28.8	25.8	24.1	27.2	27.7	25.7	25.5
1,500	27.1	26.1	27.9	27.3	28.0	25.1	23.4	26.4	27.0	24.9	24.9
1,600	26.4	25.5	27.2	26.7	27.3	24.4	22.8	25.6	26.3	24.3	24.3
1,700	25.7	24.8	26.6	26.1	26.7	23.8	22.2	24.9	25.7	23.6	23.8
1,800	25.1	24.3	26.0	25.6	26.1	23.2	21.6	24.3	25.1	23.0	23.3
1,900	24.6	23.8	25.5	25.1	25.6	22.7	21.1	23.7	24.6	22.5	22.8
2,000	24.1	23.3	25.0	24.7	25.1	22.2	20.6	23.1	24.1	22.0	22.4
2,500	22.0	21.3	22.9	22.8	23.0	20.1	18.6	20.8	22.0	19.9	20.7
3,000	20.4	19.8	21.3	21.3	21.4	18.5	17.1	19.0	20.5	18.4	19.3
3,500	19.2	18.6	20.1	20.1	20.1	17.3	15.8	17.6	19.3	17.2	18.2
4,000	18.2	17.6	19.1	19.2	19.0	16.2	14.8	16.4	18.3	16.1	17.3
4,500	17.3	16.8	18.2	18.4	18.1	15.4	14.0	15.4	17.4	15.3	16.6
5,000	16.6	16.1	17.5	17.7	17.4	14.6	13.2	14.6	16.7	14.6	15.9
5,500	16.0	15.5	16.8	17.0	16.7	14.0	12.6	13.9	16.1	13.9	15.4
6,000	15.4	14.9	16.3	16.5	16.1	13.4	12.1	13.2	15.5	13.4	14.9
10,000	12.5	12.1	13.3	13.6	12.9	10.4	9.2	9.9	12.6	10.5	12.2
20,000	9.5	9.2	10.0	10.3	9.5	7.2	6.1	6.6	9.5	7.5	9.2
30,000	8.0	7.8	8.5	8.8	7.9	5.8	4.8	5.1	8.1	6.1	7.8
40,000	7.1	6.9	7.6	7.8	6.9	4.9	4.0	4.2	7.2	5.3	6.9
50,000	6.5	6.3	6.9	7.1	6.2	4.3	3.5	3.6	6.5	4.7	6.3
100,000	4.9	4.8	5.2	5.3	4.4	2.9	2.2	2.2	4.9	3.3	4.7
200,000	3.7	3.6	3.9	3.9	3.1	1.8	—	1.3	3.7	2.3	3.4
300,000	3.2	3.0	3.3	3.3	2.5	—	—	—	3.1	1.8	2.8
400,000	2.8	2.7	2.9	2.9	2.2	—	—	—	2.7	1.5	2.5
500,000	2.6	2.5	2.6	2.6	1.9	—	—	—	2.5	1.4	2.2
1,000,000	1.9	1.8	2.0	—	—	—	—	—	1.8	0.9	1.6
2,000,000	1.5	1.4	—	—	—	—	—	—	1.4	0.6	1.1
3,000,000	—	—	—	—	—	—	—	—	1.1	0.5	0.9
4,000,000	—	—	—	—	—	—	—	—	1.0	—	0.8
5,000,000	—	—	—	—	—	—	—	—	—	—	0.7
6,000,000	—	—	—	—	—	—	—	—	—	—	0.7



TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1988  
(per cent)

	Average weekly total earnings								
	Average weekly ordinary time earnings					Overtime	Total	Average weekly hours paid for	
	Award or agreed base rate of pay	Payment by measured result	Over- award and other pay	Total ordinary time	Ordinary time			Overtime	Total
Adult-									
Males	0.3	5.4	3.6	0.3	2.4	0.4	0.1	2.4	0.2
Females	0.3	13.6	5.8	0.3	3.8	0.3	0.1	3.9	0.1
Persons	0.3	5.1	3.3	0.2	2.4	0.3	0.1	2.4	0.1
Junior-									
Males	0.8	30.7	9.3	0.8	7.1	0.9	0.2	7.3	0.3
Females	0.7	47.4	16.4	0.8	10.6	0.8	0.2	11.0	0.3
Persons	0.6	26.1	8.5	0.6	6.2	0.6	0.1	6.4	0.2

TABLE C. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY OVERTIME EARNINGS AND TOTAL EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES  
(per cent)

State or Territory	Adults						Juniors					
	Males		Females		Persons		Males		Females		Persons	
	Average weekly overtime earnings	Average weekly total earnings	Average weekly overtime earnings	Average weekly total earnings	Average weekly overtime earnings	Average weekly total earnings	Average weekly overtime earnings	Average weekly total earnings	Average weekly overtime earnings	Average weekly total earnings	Average weekly overtime earnings	Average weekly total earnings
N.S.W.	4.3	0.7	6.9	0.5	4.3	0.5	11.0	1.4	23.2	1.6	9.8	1.0
Vic.	3.3	0.6	5.9	0.6	3.2	0.5	12.6	1.4	14.3	1.4	11.3	1.1
Qld	5.5	0.9	8.5	0.8	5.3	0.7	16.4	2.8	28.3	1.5	13.8	1.6
S.A.	7.0	1.1	12.6	1.4	6.6	0.9	30.7	3.0	43.9	1.8	31.3	1.7
W.A.	10.1	1.3	16.3	0.9	10.7	1.2	30.1	3.2	29.7	3.3	22.2	2.2
Tas.	9.5	1.4	27.3	2.5	9.5	1.3	25.1	3.6	41.7	3.6	23.9	2.6
N.T.	16.4	2.4	17.3	0.7	15.0	1.6	37.6	4.9	74.7	3.4	34.1	3.1
A.C.T.	12.9	2.1	25.3	1.3	12.1	1.6	35.0	5.3	50.9	4.5	37.1	3.5
Australia	2.4	0.4	3.8	0.3	2.4	0.3	7.1	0.9	10.6	0.8	6.2	0.6



TABLE D. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY ORDINARY TIME EARNINGS AND AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, MAY 1988  
(per cent)

Industry	Adults						Juniors					
	Males		Females		Persons		Males		Females		Persons	
	Average weekly ordinary time earnings	Average weekly total earnings	Average weekly ordinary time earnings	Average weekly total earnings	Average weekly ordinary time earnings	Average weekly total earnings	Average weekly ordinary time earnings	Average weekly total earnings	Average weekly ordinary time earnings	Average weekly total earnings	Average weekly ordinary time earnings	Average weekly total earnings
Mining	1.2	1.3	2.5	1.6	1.2	1.4	5.5	6.0	10.4	10.9	5.3	6.0
Manufacturing	0.6	0.7	0.7	0.8	0.6	0.7	1.7	1.8	1.9	2.0	1.4	1.5
Food, beverages and tobacco	0.8	1.0	1.4	1.4	0.7	0.9	6.3	6.0	4.7	5.0	5.2	5.1
Textiles; Clothing and footwear	1.1	4.8	1.1	1.7	0.8	3.6	11.6	15.3	2.8	3.3	5.0	6.9
Paper, paper products, printing and publishing	1.0	1.8	1.4	1.6	0.9	2.1	3.7	5.0	3.2	2.8	2.6	3.2
Chemical, petroleum and coal products	1.1	1.5	1.6	1.7	0.9	1.1	6.3	7.7	6.0	5.8	4.8	5.2
Metal products, machinery and equipment-												
Basic metal products	1.1	1.5	3.2	2.7	1.0	1.5	7.1	6.7	8.3	8.3	6.8	6.7
Fabricated metal products; other machinery and equipment	1.8	1.8	1.8	1.7	1.7	1.7	1.8	2.2	5.2	4.4	1.8	2.0
Transport equipment	1.0	1.3	1.7	2.4	0.9	1.2	3.2	2.9	11.0	14.7	2.9	2.6
Total metal products, machinery and equipment	1.0	1.1	1.4	1.4	1.0	1.1	1.9	2.0	4.2	4.5	1.7	1.7
Other manufacturing	1.5	2.1	2.3	2.9	1.7	2.4	2.7	3.3	7.3	6.9	3.1	3.3
Electricity, gas and water	0.6	0.8	1.2	1.4	0.6	0.7	2.5	2.5	3.7	3.8	2.3	2.3
Construction	1.6	2.2	2.4	2.6	1.5	2.1	3.4	3.8	2.9	3.3	3.1	3.5
Wholesale trade	1.1	1.3	1.2	1.1	0.9	1.0	3.0	3.6	2.8	3.0	2.1	2.4
Retail trade	1.2	1.3	1.1	1.1	1.0	1.1	1.2	1.4	1.5	1.7	0.9	1.0
Transport and storage	0.7	0.9	1.6	1.4	0.7	0.9	5.8	3.2	4.4	4.6	3.8	2.0
Communication	0.5	0.6	1.0	1.2	0.3	0.5	4.5	4.9	9.4	11.9	4.6	4.9
Finance, property and business services	1.0	1.0	0.8	0.8	0.7	0.7	1.6	1.6	1.3	1.3	1.0	1.0
Public administration and defence	1.0	0.9	0.8	0.7	0.7	0.7	3.8	4.8	2.4	2.6	1.9	2.3
Community services	0.6	0.8	0.5	0.5	0.4	0.5	3.0	4.4	1.9	2.0	1.6	1.8
Recreation, personal and other services	1.7	1.5	1.7	1.7	1.2	1.2	4.5	4.7	4.6	4.5	3.5	3.6
Total all industries	0.3	0.4	0.3	0.3	0.2	0.3	0.8	0.9	0.8	0.8	0.6	0.6



## APPENDIX D: CORRIGENDUM

The publication Distribution and Composition of Employee Earnings and Hours — Australia, May 1987 (Catalogue No. 6306.0) contained some data which were subsequently revised. The revised statistics are presented in the tables below.

TABLE 2. PERCENTAGE OF EMPLOYEES BY CATEGORY, AUSTRALIA, MAY 1987

Sex	Full-time			Part-time			Total
	Managerial	Non-managerial		Managerial	Non-managerial		
	Adult	Adult	Junior	Adult	Adult	Junior	
	-per cent of employees-						
Males	15.0	70.8	5.6	0.3	6.6	1.7	100.0
Females	4.5	50.3	7.7	1.3	31.9	4.2	100.0
Persons	10.5	62.0	6.5	0.7	17.5	2.8	100.0

TABLE 4. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1987

Code	ASCO major and minor groups	Average weekly total earnings (\$)	
		Full-time employees	All employees
ADULT MALES			
26	Social professionals	572.40	517.10
27	Business professionals	610.00	604.20
ADULT FEMALES			
26	Social professionals	507.50	446.20
ADULT PERSONS			
26	Social professionals	550.10	490.60
27	Business professionals	579.70	569.20



APPENDIX B: CORRECTIONS

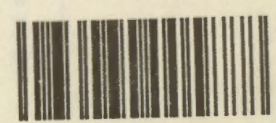
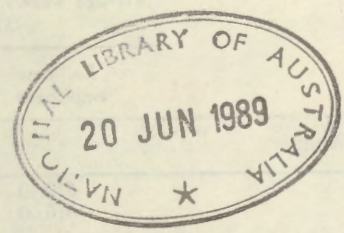
The publication Committee and Commission of Enquiry have been advised that the following corrections should be made to the publication of the 1987 Census of the Australian Population and Housing. The following corrections are being made to the publication of the 1987 Census of the Australian Population and Housing.

TABLE 1: PERCENTAGE OF EMPLOYERS BY CATEGORY OF BUSINESS

Category	Percentage	Category	Percentage	Category	Percentage
Manufacturing	14.9	Construction	12.1	Wholesale and Retail Trade	11.8
Transport and Communications	10.1	Health and Social Services	10.1	Education and Recreation	10.1
Government	10.1	Other	10.1		

TABLE 2: AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES IN MAJOR OCCUPATIONAL GROUPS

Occupational Group	Male	Female
Professional	10.1	10.1
Administrative	10.1	10.1
Technical	10.1	10.1
Skilled	10.1	10.1
Semi-skilled	10.1	10.1
Unskilled	10.1	10.1



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